



## The Latest in Pawprint: July 22, 2016

Also available online at [www.pawprint.cornell.edu](http://www.pawprint.cornell.edu)

### Reminder: Photography Contest deadline is Oct. 9



Reminder: The deadline for submitting photos to the 34th annual Photography Contest is October 9. Guidelines for photograph submissions remain the same as in the past, but judging will be modified slightly based on feedback from last year's winners.

All Cornell staff, faculty, students, alumni and retirees are eligible to enter and each can submit up to four entries, one in each of nine categories: adults, animals, Cornell (any location), humor, landscape, nature, special effects (digital enhancement), structures/buildings and unspecified.

Family members of Cornellians, professional photographers or their support staff, student photography majors and contest judges are not eligible.

In addition to the categories noted above, faculty and staff who have not submitted any photos to the contest in the past three years can choose to enter **one photo** in the new entrants category, on any subject. They can also choose **not** to enter any of their four photos in the new entrants category.

First-place winners from each category will be decided by the judges, who customarily are chosen from among the university's photographers and graphic designers. First-place winners will be posted on the Pawprint website, and Cornell community members will select the people's choice for "People's Best in Show."

Different this year:

- To ensure that only Cornell community members vote, votes must be cast from a computer with a Cornell IP address

rather than from personal computers or other electronic devices.

- While the “People’s Choice Best in Show” is underway, the judges will select the “Judges’ Best in Show.” If the two best-in-show photographs are different, both will receive prizes. If the same photograph receives both awards, the judges will pick a runner-up best in show.

Photos must be submitted digitally by Oct. 9. The file name must include the photographer’s Cornell NetID, category and name of photo in this format: njs3Animals.AViewFromAbove. Email to Aggie Binger, [akm4@cornell.edu](mailto:akm4@cornell.edu), with the subject line 2016 Photo Contest. Entries will not be posted online until AFTER the deadline is past.

Except for the special effects category, do not digitally enhance or alter photographs beyond the basics. Photos entered in previous years’ contests are ineligible. Your submission gives Pawprint permission to produce the photo in hard copy and online to promote the contest. Pawprint is not responsible for any copyright violations.

To view last year’s winners in each category see

<http://pawprint.cornell.edu/?q=photo-gallery/first-place-winners-2015-photo-contest>.

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## Staff Development Day, July 27

### Staff development will showcase July 27

The 18th annual [Staff Development Day](#) will be July 27, with a resource showcase in the Clark Atrium 9 a.m.-2 p.m. and concurrent workshops 9 a.m.-4 p.m. in the Physical Sciences Building (PSB) and Clark Hall.

Both the showcase and workshops are free, with no registration required – come when you can. Take into account that seating for workshops is limited; some workshops are offered twice.

Staff Development Day focuses on programs that help sustain Cornell staff members’ success and engagement in Cornell’s future. The day’s events center on education exploration; professional development; and wellness and community in the workplace.

Also offered in the south passageway, PSB: 30-minute sessions, 9 a.m.-2 p.m., to help staff members with their resumes or to participate in a speed mock job interview, with feedback. Resume reviews will be held on a walk-in basis; sign-ups will be available on-site for mock interviews until all spaces are filled.

Concurrent workshops (see [pdf brochure](#) for updated full workshop descriptions and showcase exhibitors):

#### Session 1: 9-10 a.m.

- Getting Answers to Your Career Questions Through Informational Interviewing: PSB, Seminar Room 120
- How To Incorporate More Wellness Activities During the Work Day: 294H Clark Hall
- Retirement 101 – There’s No Time Like the Present to Save For the Future: 294B Clark Hall
- The Art of Collaboration: Box Can Help!: 700 Clark Hall
- What’s Next? Strategies for Successful Career Change after 50: 401 PSB
- Time Management: 294G Clark Hall

#### Session 2: 10:30-11:30 a.m.

- It’s Your Career!: PSB, Seminar Room 120
- How to Get a Degree While Working: 701 Clark Hall
- Nothing About Us Without Us: Disability Rights and How We Got to Where We Are Today: 294B Clark Hall
- Investing 101 – Taking Your Next Step: 401 PSB
- Pitch-Perfect Job Applications: 294G Clark Hall
- Time Saving Microsoft Outlook Tips, Tricks and Shortcuts: 294H Clark Hall

### **Session 3: Noon-1 p.m.**

- Connecting with Success: How to Build a Mentoring Network to Fast-Forward Your Career: PSB Seminar Room 120
- How to Get a Degree While Working: 701 Clark Hall
- Flexible Work Arrangements at Cornell: 294B Clark Hall
- Designing Your Financial Roadmap: 294C Clark Hall
- I'm Happy – Right Where I Am!: 294H Clark Hall
- Our Rapidly Warming Climate: What Is Going On and What Can We Do about It: 294G Clark Hall

