While the number of staff positions in Facilities Management won’t change, the zone management structure implemented last year will be enhanced to include the Building Care department, and will improve coordination and clarify accountability across the Division of Facilities Services, Senior Director Maria Cimilluca told staff during several meetings Nov. 5.

The projected changes are the result of a review of the zone management system by the zone management implementation team that includes Cimilluca; Karen Muckstadt, director of Student and Academic Services Facilities; Lori Barry, director of Facilities Operations in the Veterinary College; Mark Giblin, interim director of Facilities Management Shops; and David Howe, administrator for Facilities Services Administration and Finance.

Under the zone system, staff from the building trades shops (such as carpenters, electricians and plumbers) are organized into zones based on campus locations and functions to improve coordination between central and college/unit facilities staff and between a building’s short-term service requests and the university’s long-term renovations and construction.

The review concluded that the zone structure should include Building Care to more closely align the daily work of Building Care staff with the maintenance work of the trades.

“We found that we need to make modifications to the organization to become more strategic in our delivery,” Cimilluca said.

Cimilluca said that most staff members will continue in their current positions, reporting to their current supervisors. Some staff members will remain in positions similar to those they currently have but will change supervisors; and some staff will have the opportunity to express interest in newly defined positions, Cimilluca said. “There is a position for everyone in the new organization,” she said.

Also during the Nov. 5 meetings, Cimilluca said that service level agreements between each of the zones and their respective colleges and units are currently under review; these agreements were drafted to better measure output and accountability and better coordinate college and unit expectations with central resources.

To make it easier for the campus community to access service, the three campus zones will be slightly reconfigured and renamed, she said: the current zone 1 will be renamed the contract college zone; zones 2/3, the endowed zone; and zone 4, the Student and Academic Services zone. Three zone facilities directors – new positions that were posted – will lead the reconfigured zones and will report directly to Cimilluca, but will not increase management staffing levels within the organization.

In addition, the staff recognition programs held by the Building Care department – the Best Attendance Award and the staff picnic – will be extended throughout the FM organization. The Bartels Award for Excellence in Service will remain in place for custodial staff. Emphasizing training will also be a priority. “I want to create opportunities throughout Facilities Management,” said Cimilluca.

Cimilluca said she would like to fill the three zone facilities director positions before implementing the new structure. The positions have been posted internally to Cornell; if needed, they will later be posted externally. She hopes to have all three appointments in place by January and to finish the implementation of the new structure in mid-spring.
Tech Talk
Matt Klein

Integrated Web Services Update

The office of Integrated Web Services (IWS) is part of Cornell’s central IT group. IWS offers services that can help departments create a web presence that also meets Cornell standards for identity and accessibility. Today’s column explains some of the services and systems currently popular.

IWS showcase: Gates Hall’s online presence (blogs.cornell.edu/gateshall)

The Office of Computing and Information Science worked with Integrated Web Services to create a site for Gates Hall, soon to be the new home for Cornell Computing and Information Science. An interactive walkthrough provides fly-through animations of featured spaces, such as the two-level atrium, lecture hall and student project labs, while another mode provides access to every corner of the building.

WordPress: powerful and easy to use

Know what smallfarms.cornell.edu, boom.cornell.edu, and fig.cce.cornell.edu have in common? They are all running on the Cornell University Blog Service. The service is built on WordPress, one of the most popular blogging tools and content management systems, maintained for optimum security and stability. Attractive templates designed for a range of purposes are available, or the Integrated Web Services team can be hired to create a custom design.

Drupal developments

More groups around campus are exploring how their web sites can benefit from Drupal, a powerful, adaptable, open-source content management system. Drupal’s modular design allows custom features to be selected from an extensive and growing collection, shared and supported by developers around the world. Learn more by joining the Cornell Drupal online discussion group: groups.drupal.org/cornell-university; or come to an Ithaca Drupal Users Group meetup: www.meetup.com/ithaca-drupal/events/81320942/.

Boost attendance for your events with Localist

Localist is the system that powers the university’s events calendar. You can put it to work for your group, too, even if you don’t want your events to appear on the Cornell calendar.

