New diversity approach stresses flexibility, accountability

BY NANCY DOOLITTLE

Last week, President David Skorton reaffirmed the university’s commitment to diversity in a message to faculty, staff and students (see p. 2). This commitment, he said, is “central to the university’s founding vision,” “remains a core value of Cornell” and is a key goal of the university’s 2010-15 strategic plan. He and Provosts Kent Fuchs and Laurie Glimcher are now directing the development of explicit diversity goals – through the University Diversity Council (UDC) – across all university populations to which units and departments will be held accountable, Skorton said.

The UDC has been restructured to represent a wider breadth of the campus community and to incorporate a new approach called “Toward New Destinations.” It allows colleges and units to tailor their diversity initiatives, based on institutional goals, to their particular needs. The restructuring also includes a new emphasis on measuring results.

“We’ve developed a wide range of initiatives and goals that will help guide the colleges and units in their endeavors,” said Skorton, who with Fuchs and Glimcher, dean of Weill Cornell Medical College and provost for medical affairs, is leading the UDC. “Together, these goals and initiatives represent the full reach of Cornell’s commitment to diversity and inclusion, while the new UDC provides a model of collective leadership and professional expertise that I believe will significantly further our engagement in diversity.”

The university’s deans and vice presidents will be asked to choose five diversity initiatives each year that best suit their needs and strategic plans and to report on their progress at year’s end.

The approach includes diversity initiatives that are grouped by the core principles of:

- composition, which refers to the demographic makeup of a unit, such as strategies for attracting and/or retaining more members from underrepresented groups;
- engagement, which refers to the personal, social and professional commitment to institutional goals and activities, such as developing activities and events that “promote opportunities for engagement across difference”;
- inclusion, which involves strategies to improve the campus’s multicultural climate and interpersonal relationships; and
- achievement, which reflects levels of attainment for underrepresented individuals or groups, through, for example, leadership training, honors, awards and other milestones.

The restructured UDC includes five diversity officers:

- Renee Alexander, associate dean of students and director of intercultural programs;
- A.T. Miller, associate vice provost for academic diversity initiatives, for undergraduate education;
- Sheri Notaro, associate dean for inclusion and professional development, in the Graduate School;
- Lynette Chappell-Williams, associate vice president for inclusion and workforce diversity; and
- Yael Levitte, associate vice provost for faculty diversity and development (see p. 2).

These diversity officers will formulate policy, evaluate progress, identify opportunities and locate areas of concern within their areas of responsibility, and view diversity concerns at the university as a whole.

The UDC also comprises the senior leaders to whom these diversity officers report:

- Susan Murphy, vice president for student and academic services;
- Kent Hubbell, dean of students;
- Laura Brown, vice provost for undergraduate education;
- Barbara Knuth, vice provost and dean of the Graduate School;
- Mary Opperman, vice president for human resources and safety services; and
- John Siliciano, senior vice provost for academic affairs, who with Levitte is responsible for faculty diversity.

Marin Clarkberg, director for institutional research and planning, is also a member of the UDC.
President Skorton issues statement on diversity goals

Cornell University is a community of diverse people, respectful and appreciative of difference. A commitment to diversity, central to the university’s founding vision, remains a core value of Cornell. The increased diversity of our university community is an imperative in our strategic plan, a key priority of university leadership, and, I believe, a foundation for our continued strength and success.

As a world-class research university, Cornell recognizes that learning, discovery, creativity, and the innovative dissemination and application of knowledge benefit tremendously from the full participation of individuals with diverse points of view, coming from varied life experiences. To be on the cutting edge in all aspects of our mission, we must boldly pursue an inclusive academic and work environment.

Provosts Kent Fuchs and Laurie Glimcher and I are committed, between now and 2015, to:

- increase the diversity of our faculty, academic professionals and administrative staff through new hires and enhanced engagement and retention efforts;
- strengthen efforts to attract, educate, develop and graduate an excellent and diverse body of students;
- promote intercultural dialogue and community-building across difference;
- enhance the accessibility of our campuses for individuals with disabilities; and
- expand the number of returning veterans in our workforce.

