Ruppel places best in show  See Gallery Pages 4-6

Antonia Ruppel, senior lecturer in classics, won “Best in Show” at the judging of the 247 photographs submitted to the 2012 Pawprint Photo Contest for her landscape/nature photo, “The Beautiful Dead.” As Best in Show, the photo will be reproduced and framed for Ruppel, compliments of Digital Print Services.

Ruppel also won first place in the adult category, for “Behold.”

Steven Gallow, computer operations manager for Earth and Atmospheric Sciences, took first place in the animals category, for his photo “Four Gulls,” and was runner-up in the adult category.

Kim McAlear, temporary employee, took honorable mentions in the adult and Cornell categories.

Runner-up in the animals category was Christine DeLeonardis, a technician in Population Medicine and Diagnostic Sciences. Honorable mention went to Timothy Gallagher, managing editor, Lab of Ornithology.

Gallagher won first place for “Don’t Have a Cow,” in the humor category. Kenneth Stuart, applications programmer in marketing, was runner-up, and Zachary Jacques, programmer/analyst in the Office of the Vice President for Research, won honorable mention.

In the Cornell category, Ian Creelman, community educator for the Tompkins County Cooperative Extension Association, won first place for “Campus View.” Runner-up was Cindy Lamb, technical services assistant from the Veterinary Education Center.

There were two runners-up for the landscape/nature category: Elizabeth Frank, artistic art director, Cornell Alumni Magazine, and Cynthia Lamb, technical services assistant in the Flower-Sprecher Library, Veterinary College, with honorable mention to Elizabeth Peck, director of Public Service, Law School.

Debbie Littlejohn, finance specialist in Cost and Capital Assets, placed first in special effects, “Quiet Rainbow Falls.” Runner-up was Karen Trotter, teaching support specialist for Microbiology and Immunology, Veterinary College, and receiving honorable mention was Nicola Hanna, human resources assistant, Law School.

In the “Unspecified” category, Helaine Babbage, accounts representative for the College of Agriculture and Life Sciences Cooperative Extension Association, placed first for “Rainy Day Auto,” and Zhen Jane Wang, professor, Mechanical and Aerospace Engineering, was runner-up. Cynthia Lamb received honorable mention.

Judging were University Photographers Jason Koski and Lindsay France, and Matt Fondeur, photo specialist for Marketing; Joseph Wilensky, editor of Ezra magazine; and Mike Powers, senior director of News, University Communications.

Pawprint Photo Contest awards were generously given by the following departments:

- Campus Life
- The Cornell Store
- Cornell Plantations
- Digital Print Services
- Gannett Health Services
- Johnson Museum
- Lab of Ornithology
- Schwartz Center for the Performing Arts
- Taverna Bafi
- Transportation Services
- University Photography
- Wellness Program.

CARE Fund seeks donations

On behalf of the Emergency Cornellians Aiding and Responding to Employees (CARE) Fund, the Employee Assembly (EA) is seeking donations for its online auction in November. Donations can include a service, craft, gift basket, gift certificate, sports tickets, or other items of value.

Donations are due by October 31, and the auction will run Nov. 1-15.

If you prefer, you may make a cash donation to the auction or fund.

The CARE fund assists Cornell employees experiencing a sudden financial hardship due to unforeseen or unavoidable event, and is funded entirely from within by Cornell community donations.

Hardships that have been eased because of the fund include help in travel expenses for specialized hospital stays; help for those who have lost their homes from fire or flood; and help in paying funeral expenses after the sudden loss of a family member.

For more information or to donate, see: http://www.hr.cornell.edu/life/support/care_fund.html.
To all staff employees of the Cornell community:

My name is Eric Lee. I have worked in the Vet School’s Animal Health Diagnostic Center for five years now among my fellow bacteriologists, and I was recently elected to the Employee Assembly (EA). I have taken on the role as chair of the EA’s communications committee, whose goal is to get the word out to staff about what the EA is doing to benefit the staff as a whole.

To accomplish that goal, we hope to bring you, in each PawPrint issue, a spotlight of two EA members, not just about who they are but what they are working on and looking to accomplish through the EA.