By integrating your web site calendar with the university calendar of events, you’ll get access to Localist’s features while retaining control over which events show on the university site and which appear only on your own site.

To learn more about Localist, visit: https://confluence.cornell.edu/display/CUWEBFORUM/University+Events+Calendar.

Ready-to-go designs

IWS’s ready-to-go designs make the most of your time and budget. Choosing a design from IWS’s ready-to-go portfolio can speed up a web project and save money. New designs are added periodically so the selection is always fresh.

Each design can be customized with your unit or program’s name, section headings and photos. You can buy the design and build the site on your own, or collaborate with IWS to bring it to completion.

Contact Integrated Web Services to find out more: iws-project@cornell.edu or iws.cit.cornell.edu.

Tech Training Spotlight:

CIT is offering several Access 2010 courses in December or January. Register now for the half-day Basic class or a one-day Intermediate or Advanced class. For a complete listing of technical training resources, see www.cit.cornell.edu/training. Email questions to workshop-info@cornell.edu.

Day trip to NYC doubles as Hurricane Sandy relief effort

Once a month a Swarthout bus filled with faculty, staff, retirees and their families heads to New York City, where passengers can enjoy a day of shopping, sight-seeing and other activities.

This past weekend, Cornell community members loaded up the bus once again – but this time its cargo bins were filled with blankets, towels, coats, jackets, toiletries, bottled water, snacks and winter gear for those who have been affected by Hurricane Sandy.

The Cornell Recreation Connection, which coordinates the New York City day trips, came up with the idea to use this month’s trip for relief donations and set up a truck on central campus for donation drop-offs. Once word went out, the Cornell and Ithaca communities responded immediately, filling the truck’s 400 cubic feet of space by late Friday afternoon and bringing additional items to the bus before dawn on Saturday morning. In addition to individual donations, several departments contributed, including 10 cases of water each from the Cornell Store and Building Care; several cases of snack food from Cornell Dining; and four cases of fleece blankets from the Division of Alumni Affairs and Development.

Volunteers – including individuals not going to New York – helped transfer goods from the truck to the bus, while others helped unload the bus once it reached the Bowery Mission, which would coordinate the distribution of the donations.

“Within a matter of moments, an army of people started to pour out of the mission. Before long there was a human conveyor belt of people unloading the contents of the bus,” said Tom Primerano, lead Help Desk consultant for Johnson School Technology Services.

Before long there was a human conveyor belt of people unloading the contents of the bus,” – Tom Primerano, Johnson School Technology Services

Gathered items to be delivered to NYC for people in need from Hurricane Sandy.
CU ramps up efforts to attract, support military veterans

NANCY DOOLITTLE

Unlike many of its Ivy League peers, Cornell has had a continuing military presence on campus through its Department of Military Science and Reserve Officers Training Corps (ROTC). Most recently, the university has attracted veterans to its educational programs through the Post-9/11 GI Bill and the Yellow Ribbon program.

Now, with the war ending in Afghanistan and the university’s renewed commitment to diversity and inclusion through its planning initiative “Toward New Destinations,” Cornell is ramping up its recruitment efforts to attract veterans not only as students, but also as staff and faculty members.

In September, these efforts were acknowledged by the Families and Work Institute, which recognized Cornell for the university’s “promising practices” in supporting military service men and women transitioning into the civilian workplace and their families.

The honor acknowledged Cornell’s benefits, policies and workplace programs that help attract military talent, including Cornell’s military leaves of absence policy, its employee educational benefits, and the resources and networking services available to veterans working at Cornell.

“Over the past two years, Cornell has had about 350 faculty and staff members who have voluntarily self-identified as veterans,” says Lynette Chappell-Williams, associate vice president in the Department of Inclusion and Workforce Diversity (DIWD). “There are likely other veterans who have not officially identified their veteran status,” she says.