The provosts and I are directing the development of explicit institutional diversity goals across all campus populations to which university leaders and their units and departments will be held accountable. This accountability will be part of an annual, university-wide process of goal-setting at both the university and the college/unit levels, and the assessment of progress, which the provosts and I will oversee, will be measured by public, organized and comparative tracking data.

To help shape our work and move it forward, a team of diversity professionals with expertise in faculty, staff and student diversity and inclusion will coordinate efforts across the campuses and provide assistance to colleges and units in meeting diversity goals. Together with the provosts and a number of vice provosts and vice presidents, they form a new University Diversity Council (UDC), charged with:

- building university-wide capacity to address the needs of an increasingly diverse population of undergraduate, graduate and professional students, postdoctoral associates, faculty and staff;
- providing an opportunity for broad, university-wide participation in the diversity agenda;
- setting long- and short-term institutional diversity and inclusion goals, priorities and policies;
- creating, with input from the university community, appropriate metrics and benchmarks for assessing progress as well as reporting on them; and
- serving as a resource for the Cornell community as we develop strategies and actions to advance the university’s diversity agenda.

The university’s deans and vice presidents, who have line responsibilities for staff, faculty and student diversity and inclusion, will continue to have the key responsibility for identifying and taking direct actions to meet the agreed-upon goals in support of the university’s diversity agenda, and their progress will be tracked and assessed. College deans, vice presidents, chairs and supervisors will have the opportunity to consult with the diversity professionals as they pursue their diversity initiatives.

Our annual report on diversity will highlight best practices across the campuses and document progress made in achieving our diversity goals.

We welcome all members of the Cornell community to offer input on the university’s diversity plans at diversityinput@cornell.edu.

Collectively, as a university community, we must value diversity and inclusion and reject both active and passive discrimination. Progress toward achieving our goals will require not only committed work by university leadership, but also your active participation. Our future strength requires it.

Siliciano and Levitte to promote faculty diversity

BY NANCY DOOLITTLE

John Siliciano, senior vice provost for academic affairs, and Yael Levitte, executive director for CU-ADVANCE, have recently been appointed to lead the university’s efforts to increase faculty diversity. They will also help advance the work of the University Diversity Council (UDC), which is responsible for implementation of and accountability on diversity initiatives campuswide.

Siliciano has assumed the responsibilities of the former vice provost for faculty development and will work directly with deans to ensure that their goals for faculty diversity are met. His work in dean searches, tenure and promotion decisions, and department chair trainings connects him with the colleges in ways that can help effect change where needed.

Levitte has been named to the new position of associate vice provost for faculty diversity and development, reporting to Siliciano. Together with Siliciano, she will meet with individual deans and chairs to provide guidance in setting realistic diversity goals, training search committees, broadening faculty applicant pools, increasing retention within underrepresented groups, and providing faculty development and advancement opportunities.

Before assuming the directorship of CU-ADVANCE in 2009 to retain and advance women in science and engineering, Levitte was a senior research associate in the ILR School, 2007-09, and a visiting assistant professor in the Department of City and Regional Planning, 2003-07. 🐾
Syed Rehman, a Muslim who grew up in Pakistan and Saudi Arabia, is the Web developer at Cornell’s Lab of Ornithology, while his partner, Manda, is the associate pastor at the First Congregational Church in Ithaca. At Soup and Hope Feb. 16 in Sage Chapel, Rehman spoke of how he learned to navigate among the differences between Islam and Christianity and to be respectful of all religions.

He recalled, for example, when he was 10 or 11 and playing a version of good guys and bad guys with friends. When his mom asked what were they doing, “we proudly told her that we were making fun of Hindu gods because they are inferior to our God.” When she asked how many prophets God had sent to earth, the boys answered “without even thinking – 124,000. So she then asked us if we knew the names of all 124,000 prophets. We all looked at each other and said ‘no.’ She then asked us, ‘Do you know for sure that none of these 124,000 was one of the Hindu gods?’ ”

In another instance, he said, his father taught him how to “explore and never feel out of place in any setting.” While attending college in Mississippi, he said, he attended services at a Presbyterian church and visited the mosque weekly, and realized he could not agree with everything taught in either place.

