



## The Latest in Pawprint: July 31, 2015

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### Michael I. Kotlikoff, dean of Vet College, named provost



Michael I. Kotlikoff, the Austin O. Hooey Dean of Veterinary Medicine since 2007, will be Cornell University's next [provost](#), President Elizabeth Garrett announced July 16. Kotlikoff will assume the office Aug. 1.

"Mike demonstrates deep knowledge of Cornell and has a superb record of accomplishments as a scholar and administrator, both here and at the University of Pennsylvania," said Garrett, who led the search committee, in an [email to faculty and staff](#). "The breadth of his insight and vision, paired with skilled leadership, have been essential to the Veterinary College's growth, record of innovation and collaboration, and academic and clinical prominence during his eight years as dean."

Kotlikoff said: "I am deeply honored and enormously excited to be asked to serve as provost and help guide the academic vision of this magnificent university. I look forward to collaborating with our talented faculty, students and staff as we work to continue developing the teaching, research and engagement missions that position Cornell among the world's pre-eminent universities."

As Cornell's 16th provost, Kotlikoff succeeds Kent Fuchs, who stepped down in November 2014 to assume the presidency of the University of Florida. Former ILR Dean Harry Katz has served as interim provost, and Garrett thanked him for his "strong leadership and valuable judgment" during the transition. Following a leave this coming year, Katz will return to the faculty at the ILR School.

"I congratulate the search committee on the excellent choice of Mike Kotlikoff as provost," said Robert S. Harrison, chair of the Cornell Board of Trustees. "Mike brings a strong life sciences expertise to senior management that will complement Beth Garrett's social sciences background, but he also brings an appreciation for the arts and humanities as a literature major in

college. Throughout his long tenure at Cornell, Mike has been articulate, thoughtful and passionate about enhancing the stature of the university, and very importantly, he always has been a team player and broad-minded university citizen.”

Garrett added her thanks to the search committee, which comprised faculty, students and administrators from across the university, and to those who participated in the comprehensive search that saw a diverse pool of 125 initial prospects.

As the chief academic officer, the provost provides leadership for the planning, development, implementation, assessment and improvement of all academic programs, policies and supporting infrastructure, other than those reporting to the provost for medical affairs. The provost plays a critical role in strategic planning and reviews all tenure and promotion actions. Also serving as the chief operating officer, the provost oversees the operating budget for the Ithaca campus, Cornell Tech and affiliated activities around the world. In her email, Garrett said Kotlikoff will lead a strategic planning process for the university that will conclude by December 2016.

As dean, Kotlikoff initiated a comprehensive strategic plan to enhance the College of Veterinary Medicine’s programs in education, delivery of animal health care and research, and he launched an \$87 million capital project to upgrade the college’s infrastructure and teaching facilities and enable an increase in the pre-clinical class size. Throughout his tenure he oversaw an increase in diversity of the faculty, staff and college administration; the expansion of clinical training opportunities for veterinary students; and a reorganization of the Cornell University Hospital for Animals. He also focused on expanding basic and clinical research programs and promoting translational linkages and interdisciplinary research.

Under his leadership, the college opened a highly successful veterinary specialty and emergency critical-care hospital in Stamford, Connecticut, and the Cornell Ruffian Equine Specialists, a referral and emergency care hospital, near the Belmont Racetrack in Elmont, New York. It also partnered with City University of Hong Kong to launch the first college of veterinary medicine in Hong Kong.

Kotlikoff earned a B.A. in literature from the University of Pennsylvania in 1973, his V.M.D. degree from the University of Pennsylvania in 1981 and a Ph.D. in physiology from the University of California, Davis, in 1984.

He joined the Cornell faculty in 2000 as professor of molecular physiology and served as chair of the Department of Biomedical Sciences from 2000 to 2007. Prior to Cornell, he was a faculty member at the University of Pennsylvania for 15 years, chairing the Department of Animal Biology from 1995 to 2000.

Kotlikoff has served on numerous Cornell committees, including the recent budget model task forces. He currently sits on the scientific administrative board of the Cornell Institute for Biotechnology and Life Science Technologies and the administrative board of the Cornell University Council, and he is a member of the Technology Transfer Committee. He has served on and chaired advisory committees for the National Institutes of Health (NIH), international scientific journals, scientific companies and foreign universities.

His research laboratory, which has been funded continually by the NIH for more than 30 years, is internationally recognized in the area of cardiovascular biology. Kotlikoff has pioneered efforts to understand complex physiological processes at the molecular level through the use of genetics, molecular design and advanced optics. Work from his laboratory has provided insights into heart development, cell based heart therapy, muscle cell precursors, and the regenerative limits of heart cells. As provost, Kotlikoff will maintain his laboratory.