To recruit veterans to Cornell, representatives from the university have recently participated in two career fairs, says Davine Bey, manager of talent acquisition in Cornell’s Recruitment and Employment Center (REC): the army and Career Alumni Program Career Fair at Fort Drum, N.Y., Nov. 1, which attracted about 300 veterans and soldiers transitioning to civilian life; and, for the fourth time, the “Be a Hero/Hire a Hero Veteran’s Career Expo” held in New York City Nov. 5, which drew about 2,000 recruiters and job-seeking veterans.

Recruiters, transitioning soldiers and veterans alike face the challenge of understanding how skills learned in the military translate to civilian positions, Bey says. Also, he says, certain myths about veterans need to be “debunked,” such as that all veterans have post-traumatic stress disorder (PTSD) or that the disorder will interfere with fulfilling work responsibilities.

To meet those challenges, Capt. Daniel Weed, professor of naval science and retired commanding officer of Cornell’s Naval ROTC, has partnered with REC, DIWD and Cornell’s Veterans Colleague Network Group (VCNG) – a group with about 20 active members who meet in-person on a monthly basis and with more than 300 on their e-list – to help hiring managers identify such transferable skills as perseverance; analytic, leadership and communication skills; the ability to manage time and multitask; and the ability to work in teams.

The VCNG, working with Cornell’s Faculty and Staff Assistance Program, also has identified, for referral purposes, local counselors trained in PTSD and other military experiences.

Several recent events have focused on hiring and supporting veterans in the workplace. Paula A. Lichvar, director of the N.Y. State Veterans Ombudsman office, highlighted the “business case” for hiring military personnel and the transferable skills veterans offer to the workplace in a presentation to Cornell’s human resource professionals in October.

Also in October, the Entrepreneurship Boot Camp for Veterans with Disabilities was held at Cornell. On Nov. 12, Hannah Rudstam, senior extension associate for the Employment Disability Institute, is presenting “Heroes at Work: Unique Issues in Hiring and Accommodating Veterans with Disabilities” at Cornell’s Diversity Update Conference.

A military community website, https://www.hr.cornell.edu/diversity/communitys/military_community_resources2.html, for veterans and military personnel offers relevant news, services and resources at Cornell and in the area.

Veterans Day ceremony pays tribute to those serving the country

EXERPTED FROM AN ARTICLE BY LAUREN CUE

In honor of Veterans Day, a Nov. 9 ceremony at Sage Chapel, hosted by the Cornell ROTC Brigade and Veterans Colleague Network Group, featured guest speaker retired U.S. Air Force Maj. Gen. Michael Hall ’68. Hall is a Cornell trustee, former president and executive director of the Wings of Eagles Discovery Center, and a member of the Tompkins CEO Roundtable.

“The 11th day of the 11th month was meant to honor those who face and experience the horrors of war. Though it would be best if these fallen men and women could witness our thanks, unfortunately, this is not the case,” said Hall. He said that the fallen men and women are “an inspiration, as those who have tried their best to serve their country,” and he encouraged the young brigades before him to be strong and do the same.

The event was sponsored by Cornell’s Department of Inclusion and Workforce Diversity and the university’s ROTC programs.

The full article is on Chronicle Online, at http://www.news.cornell.edu/stories/Nov12/VeteranSpeaker.html.
Cornell counseling director receives Lifetime Achievement Award

Gregory T. Eells, director of Counseling and Psychological Services (CAPS) at Cornell University’s Gannett Health Services since 2003, was selected in October for the Lifetime Achievement Award by the Association for University and College Counseling Center Directors (AUCCCD). Also the director of Cornell’s Faculty and Staff Assistance Program (FSAP) since 2011, Eells had been a member of the governing board of AUCCCD, 2003-12, and president 2007-09. AUCCCD is an international organization that represents more than 700 counseling center directors worldwide.

Eells received the award for his contributions to the field of counseling services and centers, which includes various papers and presentations that addressed counseling service operations and his 2006 article, “The Implementation of Mental Health Clinical Triage Systems in University Health Services,” co-written with Harry Rockland-Miller and published in The Journal of College Student Psychotherapy.

“We are deeply moved by this affirmation from Greg’s peers, people who are uniquely positioned to recognize the qualities of an extraordinary leader in the specialty of college mental health,” said Janet Corson-Rikert, M.D., associate vice president for campus health and executive director of Gannett Health Services.

