Work on findings of employee survey under way

NANCY DOOLITTLE

Cornell has begun to address a wide range of concerns that were identified through a universitywide staff survey conducted last fall.

The Cornell Employee Survey, developed through a partnership between President David Skorton and the Employee Assembly, working with Institutional Research and Planning, was designed to assess the engagement of Cornell staff and academic professionals in the goals and aspirations of the university. It also asked for feedback on work climate and on organizational changes that occurred in recent years.

More than 70 percent of those surveyed responded, most expressing satisfaction with working at Cornell. Most survey respondents also expressed satisfaction with their own work units and with the work they do. A number of issues were identified for improvement, however.

In February 2012, Skorton wrote to survey recipients, identifying four issues on which he had asked the Division of Human Resources and Safety Services to make recommendations for improvement: workload/workload imbalance, supervisory feedback opportunities, career development/professional growth, and recognition of excellent work.

Since February, staff members across campus have joined with human resource professionals and members of the Employee Assembly to tackle these concerns. Subcommittees on each topic area met over the summer and developed recommendations in these four areas:

- **Workload and workload imbalance:** The subcommittee consulted with college and unit leaders and their staff to understand workload imbalance issues and develop procedures for reviewing classifications and titles for positions that have changed significantly;
- **Supervisory feedback opportunities:** The subcommittee is looking into different tools that will be effective for gathering feedback on supervisory performance;
- **Career development/professional growth:** The subcommittee is working with HR to consider the Career Choices program (a comprehensive talent model), mentoring and individual growth;
- **Recognition of excellent work:** Building on the suggestions of a committee that met in early 2012, the subcommittee is looking at programs that will highlight excellent work of staff across the campus.

During this same period, Cornell deans, vice presidents and senior leaders met with staff and academic professionals in their colleges and units to discuss the survey findings. From those conversations, many committees or teams were formed to work on issues that require further work. These teams are working on a variety of college/unit specific issues including consistency of policy application; identifying and providing tools employees need to best perform their jobs, such as appropriate computers and proper working conditions; clarifying roles and responsibilities to address workload concerns; and developing professional development and training plans, including plans for diversity training.

Other colleges and units are in the process of gathering additional feedback through meetings, focus groups and subcommittees to determine where to focus their efforts.

The work of the universitywide committee, its subcommittees and the work of the individual colleges and units will be regularly updated at https://hr.cornell.edu/about/employeesurvey.html. For survey results, see http://www.dpb.cornell.edu/IP_E_Employee_Survey.htm.
Tech Talk
Matt Klein

Hold meetings online with new free WebEx service

Setting up and running meetings from your computer just got a lot easier. A new, free web-conferencing service is available at Cornell: WebEx.

WebEx provides on-demand, real-time, collaborative web meetings and conferencing. Cornell faculty and staff can schedule meetings in which anyone can participate or present. Once the meeting has begun, even hosting authority can be transferred to any participant.

Cornell’s campuswide license means that you can quickly and easily start and attend web meetings for free. Just log in to your account (created automatically) on Cornell’s WebEx site, invite people with whom you want to meet, and start connecting.

WebEx allows you to:
- Share your desktop and files such as PowerPoint presentations
- Stream live Voice over IP (VoIP) and webcam video
- Collaborate using chat and whiteboards
- Mark up shared documents
- Record and archive the proceedings for future reference.

WebEx works with PC, Mac and Linux, and has apps for iPhone, iPad, Android and Blackberry.


Tech Training Spotlight:
Want to gain skills in Excel 2010? Register now for either of the following four-hour classes: Excel 2010 Basic class or Excel 2010 Charts, Pivot Tables, Formulas and Functions class, both scheduled for Sept. 10; or Excel 2010 Managing Data and Functions class, both scheduled for Sept. 15.

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For a complete listing of technical training resources, see http://www.cit.cornell.edu/training. Email questions to workshop-info@cornell.edu.

“Let’s Move!” family hike POSTPONED to Sept. 15

President David Skorton and Professor Robin Davisson will kick off the “Let’s Move!” family hike at Cornell Plantations’ Brian C. Nevin Welcome Center, 124 Comstock Knoll Rd., on Saturday, Sept. 15, at 2 p.m. Hikers are welcome any time between 2 and 5 p.m. (This event was rescheduled from Saturday, Sept. 8, due to the threat of severe weather.)