One of our big tasks is advertising President David Skorton’s upcoming address to staff, set for Oct. 9, 12-1 p.m., in Bailey Hall. We also will be advertising upcoming presentations at EA general meetings by speakers representing programs that affect staff, such as Benefit Services. All EA meetings are open and anyone can attend, so if you happen to hear about a speaker from a department you are interested in, please come. While the communications committee does its best to get out as much information as possible, there is nothing like hearing information firsthand.

The communications committee and I will also be bringing you updates on work that is being done to address the results of the employee survey, as they happen. Our main goal is simply to keep staff informed and to be as transparent as possible.

I would hope that through our continued efforts more people will become active in the committees that work to advance the staff in the Cornell community or maybe run for a seat on the assembly itself. The EA is an active voice on behalf of all staff and it is an honor and privilege to be a part of it.

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New endowed health plan rates, changes

NANCY DOOLITTLE

The 2013 rates for endowed health care plans have been finalized, says Paul Bursic, senior director of benefits, and employees will have nearly two months to decide which health care plan best meets their needs and those of their families. This decision will be a bit more complex than usual, he says, because – as was announced last spring – the HealthNow health care plan will be discontinued, effective Jan. 1, 2013, and no new members will be allowed into the Aetna 80/20 Plan.

“Endowed employees will need to choose between the Cornell Program for Healthy Living (CPHL), the Aetna Preferred Provider Organization (PPO) and the Aetna Health Savings Account (HSA) plan,” Bursic says. The CPHL, in particular, will also have some new preventive and wellness components of benefit to its participants.

The new rates are indicated in the accompanying chart. Those who are in CPHL and Aetna PPO will see a modest increase in their rates, reflecting the national increases in health care costs, which this year exceeded the cost of inflation. Those in the HSA plan will not see any rates increases, because the expenses in that plan are low and stable. While no new participants will be accepted in the Aetna 80/20 plan, as it will be phased out in 2014, those who choose to remain in the Aetna 80/20 plan for 2013 will experience significant rates increases, reflecting the expenses that that plan incurs because its reimbursements are based on non-negotiated provider charges. The Aetna Retiree 80/20 Plan will continue to be in effect for retirees over age 65, who participate in Medicare.

As announced in March, those enrolled in the HealthNow PPO will need to enroll in either the CPHL, the Aetna PPO or the Aetna HSA during the benefits open enrollment period, Nov. 1-30. As usual during open enrollment, all other plan participants can select a different plan if they so desire.

The Aetna PPO “has virtually the same benefits and coverages as did the HealthNow PPO,” says Bursic. “It also has the same plan design as the CPHL, but the CPHL adds preventive care treatments and visits,” he says. CPHL also provides an annual enhanced wellness exam, performed by a select group of Ithaca-based physicians, he says.

The HSA provides the same coverages as the Aetna PPO, but changes how the plan expenses are paid. It requires participants to establish a spending account, and allows them to use pre-tax dollars to offset medical costs. By law, the HSA has a high deductible that needs to be met.

Participants in the CPHL, Aetna PPO and the HSA plans will be able to keep their current providers, but should check to make sure those providers are in the Aetna network. Those in CPHL also will need to choose one of the Ithaca-based physicians if they want to take advantage of the specially designed enhanced wellness exam. All other preventive care can be provided by any primary care physician in the Aetna network nationwide.

Benefit Services consultants have already begun to schedule town hall meetings in individual colleges and units to explain the differences between the plans so that faculty and staff can make informed decisions about their health care insurance.

More information on all three plans will be made available throughout October, including updates to the information at the Benefit Services open enrollment website, at <http://www.hr.cornell.edu/benefits/open_enrollment.html>.