“I am grateful to say that Greg is equally generous with these qualities here at Cornell, where he has overseen significant expansion of CAPS staff and programs to improve access to mental health services; partnered with academic and student services colleagues and Gannett’s medical staff to strengthen the web of care for students; helped to revitalize services for faculty and staff through the FSAP; and played a critical role in the development of Cornell’s comprehensive public health approach to suicide prevention and mental health promotion that is widely recognized as a national model,” she said.

Eells was also selected for the award because of his leadership of the AUCCCD. “Greg started what became first a presidential and then a boardwide call for increasing diverse representation on the board,” said one of the organization’s members. Award nominators cited Eells’ sincerity, integrity, calmness, kindness, knowledge and “the transparency with which he operates.”

Prior to his position at Cornell, Eells was director of the Counseling Center at the University of Southern Mississippi.

Halloween creativity unleashed!

The morning of Oct. 31, the School of Hotel Administration held its annual United Way Campaign Kickoff and Staff Pumpkin Carving Contest in the Park Atrium. Winning the pumpkin-carving contest was the Business Service Center, with Student Services and Housekeeping tied for second place. Third place went to External Affairs. Also participating were Mac’s Café, the Terrace, 4th, 3rd, and 2nd floors, Statler Information Technology, the Front Office, Associate Dean for Business Affairs, and the HR office.

At noon, individuals and teams from across Cornell gathered at G10 Biotechnology Building to compete in Halloween Happenings for the best costume creations. Winners were:

Most Original:
1. Binders of Women – Ruth Torres
2. Mars Rover – Sean Marshall

Funniest:
1. Col. Sanders – Jeff Hetzel
2. Woopie Cushion – Deli Sanbur

Scariest:
1. Hocus Pocus – Jo-Lynn Buchanan, Vicki Parker, Pamela Torelli
2. Mad Scientists – Yvonne Ellis, Keane Leitch

Best Group/Dept.:
2. Three Little Maids – Lisa Frank, Kris Park, Melissa Snyder

Honorable Mention:
1. Cinderella – Asian Studies (Erin Knuutila, Lorraine Paterson, Sheila Haddad, Kim Scott, Sarah Geigen)

Check out and join the Pawprint Facebook page for up-to-date information. You can keep up on the events that occur between editions simply by clicking the LIKE button and becoming a friend.
Winning pumpkin, left, Business Service Center; Associate Dean for Business Affairs, center; 3rd place, right, External Affairs.

4th floor on left; 2nd place tie, Student Services, on right.

Statler IT on left; 2nd place tie, Housekeeping, on right.

Entries, left to right: Terrace, Mac’s Café, 2nd Floor.

Best Group: AAP Student Services-Clue

Honorable Mention: Cinderella – Asian Studies

Funniest: Col. Sanders

Best Group: Three Little Maids

Scariest: Hocus Pocus
University reminds employees of holiday guidelines

To celebrate the winter holiday season safely and in accordance with Cornell’s commitment to diversity and inclusiveness, employees are reminded of university guidelines. In displaying holiday decorations, employees are expected to be sensitive to the rights and views of others. Decorations are expected to be undistructive and should not interfere with work performance or use university resources without approval. Such displays must also conform to the fire/safety and decorative guidelines contained in the 2010 Winter Holiday Display Poster (http://www.ews.cornell.edu/file/Fire_Safety/Winter_Holiday_Display_Poster.pdf). This poster should be displayed in a prominent place.