“Let’s Move!” is a comprehensive initiative launched by first lady Michelle Obama, dedicated to raising a healthier generation of children. Cornell Plantations was among the organizations joining the initiative in 2011.

“David and I are very excited to take part in this wonderful event,” said Davisson. “One of the many things that makes Cornell so special is its landscape. The gardens, trails and natural areas cared for by Cornell Plantations are a rich resource for Cornell, our local communities and visitors worldwide. This Let’s Move! family hike at Cornell Plantations aims to bring together the wonderful benefits of nature and physical activity, both of which are tremendously important in our own lives. We believe in Mrs. Obama’s initiative to help families find ways to be happy and healthy together, and we think the Let’s Move! family hike at Cornell Plantations provides the perfect opportunity!”

The hike is through the Beebe Lake natural area, a one-mile loop on a gentle path, with flowers and trees and views of the surrounding Cornell campus. Children can search for hidden treasures and enjoy healthy snacks with a letterboxing activity during the hike.

The first 100 children to come on the hike will receive a free “Let’s Move!” T-shirt and a pedometer. All participating children will receive free gifts and snacks.


Tickets are now on sale for Employee Celebration

Tickets for Cornell’s Fall Employee Celebration for staff, faculty, retirees and their families, Oct 13, are now on sale, through Oct. 3.

Tickets can be purchased at the Athletic Department ticket office, Bartels Hall (Monday-Friday, 10 a.m.-5 p.m.) or call 607-255-4247. The $5 ticket includes a dinner featuring barbecue chicken and pasta with grilled vegetables and marinara sauce, 2:30-4:30 p.m., Barton Hall, and several athletics events, including men’s football against Monmouth University at 12:30 p.m., Schoellkopf Field.

The ticket price also includes the following athletic events:
- Men’s Soccer vs. Yale University at 1 p.m.
- Women’s Soccer vs. Yale University at 4 p.m.
- Men’s and Women’s Ice Hockey – Red/White Scrimmage at 7 p.m.

This year, the activities and displays at Barton will include the theme of sustainability as well as provide such popular attractions as the Cornell University mascot, marching band and children’s activities. Many Cornell programs have already signed up to participate; if your department is interested, contact Jackie Beal at jmf8@cornell.edu or 607-255-7565.

Employee Celebration is sponsored by the Division of Human Resources and Safety Services, Department of Athletics and Physical Education, Department of Building Care, Cornell Catering and Pepsi, Inc.

For more information, see http://www.hr.cornell.edu/life/celebrating/employee_celebration.html.

www.pawprint.cornell.edu/ click on

Check out and join the Pawprint Facebook page for up-to-date information. You can keep up on the events that occur between editions simply by clicking the LIKE button and becoming a friend.

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SÁTURDÁY, OCTÓBER 13, 2012

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NANCY DOOLITTLE

Swim 2.4 miles – or the equivalent of 80 laps in the Helen Newman or Teagle Hall pools – crushed among 2,700 other swimmers in a freshwater lake. Then bike for 112 miles. Finish with a 26.2-mile run. Do all three, back-to-back, within a 17-hour time span.

Then you will have matched the achievements of the five Cornell staff members – three from Facilities Services and two from the College of Veterinary Sciences – and one postdoctoral associate, who completed the Lake Placid Ironman Triathlon July 22.

Completing such a challenge takes years of participation in other triathlons or competitive races, focused motivation and months of intensive training leading up to the event.

“I completed my first triathlon in 2005,” said Mike Allinger, applications programmer for Facilities Services Information Technologies Operations. “It was the Tri-for-the-Y and was considered a sprint. The next year I did the Cayuga Lake Olympic distance race: 1.5k swim in the lake, 24.3 mile bike and 10K run.”

A systems administrator in the same department, Lorrie Tily describes herself as a “fairly good ultra-runner who enjoys biking and swimming.” She said that since her specialty is distance running, “it also seemed natural to go for the mother of all distance triathlons, the Ironman.” She had completed the Cayuga Lake Triathlon nearly every year since, as well as several half-Ironman distances triathlons. Also completing the triathlon from the Vet School was Rebecca Harman, research support specialist.