That prompted him to read the Quran in the original Arabic text and the sayings of the Prophet Muhammad, along with their historical contexts. “I learned that if I could logically and historically understand some rule, it made a lot more sense to me,” he said, noting that people of all faiths explore the relevance of their scriptural teachings to their own lives.

Rehman met Manda in Dallas while she was attending the Brite Divinity School at Texas Christian University. She had been looking for a Muslim person to speak at her church in Fort Worth. They subsequently discovered that their spiritual journeys were similar and that they could each learn more about their own beliefs by learning about the beliefs of the other.

That conviction grew when Rehman studied the stories of Ishmael, Isaac and Abraham, recounted in both the Hebrew Bible and the Quran, but with significant differences. As he learned more about the story of Abraham’s family in the Hebrew Bible, he gained new insights into the story from the Quran and Islamic tradition. And when he shared his experience of going on hajj, or pilgrimage, with Manda’s church, that congregation learned new things about their faith tradition, Rehman said.

“When we listen with an open heart and curious mind to another’s story of their faith journey, we may well find that we learn new things about ourselves, and that our own sense of faith and spirituality is not threatened, but deepened,” Rehman said. “Acceptance of one doesn’t exclude all others.”
Helping United Way of Tompkins County reach its 90/90 goal

The Cornell United Way Campaign, currently at $796,430, is nearing its goal of $805,000. It is not too late to donate to the campaign and have it count in this year’s totals, say Paul Streeter and Ron Seeber, co-chairs of the Cornell United Way Campaign. Each year the Cornell community contributes about 40 percent of the United Way of Tompkins County (UWTC) campaign goal, helping to directly support local services and programs meeting critical community needs in such targeted areas of care as the Urgent Rx Prescription program, Hunger and Food Security programs and the Basic Needs Fund for housing and utilities. Gifts can also be designated to any of more than four dozen community service agencies throughout the county, or to the United Way campaign of another county. The entire amounts of individuals’ gifts, including those designated for other United Ways, are passed on to their targeted areas, thanks to donations from UWTC’s Corporate Cornerstone.

With the closing of its campaign March 31, UWTC is in a final fundraising phase, seeking to raise the final $90,000 of its $2.151 million goal in recognition of its 90th anniversary. A gift of $90 can provide, for example, one of:

- 36 children spots in the School Readiness Program, Reading in the Lady Bug Garden, through the Dryden Community Council;
- 25 boxes of food, enough for 78 people to eat nine meals from the Caroline Food Pantry through the Brooktondale Community Center;
- online crisis counseling services for six youth through Suicide Prevention and Crisis Service;
- five free prescriptions to non-insured patients through the Urgent Rx Prescription Program.

Pledge cards can be downloaded at http://unitedway.cornell.edu/. Donations can also be made online, at https://www.uwtc.org/. Select “GIVE.”

New York City bus trips for faculty, staff and guests, $50

For $50, Cornell faculty, staff and their guests can take a round trip to New York City on Saturdays, March 10, April 14, May 5 and June 2, thanks to arrangements between the Cornell Recreation Connection (CRC) and Swarthout Coaches.

Registration will be through Swarthout at 607-257-2277. Registrants will be asked for their Cornell Net ID.

Payment is due at the time of reservation; credit cards are accepted. If you pay by check, your reservation will be accepted on the date that Swarthout receives your check in their office.

Seats are assigned and filled from the front to the back of the bus as payment is received; registrants will receive an email confirmation that will serve as the boarding pass for the trip.

“The CRC trips to New York City have always been popular,” says Cheryl McGraw, events manager for the Division of Human Resources and Safety Services. “I encourage those who are interested to get their tickets early.”