More comprehensive information on event safety, including use of decorations and candles, can be found at the Environmental Health and Safety website (http://sp.ews.cornell.edu/event/event-management/Pages/default.aspx). Questions or concerns about fire safety information can be directed to Christine Stallmann, associate vice president, Environmental Health and Safety, at 255-8200 or by email at ehsdir@cornell.edu. For diversity issues in the workplace concerning winter holiday displays, contact Alan Mittman, director of Workforce Policy and Labor Relations, at 255-6866 or by email at alm63@cornell.edu. Beyond decorations and holiday celebrations in the workplace, employees are reminded of the many religious traditions that occur year-round. Throughout the year, such religious restrictions as fasting (with implications for event planning), observances (absences from work) and other practices may warrant religious workplace accommodations or event planning modifications. Consult the university’s guidelines for handling requests for religious accommodations (http://hr.cornell.edu/policies/all/religious_accommodation_faqs.html) or Mittman. Cornell United Religious Work’s calendar of major religious holidays (http://www.curw.cornell.edu/holidays1011.html) is a helpful tool to consult when scheduling events.

Upcoming Cooperative Extension events

All sessions held at the Cooperative Extension Education Center, 615 Willow Ave., Ithaca.

Lunch & Learn

In this new, free six-week class series, next meeting Nov. 29 and Dec. 6, 11 a.m.-noon, make and share a healthy group lunch while learning how to plan, shop and prepare healthy low-cost meals. This class is for people eligible for WIC, Medicaid, Food Stamps or similar programs. Join any time; classes are ongoing and topics are repeated in the next set of workshops. Call Stacy at (607) 272-2292 or email ssn6@cornell.edu for the first time you attend.

Garden season extension

Josh Dolan of Gardens 4 Humanity will lead this class, Nov. 29, 7-8:30 p.m., covering the basic principles, techniques and technology of season extension, a crucial strategy in northern climates. Participants also will have an opportunity to construct a functional cold frame from local lumber. Fee: $5. Call Cooperative Extension at (607) 272-2292 to sign up. Note: students may purchase a finished cold frame for $150, but will need to place an order before the class.

Evergreen wreath-making

On either Nov. 30, 6:30-8:30 p.m., or Dec. 1, 10 a.m.-noon, make an evergreen wreath. Fresh-cut greens, ring, wires and ribbons are supplied. Bring any decorating materials to personalize your wreath. Wear casual clothes and bring pruning shears and gloves. The Nov. 30 session will oriented toward those who have taken this class before. The Dec. 1 class includes how-to instructions by Master Gardener volunteers. Fee: $18/person. Pre-registration and prepayment required. Limited to 15 per class. Call (607) 272-2292 to sign up.

Nature’s gifts for winter solstice

At this Ithaca Children’s Garden workshop, Dec. 1, 1-5 p.m., your children can make holiday gifts for family and friends. Bring a gift list for up to 10 people. All materials and supplies are provided. Cider, popcorn, and ginger cookies will be served. Ages 3-15 welcome. Self-determined sliding scale of $30-$100. ICG members receive 20 percent off lowest price. Pre-registration required. Spaces limited; register early. Call (607) 272-2292 or email ithacachildrensgarden@cornell.edu.

Who gets Grandma’s yellow pie plate?

Estate planning discussions often focus on land, houses, cars, stocks, bonds and savings accounts. Often, personal items carry more meaning and importance than titled property. How does a family begin to discuss these sensitive issues and what are the components of a solid plan for passing on treasured items? We’ll address these topics Dec. 3, 6:30-8:30 p.m. Cost: $15/person or $20/couple. Each household receives a workbook and handouts. Pre-registration required, with payment due at time of registration. A few scholarships are available for households with limited resources. To sign up or to learn more, call CCE Tompkins at (607) 272-2292.

Gardens 4 Humanity winter gardening network meeting

The Dec. 7, 5:30-7:30 p.m. session is open to all those interested in finding common cause and forming a coalition to strengthen the local gardening community, including school gardeners, farm-to-school activists, community garden enthusiasts, urban farmers and allies. The 3rd edition of the School and Community Gardening Resource Guide will be distributed. For more information, contact Josh at (607) 272-2292 or email sapsquatch7@gmail.com.