For all, preparation involved months of intensive training. Allinger began training five hours each week, increasing to 20 hours by the end of 30 weeks. Tily focused on running, January to March, on cycling March to June, and swimming, mid-June until race day. Kleinerman spent nearly two years training.

Motivation came from many sources, but, for all, the greatest motivators were the other participants from Cornell and Ithaca. “I found motivation and inspiration in talking with and sharing lessons learned from my training with the 22 other Ithacans who were training for Lake Placid as well.”

— Mike Allinger.

Alexandra Kleinerman and Ofer Leshed.

Animals, had been an avid mountain biker in Israel and did his first triathlon – the Cayuga Lake Triathlon – in 2005. “I had so much fun, I was hooked,” he said. He has done that triathlon nearly every year since, as well as several half-Ironman distances triathlons. Also completing the triathlon from the Vet School was Rebecca Harman, research support specialist.

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Of course, crossing the finish line was the best part, they all said. “I had worked and dreamed about the race for a long time,” said Kleinerman. “It gave me an amazing sense of accomplishment.” Vallee recalled, “The crowd was yelling, and this year – because there were so many Ithaca participants – I saw a lot of friends, and then, just before you cross the finish, the announcer yells, ‘Mark Vallee, you are an Ironman!’”

The Lake Placid Ironman Triathlon is one of 28 Ironman events worldwide that qualifies as a championship race.
Wellbeing programs

For more information or to register for any of these free programs, visit http://tinyurl.com/BcFc98p or email wellbeing@cornell.edu.

Transracial Adoption Discussion Group: This group will focus on “The First R? Explaining the Concept of Racism to Children,” at its meeting Sept. 13, noon-1 p.m., 356 Ives Hall.

Caregiver Support and Education Network: A “Welcome Back” lunch will be held Sept. 20, 12:15-1:15 p.m., 221 Weill Hall.

Medicare Basics: This program will be held Sept. 25, noon-1 p.m., 224 Weill Hall.

A webinar on “Remote and Virtual Work: Trends, Challenges and Strategies for Success,” will be held Sept. 27, 2-3 p.m.

Wellness programs

For more information or to register for the following free program, visit the Wellness Program website at http://www.wellness.cornell.edu/. Questions? Contact wellness@cornell.edu.

Making Your Home Energy Efficient – Webinar and In-person: Sept. 12, noon-1 p.m., 610 Biotech and via live webinar.

CCE workshops

Parents Apart

Parents Apart is a six-hour workshop taught by therapists and attorneys and held over two Monday evenings, Sept. 10 and 17, 6-9 p.m., at a confidential location, for parents who want to learn how to help their child(ren) cope during their separation and divorce. Registration is confidential. Parents of the same child(ren) are placed in different workshops. Fee: $60-$120, self-determined sliding scale; scholarships available. For information, credit card payments or concerns, call Anna Steinkraus at 607-272-2292 ext. 145, or email ams69@cornell.edu.

Summer Sprouts

This year’s last session of Summer Sprouts will be held Sept. 12, 10-11 a.m., Ithaca Children’s Garden, Rt. 89 at Cass Park, Ithaca. The program is designed for young children ages 2-5 and their caregivers. Free and open to the public. For information, contact Leigh MacDonald-Rizzo 272-2292 ext. 186 or email lam26@cornell.edu.

Tenant/landlord rights

A New York State Attorney General’s Office representative will make a brief presentation on tenant and landlord rights and responsibilities beginning at 11 a.m., Sept. 13, at the Cooperative Extension Education Center, 615 Willow Ave., Ithaca, and then consult with individuals on unresolved consumer problems until 1 p.m. Free and open to the public. No appointment is needed. Presentations are broadcast on Cable Access Channel 15 on Mondays at 7 a.m., 1 p.m. and 7 p.m. For information, call 607-272-2292.