Kotlikoff announced that Lorin D. Warnick, professor of ambulatory and production medicine, has been appointed interim dean of the College of Veterinary Medicine. Warnick has served as associate dean for veterinary education for the past eight years and director of the Cornell University Hospital for Animals for the past three years. A search for Kotlikoff’s successor will begin in the coming weeks.

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## **Staff Development Day a hit with employees**



According to several of the event’s participants, this year’s Staff Development Day, July 22, was “the best yet.” The event, highlighting staff career development opportunities on and off-campus, was held for the first time in its 17-year history in the Physical Sciences Building. “The venue, the set-up, the communication and the workshop offerings were excellent,” said one participant, whose comments on the layout of the 40 information booths in the Resource Showcase and timing of the 30 workshops throughout the day were echoed by many others.

Of the more than 350 staff who attended a workshop, the greatest number – 50 –attended Discover Tools and Techniques to Help You Manage Your Workload. Time-Saving Microsoft Outlook Tips, Tricks and Shortcuts attracted 38; Pitch-perfect Job Applications, 33; How to Be the Star of Your Interview, 25; Resume Critiquing, 25; and How to Get a Degree While Working, 22. Retirement and investing workshops were also well attended.

Staff from 24 Cornell units and departments were joined by representatives from eCornell, New Horizons, SkillSoft, the NYS 529 College Savings Program and 14 area colleges or universities to discuss opportunities available to Cornell staff.

The program was sponsored by the Division of Human Resources and Safety Services and the School of Continuing Education and Summer Sessions.

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## High Five event highlights employees

More than 800 Cornell staff members enjoyed free ice cream and fruit at the latest of the High Five Employee Recognition Program events, July 23. The warm weather treats were distributed just before noon at tables outside Duffield Hall, East Hill Office Building, Uris Library Donor Terrace and the Ag Quad between Roberts and Kennedy Halls, and at Cornell locations in New York City and Geneva, NY.

“Many of the people attending reflected on our past events and were excited that we were doing something for employees,” said Karen Raponi, recruitment consultant for the Division of Human Resources and Safety Services and chair of the team that organizes and staffs the event.

The High Five Employee Recognition Program was formed in response to feedback garnered from the 2011 Employee Survey. The informal High Five event was first held in January 2013 to help celebrate Cornell’s employees’ excellence, and generally occurs in each August and January.

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## 2015 New Student Check-In volunteers needed

It's time once again to prepare for a new class of Cornellians! The 2015 New Student Check-In will be held Aug. 21, 8 a.m.-5 p.m. in Barton Hall.

This event wouldn't be possible without the help of volunteers. With shifts ranging from 3 hours to all-day, there are many ways to be involved. There is high need for volunteers during the 2-5 p.m. timeframe.

All volunteers will receive a volunteer t-shirt and will be entered into a raffle to win a Campus-to-Campus round trip bus ticket. Those who provide a half-day of service or more will also receive a free lunch.

To register, go to: [https://cornell.qualtrics.com/jfe/form/SV\\_eDxkb4PIPjBOgcd](https://cornell.qualtrics.com/jfe/form/SV_eDxkb4PIPjBOgcd).

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## Rise of the (health-conscious) machines

In a world increasingly dominated by digital personal assistants (think iPhone's "Siri"), wearable technology and 3-D printers, the next epic tech innovation at Cornell comes from an unlikely source: the workplace snack.

Since Cornell is at the forefront of so much cutting-edge technology, it should come as no surprise that snacking here is about to get a major upgrade. Starting in mid-July, new, high-tech, health-conscious machines will replace the more than 120 current vending machines located in 76 buildings across campus, as part of a deal with American Food & Vending (AFV).

The new units feature touch-screen item selection and enhanced payment options, including credit card, Apple Pay, and Google Wallet. Each machine's custom look showcases Cornell-specific designs highlighting the university's history, landmarks and athletic endeavors. Beyond good looks and convenience, the units also feature LED lighting and ENERGY STAR® ratings that will help reduce Cornell's energy costs and carbon footprint.

But that's not all - following the installation, AFV will add healthier snack choices to the traditional campus vending machine fare to units in Martha Van Rensselaer Hall, Mann Library, Helen Newman and Teagle as a part of its Amerifit Healthy Choice program. ). As the program progresses, additional locations will be added.

Healthier snacks include bagged fruits and vegetables, sandwiches and wraps, and salads. An easy-to-understand nutritional labeling system affixed to all machines will help employees make an educated decision about their snack choice.

Each time a user wants to purchase an item, a red, yellow or green light appears on the machine based on calorie count. (Green: less than or equal to 200 calories, 3g saturated fat, 300 mgs. sodium; Yellow: 201-350 calories, 4 g. or less saturated fat, 301-400 mgs. sodium; Red: more than 400 mgs. sodium.)