Itinerary for ‘Day on Your Own in NYC’ trips

- 6:30 a.m.: Bus leaves Cornell’s B Lot (you must have your boarding pass to board the bus).
- 11:30 a.m.: Bus arrives at Bryant Park (between Fifth and Sixth Avenues and between 40th and 42nd Streets) and also drops off at Macy’s (34th Street and Seventh Avenue).
- 8 p.m.: Bus departs from Bryant Park ONLY (no pickup at Macy’s), returning to Cornell at about 12:30 a.m., Sunday.

Tech Training Spotlight

New and current Excel 2010 users: create charts using Chart Wizard and F11, format chart options and add graphics, create and modify pivot tables, and use helpful functions to maximize efficiency. Register now for the Excel 2010 Charts, Pivot Tables, Formulas & Functions class scheduled for March 15.

A complete listing of technical training resources is at www.cit.cornell.edu/training.
Tanya Grove, EA Chair

I

terested in having a voice on matters concerning staff and in contributing to staff represen-
tation on campus? Now is the time to become involved by run-
ing for one of seven open seats on the Employee Assembly (EA) for 2012-13. This is your chance as a staff member to make a differ-
ence here on campus.

The EA consists of 16 members committed to providing staff members with a channel to be continually involved in the governance of the affairs and life of the university. Working closely with members of the administra-
tion, the EA encourages visibility for employees as community members, more equal participa-
tion with faculty and students in the policy-making process and an increased sense of community among all constituencies through shared responsibilities.

Not sure if joining the EA is for you? Feel free to give me a call (254-2719) or send an email (TL40) with any questions you may have. Or, better yet, come to our next meeting on March 7 in 316 Day Hall. I’ve truly enjoyed my work with the assembly over the past three years and would be happy to talk with you about the work we do, our goals and how you can become part of the shared governance system at Cornell.

This year, as Beth McKinney finishes her term, Cornell staff will also elect a new employee trustee. Cornell is one of the few U.S. universities with two students, two faculty and one employee as full voting members on its 64-member board.

Herman said that 423 staff members have visited the onboarding center since its inception, with 97 percent of survey respondents feeling welcomed in their new workplaces and at the center. Most felt that the length of their individual appointment was about right, the location of the center easy to access and the materials they received helpful, he said. More than 80 percent activated their NetID prior to their start date – a feature that faculty are likely to appreciate, since the NetID is key to setting up Cornell email and other online services, Herman said. ♥

Become a friend of Pawprint

Check out and join the Pawprint Facebook page for up-to-date information, events, photos and more. You can keep up on the events that occur between editions simply by clicking the LIKE button and becoming a friend. Go to www.facebook.com, and do a search for Pawprint Staff Paper; it’s as easy as that. A Facebook account is required. ♥
**Wellbeing Programs @ Cornell**

Kerry Howell

To register for the first three programs (required), see [www.wellness.cornell.edu](http://www.wellness.cornell.edu).

**Weight loss contest**

Challenge yourself, motivate colleagues, build relationships with co-workers and others in the Cornell community - and win prizes to boot. Form a team by Feb. 29 to take part in the NO EXCUSES eight-week Weight Loss Contest. Open to all members of the Cornell community (staff, faculty, retirees, students, spouses/partners).

**Stress reduction workshop**

A four-week series on guided relaxation will be held Mondays, noon-1 p.m., March 5, 12, 19 and 26, in the Space Sciences Building, SSB 301. Take your mind through guided relaxations and visualizations; learn how to create more peaceful environments in both your workplace and your home.

Participants must be able to attend the first session; attendance at all four sessions is strongly recommended. Open to the Cornell community.

**Gluten-free baking**

Brennen Whitaker, chef de cuisine and manager of the Statler Hotel, will introduce a variety of alternative gluten-free flours and show how easy it is to enjoy gluten-free baked goods in a demonstration, March 9, noon-1 p.m., 360 Martha Van Rensselaer Hall. His demonstration will include a gluten-free main course, pizza dough and a dessert that participants can sample. Open to the Cornell community. Registration required; 40 people maximum.