2012 Livestock Series:

To make money with livestock, you have to sell them. Learn how to navigate the regulations in the State of New York and how to plan for profit, Sept. 17, 6-8 p.m., at the Cornell Cooperative Extension (CCE)-Tioga County office, 56 Main Street, Owego NY. Cost per class is $10 per farm ($75 for the whole series) and includes light snacks and handouts. To register, call CCE of Tioga County at 607-687-4020, or email Meg Ward at mew58@cornell.edu. See also: visit http://ccetompkins.org/2012-livestock.
Plan for religious observances

Religious observances occur year-round. With Ramadan recently past and Rosh Hashanah and Yom Kippur soon to come, faculty and staff are reminded that religious diversity is part of Cornell’s commitment to diversity and inclusion and they are encouraged to take religious observances into account when planning events, meetings, programs, meals and travel. The Cornell United Religious Work website, at http://www.curw.cornell.edu/holidays1213.html, lists dates of religious observances, along with such restrictions as fasting (with implications for event planning), limitations on working (absences from school or work should be excused) and other practices that can arise in the work or educational environment.

Some examples of good planning practices for religious holidays and observances include:

- planning meetings and events for days other than widely observed religious holidays and avoiding or modifying banquets and other significant meal events during fasting times (e.g., Ramadan, Yom Kippur);
- allowing flexible schedules to accommodate religious observances (see http://www.dfa.cornell.edu/dfa/treasurer/policyoffice/policies/volumes/humanresources/flexibility.cfm);
- allowing the use of vacation, personal or unpaid leave, as appropriate, to accommodate religious observances (see http://www.dfa.cornell.edu/dfa/treasurer/policyoffice/policies/volumes/humanresources/timeaway.cfm); and
- consulting the religious accommodation process (http://www.hr.cornell.edu/policies/all/religious_accommodation.html) to help resolve any perceived conflict between an employee’s request for religious observance, e.g., head covering or facial jewelry, and the business needs of the department. An FAQ on the religious accommodation process is at https://www.hr.cornell.edu/policies/all/religious_accommodation_faq.html.

A partial list of academic year 2012-13 holidays that occur when the university is open and that are widely observed within certain religions include:

- Rosh Hashanah: Sept. 17-18
- Yom Kippur: Sept. 26
- Eid al-Adha: Oct. 26
- Hijra Islamic (Islamic New Year): Nov. 15
- Mawlid an Nabi (Muhammad’s birthday): Jan. 24
- Ash Wednesday: Feb. 13
- Passover: March 26-31
- Good Friday: March 29
- Easter: Sunday, March 31
- Good Friday (Eastern Orthodox): May 3
- Easter (Eastern Orthodox): May 5

Contact the Office of Workforce Policy and Labor Relations at 607-254-7232 or email equalopportunity@cornell.edu with questions.

Employees recognized for wearing seat belts

This past spring, Sergeant Anthony Tostanoski, on behalf of the Cornell University Police, recognized Mark Hall and Lynne Jordan, of the Cornell Mail Center, as exemplars of the university’s “Saved by the Belt” program.

Hall and Jordan had been involved in a motor vehicle crash on Jessup Road while working on April 25. The crash left both vehicles involved with significant damage. Neither Hall nor Jordan were at fault in the crash and both were wearing their seatbelts, saving them from injury.

Tostanoski awarded these employees with certificates May 23 for having set a good example by wearing seat belts. The “Saved by the Belt” program gives recognition for those who are wearing seat belts while involved in a motor vehicle crash.
New York 4-H – managed by Cornell Cooperative Extension (CCE) and the Bronfenbrenner Center for Translational Research at Cornell – and UnitedHealthcare (UHC) kicked off their new Eat4-Health partnership in the 4-H Youth Building Aug. 29 at the New York State Fair in Syracuse. The partnership is intended to promote healthy living and to help combat the nation’s obesity epidemic.

4-H youth, who will serve as health ambassadors in the partnership, joined UHC for fun group activities and exercises designed to burn calories and promote health. Also in attendance were former U.S. Department of Agriculture Secretary Ann Veneman; Alan Mathios, dean of the College of Human Ecology; Valerie Adams, CCE assistant director and New York 4-H Youth Development Program leader; and representatives from UHC and National 4-H.

The partnership will mobilize thousands of 4-H youth to make healthy choices for themselves and to encourage friends, families and people in their communities to make positive changes through training, creative programs and educational events.

New York is one of 10 states participating in the partnership to support healthy-living programs, events and other activities that encourage young people and their families to eat more nutritious foods and exercise regularly. Each state is receiving a $30,000 grant from UHC. The partnership in New York will focus its efforts primarily in Broome, Jefferson, Madison and Oswego counties, among other regions of the state.