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<table>
<thead>
<tr>
<th>Coverage</th>
<th>Nonexempt</th>
<th>Exempt</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 = Individual</td>
<td>$21.08</td>
<td>$22.84</td>
</tr>
<tr>
<td>2 = Individual plus child(ren)</td>
<td>$94.98</td>
<td>$102.89</td>
</tr>
<tr>
<td>3 = Individual plus spouse/domestic partner</td>
<td>$105.47</td>
<td>$114.26</td>
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<tr>
<td>4 = Individual plus spouse/domestic partner plus child(ren) (formerly “family” coverage)</td>
<td>$141.96</td>
<td>$153.79</td>
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<tr>
<td>5 = Individual plus spouse/domestic partner working at Cornell (dual spouse) plus child(ren)</td>
<td>$73.82</td>
<td>$79.97</td>
</tr>
</tbody>
</table>

**LEGEND FOR COVERAGE:**

- **Nonexempt** = biweekly; **Exempt** = semi-monthly

**LEGEND FOR BENEFITS:**

- **1** = Individual
- **2** = Individual plus child(ren)
- **3** = Individual plus spouse/domestic partner
- **4** = Individual plus spouse/domestic partner plus child(ren) (formerly “family” coverage)
- **5** = Individual plus spouse/domestic partner working at Cornell (dual spouse) plus child(ren)
Chappell-Williams named a ‘woman worth watching’

Lynette Chappell-Williams, associate vice president for inclusion and workforce diversity, has been named a “woman worth watching” by Profiles in Diversity Journal in its September/October 2012 issue. She was one of only three women – in a list of nearly 200 – who hold positions at an institution of higher education.

In the journal’s featured profile, Chappell-Williams draws on her and her daughter’s life experiences to reflect on the need for more girls to be encouraged to pursue studies in science, technology, engineering and math (STEM) through “greater training for teachers to help them address stereotypes and unconscious biases in the classroom”; more support for women university faculty members; and addressing “the challenge of women who want to pursue a career and a family.”

Chappell-Williams named a ‘woman worth watching’

Profiles in Diversity Journal annually celebrates the achievements and personalities of women executives nominated by their colleagues, peers or mentors for their initiative and achievements. Profiles in Diversity Journal is a bimonthly magazine focusing on diversity/inclusion, leadership, best practices and recognition of employee contribution in business, government, nonprofit, higher education and military settings.

With responsibility for Cornell’s workforce diversity strategy, disability access strategy, affirmative action program and the work/life/family initiative for employees and retirees, Chappell-Williams has led initiatives that have resulted in numerous workplace awards for the university, most recently in September, when Working Mother magazine and the Dave Thomas Foundation for Adoption named Cornell a “best employer.”

United Way kicks off annual campaign

Cornell men’s hockey team was on hand to help carry food donations.

Way Campaign, for having raised more than $9,000 through the A Cappella United Concert in Bailey Hall Sept. 15. Brown also noted that last year’s student campaign, chaired by Jessica Zhao ’12 and Alan Workman ’13, was recognized by United Way Worldwide with the Live United in Income Award for its support of the UWTC’s Stephen E. Garner Summers of Service Program. In 2010 the student campaign was named Campus Organization of the Year.

Cornell campaign gifts can be unrestricted or designated to go to a number of local health and human services and programs, including the Community Care Fund, which supports basic needs, child care/early learning, crisis services, financial stability/building self-sufficiency, health/environment, seniors and youth. Gifts can also be designated to United Way campaigns in other counties.

Thanks to UWTC’s Corporate Cornerstone Partners Program, 100 percent of donors’ gifts to the Community Care Fund, 42 member organizations, special initiatives, and other United Way campaigns go directly to support those services and programs. Cornell University is a Corporate Cornerstone partner.

Cornell University will test its emergency notification system Oct. 10 at 12:10 p.m. The system includes a siren/public address (PA) system, voice and text messaging, as well as video monitors throughout the campus.

The siren/PA system test will begin with an alert tone followed by the broadcast of a 25-second message saying: “This is a test. This is a test of the emergency notification system. This is only a test.” The message will be followed by an alert tone that will sound for 60 seconds.

When you hear the sirens and receive the test message, you need do nothing. To minimize disruption, the test has been timed to begin when classes change.

Students, faculty and staff who have registered for messaging will receive a text message from sender ID 55629 and/or a call from 607-254-4636. Again, there is no need to respond to the test.

All students, faculty and staff are strongly encouraged to verify their emergency messaging information and update as needed at least 24 hours prior to the test. To register for messaging, or for more information, visit: http://www.cupolice.cornell.edu/notifications/default.cfm.