**The life cycle of adoption**

This workshop, to be held March 9, noon-1 p.m., at 221 Weill Hall, will discuss how children experience adoption through their lifetime and how parents can support their children’s development. To register: [https://docs.google.com/spreadsheet/viewform?formkey=dD5sOUlpVp3aHdnVG00WllxNV1xLUE6MQ or call 255-2350.](https://docs.google.com/spreadsheet/viewform?formkey=dD5sOUlpVp3aHdnVG00WllxNV1xLUE6MQ or call 255-2350.)

**Faculty forum on parenting**

Are you thinking of and/or are about to become a parent? Join the Faculty Forum, March 14, 8:30-10 a.m., 121 Weill Hall, with subject matter experts to discuss a variety of topics, and receive forms, contact information and tools to becoming a parent. To register: [https://docs.google.com/spreadsheet/viewform?formkey=dEROX3B3NTBRUmcteVJPSlInSk0ycmc6MQ or call 255-2350.](https://docs.google.com/spreadsheet/viewform?formkey=dEROX3B3NTBRUmcteVJPSlInSk0ycmc6MQ or call 255-2350.)

**Hospice 101**

Pauline Cameron, from Hospicare of Ithaca, will discuss common hospice concerns, March 15, noon-1 p.m., in 254 Duffield Hall, covering the help available, should you or someone you love become seriously ill; introducing hospice to someone who may benefit from its support; how to begin a conversation about hospice; and how the hospice interdisciplinary team provides medical expertise, emotional, spiritual and practical support. RSVP: [https://docs.google.com/spreadsheet/viewform?formkey=dGI0fZV5a5l5dne2VT5m0Zm0c66MQ or call 255-1917.](https://docs.google.com/spreadsheet/viewform?formkey=dGI0fZV5a5l5dne2VT5m0Zm0c66MQ or call 255-1917.)

**In-home care**

Teresa Nix, CSA and president, NIX JT Corporation, dba Comfort Keepers, will discuss where to start when you or a loved one needs care at home or healthcare advocacy, March 21, noon-1 p.m., 221 Weill Hall. What are the differences between licensed and certified agencies, companion and home health aide services, private hires and agency employees? How can you manage care from a distance? RSVP: [https://docs.google.com/spreadsheet/viewform?formkey=dEZ10b8N3ja9U9wVF3dWIUX0hDeEE6MQ or call 255-1917.](https://docs.google.com/spreadsheet/viewform?formkey=dEZ10b8N3ja9U9wVF3dWIUX0hDeEE6MQ or call 255-1917.)

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**Management training in sustainability has begun**

NANCY DOOLITTLE

In what ways is Cornell one of the nation’s leading workplaces for sustainability practices? How can managers encourage sustainability in their units? Cornell’s Management Academy Applied Level Program broke new ground earlier this month, with its first session on understanding Cornell’s sustainability initiatives and a manager’s role within this work. The program was led by Dan Roth, associate director of the Office of Sustainability; Lauren Chambliss, communications director from the Atkinson Center for a Sustainable Future; Spring Buck, manager at Cornell’s recycling and solid waste unit; and Jim Volckhansen, manager, the Cornell Team and Leadership Center.

**The three-hour training:**

• helped managers develop plans for integrating sustainability into their units.

**Comments from session participants:**

• "Having several speakers from around campus involved in different offices and getting their perspectives was important. Seeing the statistics hits home the real impact that sustainable practices can create";

• "Really good overview of the breadth of sustainability activities across Cornell – from big picture to nitty-gritty details";

• "Great ideas and resources to improve sustainability."

Cornell’s Management Academy is designed to further the skills of the university’s current managers who can immediately apply what they have learned in both core and elective courses. Certain eligibility requirements apply.