“4-H youth ambassadors are prepared to work with UnitedHealthcare to make a positive impact on the health and wellness of our nation’s future leaders. Today’s activities are an example of the creativity and excitement 4-H youth are bringing to this campaign,” said Adams.

All states in the Eat4-Health program will use curricula developed jointly by New York 4-H and Cornell’s Division of Nutritional Sciences (DNS). In New York, for instance, the Choose Health Action Teens (CHAT) program teaches teens in 4-H to help younger children adopt healthy habits. CHAT teens teach interactive lessons on eating better and exercising more through Cornell’s Choose Health: Food, Fun and Fitness curriculum. The National 4-H Council selected CHAT as the basis for the Eat4-Health program in the 10 UHC-funded states.

“By teaching our research-based obesity-prevention curriculum, the teens not only engage youth in fun ways to eat healthy, they also change their own eating behavior and gain leadership skills,” said Wendy Wolfe, DNS research associate.

Participating 4-H state programs will develop action plans that provide innovative, hands-on learning approaches that target specific community needs in their state. Many of these activities will support healthy-living programs led by 4-H that encourage youth and community participation through events such as health fairs, cooking demonstrations, after-school programs, workshops and educational forums. UHC employees will team up with 4-H at many of these events, assisting with planning and executing projects that lead to positive, sustainable change at the community and individual levels.

Online and printed educational materials will enable participants to learn and commit to making healthier choices. To encourage participation, the campaign will provide simple tips for healthy choices when food shopping, preparing home meals and school lunches, when out with friends or at special occasions.

UHC is a company that offers health benefit programs for individuals, employers and Medicare and Medicaid beneficiaries, serving more than 38 million people.

Also at the state fair, the Jr. Tailwaggers (a dog-centric 4-H club representing Tompkins County) participated in the 4-H dog show and obedience and agility classes. And at the fair, local 4-H youth have been participating in the second annual 4-H Robotics Challenge, Aug. 25, Aug. 29 and Sept. 2.

Homecoming, Sept. 21-23, promises to be a weekend for everyone

BY LOREAL MAGUIRE

Homecoming Weekend is traditionally known for welcoming alumni “home” to Cornell. But everyone – including students, faculty and staff members and their families as well as area residents – is encouraged to attend many of the events featured at this year’s Homecoming Weekend, Sept. 21-23.

A free fireworks and laser light show at Schoellkopf Field will kick off Homecoming Weekend Friday evening, Sept. 21. A pre-fireworks show will begin promptly at 8 p.m., featuring Cornell athletes, student performance groups, the Big Red Marching Band performing with the Little Red Marching Band of Ithaca High School, and special guest Mayor Svante Myrick ’09.

Festivities Sept. 22 begin at 10 a.m. with the Big Red Fan Festival. The festival will include a Tailgate Zone (in the Crescent Lot) with live music from the Sim Redmond Band, free Ferris wheel rides, and beer, wine and tailgate food available for purchase. The Family Fun Zone (in the Lynah Rink parking lot) will offer free rides, games and such children’s activities as face painting, jugglers and balloon animals.

The football game between Cornell and Yale will start at 1 p.m., and a post-game celebration in the Crescent Lot will feature live music from The Destination.

On Friday and Saturday, the student group for the United Way will collect canned goods for its Stuff the Bus campaign. Everyone is encouraged to bring a nonperishable food item to the events.

A variety of additional activities Sept. 22 include the Big Red Band’s Facility Groundbreaking at 10:30 a.m. in the Crescent Lot; “Cornell in the Movies! 1912-1920,” 11-11:30 a.m., Schwartz Center for the Performing Arts, presented by the Ithaca Motion Picture Project; and the Glee Club Homecoming Concert, Sept. 22 at 8 p.m., Bailey Hall.

More details are online at http://homecoming.cornell.edu. (Registration is not required for those who are not alumni).

Loreal Maguire works in the undergraduate affinity programs office in the Division of Alumni Affairs and Development.