The Healthy Choice program also includes a free Amerifit Nutrition Tracker smartphone app to track food intake and exercise, scan product barcodes for quick nutritional analysis and host a virtual motivational community.

In September, a new vending advisory board of 6-10 staff and students will form to discuss ideas for new products, sample items for potential placement on campus and help with continuous improvements.

Cornell Procurement Services conducted a competitive bid for a vending machine vendor and signed an agreement with AFV (located in Syracuse, New York) in June 2015. The contract includes the cost of replacing the old machines. The project team

included campus purchasing managers, building coordinators, Real Estate representatives and Student and Campus Life staff members.

Employees can request items for campus vending machines by contacting: Dale Spies with AFV at [dspies@afvusa.com](mailto:dspies@afvusa.com).

*Jennifer Lob is the communications manager for the Division of Human Resources and Safety Services.*

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## **Backpack Program still looking for donations**

Reminder: With Back to School sales for the fall semester, it is easy to participate in the Backpack Program, providing new backpacks and school supplies for area school children in need.

What to do: simply buy a backpack, fill it with supplies (see list below) and drop it off to Maureen Brull, 395 Pine Tree Rd., in the East Hill Office Building Suite 102.

A new backpack and the supplies can be purchased for around \$20. Backpacks do not need to be gender specific. The collected backpacks will be distributed to children in need at about 26 area schools. For many children, this new, filled backpack will be the only new item they have for school.

Who can participate: Backpacks and monetary donations can be provided by anyone ... families, area businesses, Girl Scout troops, Cornell students and Cornell faculty and staff.

Deadline: **September 1.**

Background: The Backpack Program began with the fall of 2007, reaching out to 12 schools and distributing 284 new backpacks. Last year, 825 new, filled backpacks were distributed to needy kids at 26 area schools.

**The items needed to fill a new backpack:** 3 folders, pencils, pencil sharpener, washable markers, 2 spiral notebooks, 2 composition books, pens, erasers, blunt-end scissors, glue sticks, crayons, ruler, tissues and construction paper.

To contribute: If you would rather make a monetary donation, you can send a check, made out to "The Elves", to Brull's address listed above or directly to Bill Alberta at 751 Elm St. Extension, Ithaca, New York 14850. If you want your backpack or monetary donation to go to a specific school, you can easily contact the program's leader at that school, directly, and make arrangements. Backpacks can be delivered to Brull's office at East Hill Office Building as the central point for distribution or dropped off at 130 Day Hall.

More information, including all schools: <http://www.elves.cornell.edu/backpack.html>.

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## **Reminder: photo contest begins Aug. 15**

Get ready to submit photos for the 33rd annual Photography Contest, to be held August 15-Oct. 9. All Cornell staff, faculty, students, alumni and retirees are eligible to enter and can submit up to four entries, one in each of their choice of nine categories: Adults, Animals, Cornell (any location), Humor, Landscape, Nature, Special Effects (digital enhancement), Structures/Buildings and Unspecified. If they choose, new entrants can enter one of their four photos in a "New Entrants" category, with the other three photos going to the categories noted above.

The first-place winners from each category, including the New Entrants category, will be decided by the judges, who customarily are chosen from among the university's photographers and graphic designers.

New this year: the first-place winners in each category will then be posted online and Cornell community members will be able to choose their “People’s Choice” for People’s Best in Show.

Beginning August 15 and through October 9, send your photos via email to [akm4@cornell.edu](mailto:akm4@cornell.edu), subject line: 2015 Photo Contest.

By submitting a photograph to the Pawprint Photography Contest, you are giving permission to Pawprint to produce that photo in Pawprint in hard copy and digitally online, for the purposes of promoting the contest and showing viewers the winning photographs.

Pawprint is not responsible for any copyright violations that web visitors may incur.

More information can be found at <http://pawprint.cornell.edu/?q=articles/2015/06/new-dates-new-award-category-for-2015-photo-contest>.

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## Forest Home garage certified green

The [Green Parking Council](#) (GPC) announced Cornell's Forest Home Garage is the first university garage in the U.S. to achieve Green Garage Certification (GGC), a comprehensive sustainability standard for existing and new parking facilities evaluating 48 elements of garage operation, programs, structure and technology.

Constructed in 2009, Forest Home is a 254-space garage located under the LEED Platinum-certified [Human Ecology Building](#). Electric vehicle charging stations, building systems commissioning, nearby public green space and a highly efficient LED lighting system contributed to the certification.

“Cornell’s pioneering efforts toward greening parking facilities is a tremendous source of pride for us” Bartt Smith, Transportation Services’ project specialist for GGC. “Progress continues toward the certification of the Hoy Field Garage.”