For more information, access [https://hr.cornell.edu/life/career/management_academy.html](https://hr.cornell.edu/life/career/management_academy.html). Background on sustainability initiatives at Cornell is available at [http://sustainability.cornell.edu](http://sustainability.cornell.edu).

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Locally Grown Dance Festival, March 7-11

More than 10 performances of dance and music will be showcased during the 2012 Locally Grown Dance Festival, March 7-11. The festival, sponsored by Cornell’s Department of Theatre, Film and Dance, will include student, alumni and faculty work from Cornell and Ithaca College, along with visiting artists.

Performances will take place at the Schwartz Center for the Performing Arts, Bailey Hall and Milstein Hall.

Tickets for performances range from $10-$15, but flex passes are available for advance sale tickets, allowing audience members to see eight featured performances of the main festival for $34. Flex passes are available for purchase through Feb. 29. All tickets and flex passes can be purchased on line at www.schwartztickets.com, in person at the box office or via phone at 607-254-2787.

See: http://theatrefilmdance.cornell.edu/events/Locallygrownfestival2012.cfm

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Carol Kammen to appear at the Kitchen Theatre

A staged reading of "Peaches and Bird," an original play by Ithaca writer and historian Carol Kammen, will be held at the Kitchen Theatre, March 4 and 6 at 7:30 p.m. as part of the Kitchen Theatre Company’s Kitchen Sink Series.

Directed by Sue C. Perlglut and featuring Camilla Schade and Yvonne Fisher, this piece is about women's friendship and its loss, end-of-life care, and laughter and joy. There will be talk-back after the performances with staff from Hospicare, actors, playwright and director.

All tickets are $15 and are available at The Ticket Center, 171 The Commons, Ithaca NY. You can call the Ticket Center at 607-273-4497. Tickets are also available at the door and online at www.KitchenTheatre.org/sink.htm.

The Kitchen Theatre is located at 417 West Martin Luther King Street, Ithaca, NY. This production is produced by CloseToHome Productions and is supported in part with a grant from the Legacy Foundation and with the help of Hospicare.

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Recycle and compost video contest

Create the best video of two minutes or less on recycling and composting at Cornell and win a pizza party. The pizza party includes a gift certificate for two sheet pizzas and three 1-liter sodas.

To enter: submit a link to your video via Twitter to @cornellrecycles or by email to RECYCLE@CORNELL.EDU by the deadline, February 29.


Recyclemania is a competition between hundreds of colleges to be the best at recycling, composting and waste reduction. Campus Conservation nationals is an energy and water reduction competition. For more information on Cornell’s efforts, see: http://compete2reduce.cornell.edu.

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Laboratory of Ornithology

Backyard Bird Count preliminary results

The preliminary results of the 2012 Great Backyard Bird Count, Feb. 17-20, are in, with the top 10 most frequently reported birds being (from most to least): Northern Cardinal, Mourning Dove, Dark-eyed Junco, Downy Woodpecker, House Finch, American Crow, American Goldfinch, Blue Jay, Black-capped Chickadee, Tufted Titmouse. The most numerous birds were: Snow Goose, Red-winged Blackbird, Canada Goose, Common Grackle, European Starling, American Robin, American Goldfinch, Mallard, American Crow, Dark-eyed Junco. As of Feb. 21, 78,241 checklists had been submitted from across the U.S. and Canada, with 597 species observed and 10,886,519 individual birds counted. For more information: http://www.birdsource.org/gbbc/.

Upcoming Monday Night Seminars

Messing around with birds

Join naturalist and author Scott Weidensaul for a lighthearted exploration of his many avian research projects, from banding hawks and tiny Saw-whet Owls to studying the migration of hummingbirds that aren’t supposed to be in the East in December (but are), Feb. 27, 7:30-9 p.m., at the Lab of Ornithology.

Best of all, learn how anyone with some enthusiasm and time can make important contributions to the science and conservation of birds, and have a great time doing it.