United Way kicks off annual campaign

NANCY DOOLITTLE

This year about 12,000 pounds – nearly six-and-a-half tons – of nonperishable food, personal care items, pet supplies and school supplies were donated for the 10th Annual Stephen E. Garner Day of Caring, Sept. 21 at Stewart Park. The donations were given to 17 food pantries and community organizations for distribution throughout Tompkins County.

The Day of Caring traditionally kicks off the year’s United Way of Tompkins County (UWTC) campaign. Community Campaign co-chairs Lynnette Scofield, from the William Henry Miller Inn, and Bruce Ryan, from Tompkins Cortland Community College, announced the 2012-13 UWTC goal of $2,155,000. Annually, Cornell University staff, faculty and students provide nearly 40 percent of the county’s campaign goal with their gifts to the United Way. Cornell’s goal for this year’s campaign, chaired by Senior Vice Provost Ron Seeber, is $815,000.

At the event UWTC President James Brown thanked Alan Workman ’13 and Christina Robertson ’14, campaign co-chairs for the Cornell Student United Way Campaign, for having raised more than $9,000 through the A Cappella United Concert in Bailey Hall Sept. 15. Brown also noted that last year’s student campaign, chaired by Jessica Zhao ’12 and Alan Workman ’13, was recognized by United Way Worldwide with the Live United in Income Award for its support of the UWTC’s Stephen E. Garner Summers of Service Program. In 2010 the student campaign was named Campus Organization of the Year.

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**ADULTS**

**Winner,** “Behold” Antonia *Ruppel*

**Runner-up,** “Local Icon” Steven *Gallow*

**ANIMALS**

**Winner,** “Four Gulls” Steven *Gallow*

**Runner-up, “Vibrance” Christine *DeLeonardis***

**CORNELL**

**Winner,** “Campus View” Ian *Creelman*

**Runner-up,** “Spring at the Arboretum” Cynthia *Lamb*

**HUMOROUS**

**Winner,** “Don’t Have a Cow” Timothy *Gallagher*

**Runner-up, “Smart Cat” Kenneth *Stuart***
LANDSCAPE/NATURE
Runner-up, “Reflections on a River” Cynthia LAMB
Winner, “Quiet Rainbow Falls” Deborah LITTLEJOHN

SPECIAL EFFECTS
Runner-up, “Radiant Turtle” Karen MUNKENBECK TROTTER

STRUCTURES/BUILDINGS
Winner, “Tower Reflection” Barbara FRIEDMAN
Runner-up, “Architecture” Gregory WOOSTER

UNSPECIFIED
Winner, “Rainy Day Auto” Helaine BABBAGE
Runner-up, “Evening Stroll” Zhen JANE WANG

Continued on page 6
Photo contest gallery of **HONORABLE MENTIONS**

**ADULTS**

- Honorable mention, “Memories” Kimberly MCALEAR

**ANIMALS**

- Honorable mention, “Red Grouse” Timothy GALLAGHER

**CORNELL**

- Honorable mention, “Tower Road” Kimberly MCALEAR

**HUMOROUS**

- Honorable mention, “Baby Mozart” Zachary JACQUES

**LANDSCAPE/NATURE**

- Honorable mention, “TSS Earnslaw” Elizabeth PECK

**SPECIAL EFFECTS**

- Honorable mention, “Radioactive Strawberries” Nicola HANNA

**STRUCTURES/BUILDINGS**

- Honorable mention, “Watertank” Kenneth STUART

**UNSPECIFIED**

- Honorable mention, “Marina Abstract” Cynthia LAMB
New York City day trips

Bus seats are available for upcoming day trips to New York City, sponsored by Cornell Recreation Connection. Tickets cost $50 round trip for faculty and staff.

The bus leaves Cornell’s B-Lot at 6:30 a.m. and arrives at 11:30 a.m. (drop offs at Bryant Park and Macy’s on 34th and 7th. The bus leaves from Bryant Park only at 8 p.m. and returns to Cornell around 12:30 a.m. Call Swarthout at 257-2277 to make a reservation. The next trip is scheduled for October 13.