### **Session 4: 1:30-2:30 p.m.**

- What's Next? Strategies for Successful Career Change After 50: PSB Seminar Room 120
- Expanding Your Network with Professional Profiles: 294A Clark Hall
- Retirement 201: Help Make Sure Your Retirement is Ready When You Are: 294B Clark Hall
- Career Navigator – A Career Path Tool: 294C Clark Hall
- Organizing and Collaborating with OneNote: 294G Clark Hall
- Leading Across Generations: 294H Clark Hall

### **Session 5: 3-4 p.m.**

- Preparing for the Interview Process – How to Articulate Your Skills and Experiences: PSB Seminar Room 120
- Our Rapidly Warming Climate: What Is Going On and What Can We Do about It: 294A Clark Hall
- Tell Me About Yourself: 294C Clark Hall
- Moving Onward and Upward: 294C Clark Hall
- Discover Tools and Techniques To Help You Manage (and even Reduce) Your Workload: 294D Clark Hall

### **Cornell Exhibitors**

- Continuing Education and Summer Sessions
- Cornell Outdoor Education
- Cornell University Library
- Cornell University Police
- Cornell Recreation Connection (CRC)
- CU Learn
- Department of Inclusion & Workforce Diversity
- Disability Colleague Network Group
- Education Programs
- Environmental Health and Safety
- Employee Outreach
- Employee Recognition and Awards Team
- Faculty Staff Assistance Program (FSAP)
- Financial Education and Retirement Planning
- High Five Recognition Program
- IT Training and Tech Tools
- LGBQ Colleague Network Group
- Men of Color Colleague Network Group
- Ombudsman Office
- Organizational and Workforce Development
- The Cornell Store
- Tompkins Connect
- Veterans Colleague Network Group
- Wellness Program
- Women of Color Colleague Network Group

### **Exhibitors from the upstate NY region**

- Dale Carnegie Training

- Elmira College
  - Empire State College
  - Finger Lakes Independence Center
  - Ithaca College
  - Kaplan Test Prep & Admissions
  - New Horizons
  - NYS 529 College Savings Program
  - SkillSoft
  - Toastmasters
  - Tompkins Cortland Community College
  - University College of Syracuse University
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## **Popular annual supplier show draws employees and vendors**

Nearly 1,400 Cornell employees and 98 suppliers joined staff from Cornell Procurement and Payment Services June 9 in Barton Hall for the 2016 annual Cornell Supplier Show. This year's show provided suppliers with the opportunity to showcase their products, share product and business service information, and promote cost-saving and discount options. Cornell faculty and staff enjoyed the opportunity to see, touch, smell or try a product before buying.

Suppliers contributed to the show, providing such items as programs, flyers, name badges, and banners, and in return, they received recognition in the show's program for levels of sponsorship. Suppliers who sponsored this year's show included Airgas USA, Dell, Eagle Envelope Company Inc., The Image Press, PC/Nametag, VWR International, Maguire Family of Dealerships, Fisher Scientific, Adminders, PROforma, The Computing Center, W. B. Mason, Winsupply of Elmira, P&C Fresh and Eastern Managed Print Network.

Exhibitors included representatives from Cornell departments: Campus to Campus Bus, CIT Custom Development, Energy and Sustainability, Fleet Services, Mail and Courier Services, Print Services, R5 Operations, and Procurement and Payment Services.

The evening before the show, Procurement and Payment Services hosted the fifth annual Cornell Supplier Recognition Awards, an event to recognize suppliers who have performed best throughout the year according to five criteria: product and service quality, pricing, order fulfillment, customer satisfaction and social responsibility. Cornell granted awards at two levels: top recognition and honorable mention.

Awards for top recognition were granted to: Casella Waste Management of New York, CDW LLC, Dell, Eagle Envelope Company, Grainger, Hill & Markes Inc., Krackeler Scientific Inc., Laboratory Product Sales Inc., Sedgwick Business Interiors LLC, The Computing Center, VWR International LLC, and W. B. Mason Co., Inc. Suppliers receiving honorable mention were Airgas USA, Eastern Managed Print Network, Friedman Electric Supply Co., Vasco Brands Inc. and Verizon Wireless.

*Mary Flaherty is a strategic project manager for Cornell Procurement and Payment Services*

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## **Backpack Program begins 10th year**

The Backpack Program has begun collecting backpacks and donations toward backpacks for school children this fall.