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## Briefs

### 2015 Open garden tour

This one-day tour of five private gardens, Aug. 1, 10 a.m.-4 p.m., features water elements; shade, edible and themed gardens; a working water wheel; lotus pond and garden art. Gardens are in Ithaca, West Danby and Spencer. Cost: \$7 per garden. Co-sponsored by Cornell Cooperative Extension of Tompkins County. Information: [www.ccetompkins.org/opendays](http://www.ccetompkins.org/opendays).

### Spend a day in New York City

See a show; visit a museum; go sightseeing or shopping. Upcoming Cornell Recreation Connection trips to NYC are August 8, Sept. 12, Oct. 10, Nov. 14 and Dec. 12. Discounted round-trip fare: \$50 per person for Cornell employees and retirees, with up to four guests. Contact Swarthout Coaches at <http://www.goswarthout.com/tours/cornell-faculty-tours-31.html> to make a reservation. Full payment due at time of reservation. All tickets non-refundable. Information: [https://www.hr.cornell.edu/life/crc/nyc\\_daytrips.html](https://www.hr.cornell.edu/life/crc/nyc_daytrips.html)

### Fire truck rides at Stewart Park

The Ithaca Professional Firefighters Association will host Kids Day at Stewart Park, August 15, 10 a.m.-2 p.m. (rain date: August 16). The event features fire truck rides, fire extinguisher demonstrations, spraying water from a fire hose and a fire



safety obstacle course. Firefighters will answer questions about fire safety in the home and demonstrate such tools as the Jaws of Life, thermal imaging cameras and rope rescue equipment. Balloons, fire helmets and school supplies will be distributed. Free to the community.

### **Guided bird walks**

Free, guided bird walks continue at the Lab of Ornithology each Saturday and Sunday morning in August. Walks are for beginners along easy Sapsucker Woods Sanctuary trails guided by members of the Cayuga Bird Club, beginning at 7:30 a.m. and lasting about 1.5 hrs. Dress for the weather, bring your binoculars and meet outside the observatory.

### **Les Papillons**

“Les Papillons,” a photographic look at butterflies amongst the floral backdrop of the tropics, will be on display through August at the Brian C. Nevin Welcome Center, Cornell Plantations, 10 a.m.-5 p.m. This collection by local photographer Jason Cox brings the vibrancy of life housed at the Key West Butterfly and Nature Conservancy to the Finger Lakes.

### **Better photos**

Digital technology has revolutionized photography for the non-professional. A basic photography program, offered August 8, 12:30-3:30 p.m., at the Brian C. Nevin Welcome Center at the Cornell Plantations, will show how to shoot the best digital photos, edit and share them, and safely store them. Bring your own digital camera – smartphone, point-and-shoot, or digital single-lens reflex (DSLR). Pre-registration is required, at <http://www.cornellplantations.org>. Cost: \$36 Plantations members; \$40 non-members.

### **Empire Farm Days**

The 2015 Empire Farm Days, the largest outdoor agricultural show in the Northeastern U.S., will be held August 11-13, 9 a.m.-5 p.m. at the Rodman Lott and Son Farms in Seneca Falls, NY. This 300-acre event mixes exhibits, seminars and demonstrations on the latest innovations, technology and best practices to help both large- and small-scale farmers stay competitive, efficient and profitable. Often attending are dairy producers, cattle ranchers, cash-croppers, equipment operators, horse owners, farm families and rural life enthusiasts. Cost: \$10 per vehicle for parking. More information: <http://www.empirefarmdays.com/>.

### **Caregiver Support and Education Network**

Are you providing care for an adult family member, spouse, or friend? If so, you are invited to attend meetings of the Caregiver Support and Education Network on the third Thursday of each month as your schedule allows. The next meeting is August 20, 12:15-1:15 p.m., 221 Weill Hall. This program is offered by Cornell Career/Life Services. For more information: <https://hr.cornell.edu/life/support/elders.html> or email [emw76@cornell.edu](mailto:emw76@cornell.edu).

### **Dump and Run Sale**

This year's Dump and Run sale will be held August 22, 8:30 a.m.-4 p.m., and August 23, 9 a.m.-2 p.m., Helen Newman Hall. Consider shopping here first to see what you can reuse to reduce harm to the environment. All proceeds go to charity.

### **Seed-To-Table Experience**

The Seed-to-Table Experience, August 24, 9 a.m.-4 p.m., takes a diverse group of youth ages 8-18 on a hands-on culinary journey from local farms to the Cornell Cooperative Extension teaching kitchen and garden. Participants deepen their experience through team-building exercises, cooking classes with fresh, seasonal ingredients, nutrition education, group discussions and planting. Cost: \$450 per participant per week. Full scholarships are available. To register, call 607-272-2292 or drop by the education center at 615 Willow Ave, Ithaca. Information: <http://csetompkins.org/events/2015/04/14/seed-to-table-experience#sthash.t1MoWZfv.dpuf>