International friendship partners needed

Are you interested in spending time with students or visiting scholars/faculty from other countries? Cornell’s International Friendship Program seeks local alumni and other community members to serve as international friendship partners, providing cultural, educational and social support to newly arrived international students and scholars by sharing their own experiences, answering questions about American culture and the Ithaca community, and sharing such activities as holiday dinners, sightseeing, picnicking, shopping and family celebrations. Partners are not expected to provide housing for international participants.

“I want to encourage anyone who thinks they may be interested in serving as a host family to explore it further,” said one recent partner. This partner and family served as host in 2010 to a one-semester exchange student from China, who thereafter remained in touch with his host family and has since returned to Ithaca to visit with them. “The commitment is as much or as little as you can manage,” the partner said.

The program is sponsored by the International Students and Scholars Office, with the Cornell Campus Club and the Division of Alumni Affairs and Development.

If interested, see http://www.isso.cornell.edu/ithacalife/hostfamily.php or contact Adriana Rovers, apr6@cornell.edu or 607-255-5243.

Fundraising walk to prevent suicide, Sept. 8

Support the American Foundation for Suicide Prevention by participating in the “Out of the Darkness Community Walk” Sept. 8, 11 a.m.–1:30 p.m., Cass Park, Ithaca (check-in 10-11 a.m.). Participation in the walk is free, and all are welcome.

In addition to the walk, the event will feature guest speakers, information from Suicide Prevention and Crisis Services in Ithaca, singers from a local church, additional music and food. All proceeds from the event will go to suicide education and prevention on the local and national levels.

To register, donate or learn more, visit http://www.outofthedarkness.org or contact Cornell University Police Officer Ellen Brewer at 607-255-1111 or efb5@cornell.edu. Help raise awareness, learn about prevention or move forward on your own path to healing.

This event is co-sponsored by the Cornell University Police, with additional support from Cornell’s Division of Human Resources and Safety Services, Office of the Judicial Administrator, Building Care and Gannett Health Services.
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Visit pawprint.cornell.edu/classifieds

Classified Ads usually run for two weeks. We cannot guarantee item's availability. If your item is no longer available, please let us know and we will remove it.

FREE
Twin bed. Includes twin mattress, box spring, and frame; older but in good shape and comfy. dsr2@cornell.edu.

FOR RENT
Room / House Share / Farm Share, $500 month. Room available in remodeled farm house. Includes all utilites, laundry, land line phone, wifi. No smokers please. jcs93@cornell.edu or 280-1075.

2 Bedroom Apartment in Fall Creek, $1200. 2 BR apt., 2nd floor of house, d-town, quiet, no pets/off-street parking. Close to #10 bus stop. cav37@cornell.edu or 216-6933.

Spacious Lansing studio apt., $800. Updated, well furnished studio. All utilities (except telephone and cable), washer/dryer included. Near shopping and the Ithaca Mall. nlb4@cornell.edu or 257-4496.

FOR SALE
Marantz SR4001 7.1 A/V Receiver, $175. Gently-used & in exc. cond. overall, minus super-perficial scuffs on the back. Includes remote, original box, accessories. mh10@cornell.edu or 255-9849.

Beautiful antique sideboard, $1,000. Oak, Renaissance Revival style from 1880’s - truly a beautiful piece. Pictures available. A family heirloom. cd254@cornell.edu or 254-2164.

Cable Nelson piano for sale, good condition, $2,750 (FIRM). E-mail mz17@cornell for pics and more info if interested. mz17@cornell.edu or 216-8252.

2007 TNG LowBoy Scooter (150cc) - $1300. Meticiously maintained, runs great. Has a Cornell parking sticker that is good for the life of the scooter. 65-70mpg. Great on hills. CCL38@cornell.edu or 216-8252.

Got your Thanksgiving Turkey? $ 8.00 lb. Sustainably grown, pasture raised, Narragansett Turkeys for sale. Dressed in November. $8.00 pound; live now $4.00 lb, minimum $20. jcs93@cornell.edu or 280-1075.

2009 kawasaki “Vulcan” 500 for sale, $4500. Has a little over 1000 miles, red. Has small scrape in the tank but comes with a new tank still in box that I paid $700 for. jaal5@cornell.edu.

Snow tires, $100. Set of 4 nearly new snow tires. 205/65 R15. bk82@cornell.edu or 351-4519.