More than the birds of paradise

Ben Freeman, graduate student in the Department of Ecology and Evolutionary Biology, and Alexandra Class, research fellow at the Cornell Lab of Ornithology, will share the results of two years of fieldwork in Papua, New Guinea, March 5 at 7:30 p.m., at the Lab of Ornithology.

New Guinea is justly famous for the birds of paradise, the most extravagantly plumaged birds on Earth. But the world’s largest tropical island is also home to a fascinating array of other bird lineages, from nocturnal kingfishers to honeyeaters that blush and even a poisonous bird. This seminar will discuss the natural history and distributional ecology of the New Guinean avifauna.

Information: Contact (800) 843-2473, cornellbirds@cornell.edu.
**FREE**

Harden Loveseat. From a smoke-free home, with two cats. Outside of Itherville. 255-8605 or ks247@cornell.edu.

3-year-old female golden retriever for free. Needs a place to run around. Very nice, lots of energy. vik3@cornell.edu.

**FOR RENT**

Five bedroom apt, lower Collegetown, $560/month. 207-209 Stewart Ave. Spacious, fully furnished. Call James R. Orcutt 592-7694; sz12@cornell.edu.

Quiet grad student/couple wanted for apt, rental, $1,200/month. Fully furnished 2-bedroom apt. in Northeast 6 min. from campus; walk to TCAT stop, Inc. NYSEG, shared laundry, parking. Deposit. 255-7322 or vgr5@cornell.edu.

HII Timeshare Sea Pines Resort 2/24 - 3/02, $592. Condo on plantation near lighthouse for golf, hike, kayak, beaches. Historical area w/much to do. NSN4@cornell.edu.

House share/Rm rental $500/month, utilities, washer & dryer, dishwasher, TV, phone. Furnished if desired. In Groton. 898-9050 or jc593@cornell.edu.

**FOR SALE**

4 General Altimax Arctic Snow Tires $200. Size: P195/60R15. Ideal for Honda Civic or similarly sized car. Only used in the winter in Ithaca. Lots of tread left! smw274@cornell.edu.

Logitech Z340/2.1 computer speakers: 3-speaker & subwoofer, $10; Logitech Z340 computer speakers (headphone jack). 2 surround sound speakers, large subwoofer. Excellent cond. 255-6879 or nbs42@cornell.edu.

Split queen box springs, $50. Used but very good, clean; non-smoking household. 2 pces are easy to move where 1 pc springs may not fit. 351-1978 or czj3@cornell.edu.

Ashley Durapella loveseat, fern-colored, lightly used 1 winter (new $1200). 351-7466 or jmd44@cornell.edu.

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**FOLK CONCERT**

Spell-binding North Carolina folk duo Dana and Susan Robinson will perform March 3 at 8 p.m., 165 McGraw Hall, Cornell Arts Quad. Great song-writing and Appalachian hot picking.


**CAT PARASITES AND INFLAMMATORY BOWEL DISEASE IN HUMANS**

Eric Young Denkers, professor of microbiology and immunology, will discuss links that he and his team have uncovered between a common parasite and a key cause of Crohn’s Disease, March 13, at 5 p.m., 105 Space Sciences Building. These findings could lead to improved prevention and care in an array of auto-immune diseases.

More information: contact Mary Mulvane

To submit events for Pawprint, visit www.pawprint.cornell.edu. Please submit listing two weeks prior to event.

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**Opera tenor and pianist to appear at Bailey Hall**

Tenor Ian Bostridge and regular recital partner Julius Drake, on piano, will present a program of lieder [German art songs] by Schumann and Brahms, March 2, at 8 p.m. in Bailey Hall. Ian Bostridge made his operatic debut in 1994 as Lysander in Britten’s “A Midsummer Night’s Dream” at the Edinburgh Festival, and his English National Opera debut in 1996 as Tamino. Most recently, he sang at the Vienna State Opera and the English National Opera.

The pianist Julius Drake lives in London and works with many of the world’s leading artists, both in recital and on disc.

Tickets (assigned seating): Adults $25/32/35, students $15 (plus ticket fees), employees on discount.

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