See https://www.hr.cornell.edu/life/crc/nyc_daytrips.html.

Human Ecology holds annual welcoming barbeque

TED BOSCIA

Under sunny skies, the College of Human Ecology hosted its annual Dean’s Barbeque Sept. 27, welcoming students, faculty, staff and guests to another academic year. Nearly 900 people – including 542 students – attended the community event, catered by Dinosaur Bar-B-Que and organized by the college’s events manager, Diana Brinckman. Dean Alan Mathios and other college leaders used the occasion to dedicate a new time capsule installed in a permanent glass display case inside the main entrance of the Human Ecology Building. Jack Elliott, associate professor of design and environmental analysis, designed and constructed the 10-foot-long metallic container, which is comprised of five nodes signifying the college’s core academic units.

Ted Boscia is the assistant director of Communications, College of Human Ecology.
FREE
Futon: Full-size, foam core, clean (always had a cover). Has been a couch, so more compressed where you sit. (futon only, not frame or cover). sps19@cornell.edu.

FOR RENT
3 Bedroom Home for Rent, $1400. Ranch style house on a private lot in Brooktondale. Available November 1st. Security deposit and references required. amf6@cornell.edu or 229-2865.

FOR SALE
Side by Side Refrigerator and Gas Stove. Whirlpool Refrigerator Almond Side/Side icemaker/Water/Light in Door. 32 inch; $100. GE Gas Range Almond/Black self-cleaning $200. didj243@cornell.edu or 607-708-4121. 20’ 1988 Sun Runner, $1,500. 230 hp, 5.0L Mercruiser, Cuddy, swim platform with ladder, seats.6.cdj4@cornell.edu or 206-4350.

KHS 21 speed 15 inch MTB Mountain Bike, $250. Aquamarine with True Temper frame, comfort grips, aluminum rims, blackwall all-terrain tires.Used only a few times. tr19@cornell.edu.

Fog machine, $80. I have a big remote control fog machine for your band or use it on holidays. Also includes a timer and 2 gallons of fog juice. reb13@cornell.edu or 327-2772.

3 BR Split-Level Ranch & 7.5 acres, $125,000. Includes barn/carpot, refridgerator, stove, water softener. In hills of Richford, New York. bmt2@cornell.edu or 206-6465.

Upright Piano, $250/080. Nice condition upright “grand” piano (Marshall & Wendell, Albany NY). kr3@cornell.edu or 220-3470.

Ibanez acoustic guitar and amp - excellent condition $165. Comes with a guitar strap, stand, case and two extra strings. feh2@cornell.edu or 254-7047.

2003 Tacoma double cab 4x4, $7500. Great truck with 110K, comes with matching truck cap. Few dings and dents and will need tires. ah7@cornell.edu or 315-730-3370.

Want to learn something new? EH&S offers AED/CRP class
Want to know how to stay safe on the job? What to do, should a medical emergency arise? The Office of Environmental Health and Safety (EH&S) offers guidelines and training to meet nearly every situation that may occur in a workplace setting.

EH&S provides training opportunities to the campus community; to find the courses offered and availability go to: http://www.ehs.cornell.edu.

A popular in-person class, the American Heart Association Heartsaver Automated External Defibrillator (AED) and Cardio Pulmonary Resuscitation (CPR) class is currently being offered at no charge by EH&S Oct. 12; Oct. 26; Nov. 16; Nov. 30, 8 a.m.-noon at the 140 East Hill Office Building; or 8 a.m.-noon at the EH&S Conference Room, 201 Palm Road; Oct. 22, Nov. 12, Dec. 7, Dec. 10. Upon completion of the course, participants receive certification valid for two years.

To enroll, go to CU Learn: https://www.hr.cornell.edu/life/career/ceuLearn_access.html.

Other information provided by EH&S can be found on the EH&S website, including such topics as: fire safety, event planning, lab and research safety, emergency management, response, environmental compliance, occupational safety and health.

If you have any questions or concerns regarding safety or training at Cornell University, call EH&S at 607-255-8200 or email: dehs-mailbox@cornell.edu.