FJUST AT BAILEY HALL
Jazz saxophonist and quartet leader Tia Fuller will open the 110th season of the Cornell Concert Series, Sept. 14, 8 p.m., at Bailey Hall.

Fuller’s upcoming third release on Mack Avenue Records, “Angellic Warrior,” marks her deep-rooted evolution as a creative artist drawing upon both pop and jazz experience, fusing traditions, styles and genre boundaries. Reserved seating. General $25/32/35; Students with CU ID $17 all sections. Online tickets at http://ConcertSeries.Cornell.edu or www.bailytickets.com; In-person: Ticket Center Ithaca, 171 The Commons - Center Ithaca; by phone: 607-273-4497 or 800-284-8422.

MONDAY NIGHT SEMINAR
A one-hour documentary, “Birders: The Central Park Effect,” will show Sept. 17, at 7:30 p.m., at the Cornell Plantations Brian C. Nevin Welcome Center, followed by a Q & A with film director Jeff Kimball and John Fitzpatrick, director of the Cornell Lab of Ornithology, who was featured in this film.

SMARTPHONE PHOTOGRAPHY
A hands-on workshop on smartphone photography by professional photographer Paul Schmit will be held Sept. 16, 1-4 p.m., at the Brian Nevin Welcome Center. Bring your own smartphone. Pre-registration at http://www.cornellplantations.org/event/smartphone_photog2 is required. Fee: $36 (S30 members and Cornell students).

Guidelines for Classified Ads
Free to members of the Cornell community as well Cornell retirees.
• Pawprint is not responsible for errors or unprinted ads, and retains the right to edit or reject any submission.
Submit classified ads via:
online: pawprint.cornell.edu
Classified deadlines:
• The Wednesday of the week before publication.
To submit events for Pawprint, visit www.pawprint.cornell.edu. Please submit listing two weeks prior to event.

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PAWPRINT PICKS
Visit events.cornell.edu/

OLD GROWTH FORESTS
Joan Maloof, author, ecologist and environmental advocate, will present a Cornell Plantations lecture, “Earth’s Beautiful Ancient Forests: Can There Be a Happy Ending?” Sept. 12 at 7:30 p.m., Statler Hall Auditorium. This William J. Hamilton Lecture in honor of William Dress Hamilton will focus particularly on forests that have never been logged - old-growth forests - and describe her vision of an Old-Growth Forest Network, a nationwide attempt to reverse past destruction and reconnect average families with these ancient forests.

A CABELLA UNITED CONCERT
To benefit the United Way of Tompkins County, the sixth annual A Cappella United will be held Sept. 15 at 7 p.m., at Bailey Hall, featuring Absolute, After Eight, CalbaXX, Cayuga’s Waiters, Chordials, Class Notes, Hangovers, Hearsay, Key Elements, Last Call, Nothing But Treble and Touchtones. Tickets: $8 at BaileyTickets.com.

JAZZ AT BAILEY HALL
Jazz saxophonist and quartet leader Tia Fuller will open the 110th season of the Cornell Concert Series, Sept. 14, 8 p.m., at Bailey Hall.

Fuller’s upcoming third release on Mack Avenue Records, “Angellic Warrior,” marks her deep-rooted evolution as a creative artist drawing upon both pop and jazz experience, fusing traditions, styles and genre boundaries. Reserved seating. General $25/32/35; Students with CU ID $17 all sections. Online tickets at http://ConcertSeries.Cornell.edu or www.bailytickets.com; In-person: Ticket Center Ithaca, 171 The Commons - Center Ithaca; by phone: 607-273-4497 or 800-284-8422.

MONDAY NIGHT SEMINAR
A one-hour documentary, “Birders: The Central Park Effect,” will show Sept. 17, at 7:30 p.m., at the Cornell Plantations Brian C. Nevin Welcome Center, followed by a Q & A with film director Jeff Kimball and John Fitzpatrick, director of the Cornell Lab of Ornithology, who was featured in this film.

SMARTPHONE PHOTOGRAPHY
A hands-on workshop on smartphone photography by professional photographer Paul Schmit will be held Sept. 16, 1-4 p.m., at the Brian Nevin Welcome Center. Bring your own smartphone. Pre-registration at http://www.cornellplantations.org/event/smartphone_photog2 is required. Fee: $36 (S30 members and Cornell students).