Participating is easy: buy a backpack and fill it with supplies, listed below and on the [Cornell Elves Program website](#).

**By August 19**, drop off the backpack with one of the program's [school representatives](#), or at 395 Pine Tree Rd., East Hill Office Building (EHOB), Suite 102, attention Maureen Brull, or 130 Day Hall, attention Cheryl McGraw.

If you would prefer to contribute monetarily, send a check made out to "The Elves," to the attention of Maureen Brull, Cornell University, Division of Human Resources, 395 Pine Tree Rd., EHOB, Suite 102, Ithaca, New York 14850.

Supplies:

- New backpack
- 3 folders
- 2 spiral notebooks
- Package of #2 pencils
- Pencil sharpener
- Washable markers
- Crayons
- Pens
- Erasers
- Blunt end scissors
- Ruler
- Box of tissues
- Glue sticks
- 2 Composition books
- Construction paper

The Backpack Program began in the fall of 2007. Many of the Backpack Elves also work with the Holiday Program, which was founded in 1989 by Bill Alberta. The Holiday Program benefits children in Tompkins County and the surrounding area who need winter clothes and holiday gifts. For more information about both programs, see the [Cornell Elves Program website](#).

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## Racker Rivals Big Red, Aug. 6

An exhibition hockey game, "Racker Rivals Big Red," sponsored by Tompkins Trust Company, will be held August 6 at Lynah Rink to benefit individuals with disabilities served by Racker Centers. You can contribute by participating in any of the event's activities:

- **3-4:30 p.m.:** Family skate and chicken barbeque at Lynah Rink (sponsored by Cargill; bring your own children's skates; adult skates are free)
- **5-7 p.m.:** Hockey game: two 25-minute halves followed by a shoot-out; one intermission with the Ithaca MITES (sponsored by Sciarabba Walker & Co., LLP). [Purchase tickets online](#) or buy in person at any Ithaca/Trumansburg Tompkins Trust Co. branch location or at the Cornell Ticket Box Office. \$10 in advance or \$15 at the door. Children ages 3 and under are free.
- **In advance:** [Pledge a celebrity](#). Celebrity players include: Joe Nieuwendyk '88, Lauriane Rougeau, Dustin Brown, Josh Pauls, Kevyn Adams, Alex Tuch, Joakim Ryan, Cole Bardreau.

A Cornell Hockey/Lacrosse Clinic will be held the day before, August 5, 8:30 a.m.-4 p.m., for children (boys and girls) ages 7-16 years old, at all skill levels. Spend the day on the ice and on the field learning from Cornell Hockey and LAX coaches and players. Cost: \$99 per person. [Registration](#) is in advance or at 8:30 a.m.; child pick-up, 4 p.m.

For more information: <http://www.rackercenters.org/rackerrivalsbigred> or call 607-272-5891 ext. 244.

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## Deadline extended for employee awards nominations

The deadline for nominations by faculty or staff members for two employee awards, the Individual Excellence Award and the Management Award – as well as a new President’s Award for Innovation in Diversity and Inclusion – has been extended through Sept. 14.

Individual Excellence Awards will be presented to two Cornell staff members who consistently demonstrate a high level of commitment and dedication to the university’s values and [Skills for Success](#), have a positive impact on their work environment, are motivated and flexible in their work, and foster cooperation and collaboration among their peers and supervisors.

Management Awards will be presented to two Cornell staff supervisors, managers or directors who demonstrate the university’s values and [Leadership Skills for Success](#). The nominee should create an inclusive environment that develops, empowers, engages, challenges and motivates his/her staff, resulting in greater productivity and effectiveness.

Nominees for the Individual Excellence and Management Awards are eligible to be considered for the President’s Award, “Far Above Cayuga’s Waters,” for leaders who promote the university’s values; demonstrate inclusiveness, collaboration and respect; and further the mission of Cornell University through strategic planning and leadership.

The new President’s Award for Innovation in Diversity and Inclusion recognizes the accomplishments of a staff member, manager or supervisor who has advanced diversity through their exemplary work. The winner will be a staff member, manager or supervisor who has demonstrated the university commitment to diversity and inclusion as reflected in the Toward New Destinations diversity framework and the values of inclusion outlined in Cornell’s [Skills for Success](#).

Nominees for all awards will be announced later this fall; recipients will receive a monetary award. All nominees will be invited to a luncheon with Interim President Hunter Rawlings and Vice President and Chief Human Resources Officer Mary Opperman.

Nominee criteria and nomination forms for the Individual and Management Excellence Awards and the President’s Award for Innovation in Diversity and Inclusion can be found at the [High Five Awards for Excellence website](#).

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