Avoiding consumer problems on the Internet

A NY State Attorney General’s Office representative will make a brief presentation, then consult with individuals on unresolved consumer problems, Dec. 13, 11 a.m.-1 p.m. Free and open to the public. No appointment needed. Presentations are taped and broadcast on Cable Access Channel 15 on Mondays at 7 a.m., 1 p.m. and 7 p.m.
Two police officers graduate academy, top of their class

LT. PHILIP D. MOSPAN
C

ornell Police Officers Michael Meskill and Michael Scott received multiple class recognition awards at the graduation of the Southern Tier Law Enforcement Academy’s 28th session of the New York State Basic Course for Police Officers (BCPO), held last spring, Jan. 17-May 25. The graduation ceremony for 13 officers was held Oct. 24 at Corning Community College, the sponsoring affiliate of the law enforcement academy.

The New York State Division of Criminal Justice Services mandates that all police officers meet the 50th percentile of the Cooper Physical Fitness Standard for their age and gender to satisfy the physical training requirement of the BCPO. Meskill was recognized with the highest rating of physical fitness in the class, hitting the 97th percentile.

Scott was recognized with both the academic award and the firearms marksmanship award for recording the highest scores of his class in both categories.

Both officers were also cited with leadership awards from the academy.

Meskill and Scott had been appointed by Cornell Police Jan. 3, before the academy. Afterward, they completed the Cornell Police 16-week field training and evaluation program to finish their basic training requirements.

Prior to their appointments, Meskill earned a bachelor’s degree in accounting from Keuka College and Scott earned a bachelor’s degree in business management from Liberty University.

‘Share the Warmth’ cold weather clothing drive under way

Cornell and Ithaca-area communities can help people cope with the oncoming cold weather by contributing new and gently used winter wear and blankets to the 20th annual Share the Warmth campaign.

The drive will run through Dec. 10 and is open to Ithaca College, Tompkins Cortland Community College and Cornell University students, faculty and staff, as well as Ithaca-area residents. Winter coats, hats, scarves, gloves, mittens, snow boots, snow pants and other cold-weather articles can be dropped off at numerous locations [see box]. According to Karen Brown, director of marketing and communications for Campus Life and chair of Cornell’s Share the Warmth Campaign Committee, the community is in greatest need of blankets.

“Share the Warmth is a vital part of our educational program to show students how they are connected to a larger community – not just here on campus, but throughout the Ithaca area,” explained Marty Rauker, director of Campus Life. “It gives our faculty, staff and neighbors – as well as our students – a wonderful opportunity to help others by sharing our no-longer-needed cold weather clothing with those who are less fortunate. It’s a great way to participate in the university’s focus of social responsibility and environmental stewardship, while making an enduring contribution to the betterment of our community.”

The Samaritan Center of Catholic Charities will distribute items to the community Monday-Friday, Nov. 26-Dec. 7, 9 a.m.-4 p.m.

Share the Warmth is sponsored by the Ithaca Rotary Club, which leads the annual drive, Trumansburg Rotary, Ithaca College, Samaritan Center of Catholic Charities, Finger Lakes Re-Use, TC3 and Cornell.

For more information, contact Karen Brown, ked13@cornell.edu.
WANTED
Looking for clean bagged leaves for a composting project. I will pick up. Ithaca/ Cayuga
Looking for clean bagged leaves for a composting project. I will pick up. Ithaca/ Cayuga
neat housemate to share Horseheads home and possible commute. 4-Bdrm home to share on Rt 13, 28 mi. to Cornell. Rent negotiable. Must love animals. Spacious, allows privacy, no smokers. sp8@cornell.edu or 255-1003.
1 Bedroom Sublet in 2 Bdrm Apartment, $925. Looking for a Cornell Student to sublet a bedroom in a BEAUTIFUL 2-bedroom apartment. Located in the center of Collegetown bp62@cornell.edu.
FOR SALE
Wawel Casa Oro Tea Set, $75./obo. Never used - Wawel china tea set with silver trim. dsr2@cornell.edu.
Double bedroom outfit, $950. Double bed with pillow top mattress, dresser with mirror and nightstand. Like brand new! Rrp2@cornell.edu or 229-8826.
Speakers, $50. Brand new in box, Pioneer, 6x9, 260 watt. jmb7@cornell.edu or 257-0205.
Amp, $50. Brand new in box, Optimus, 150 watt, trunk mount Amp. jmb7@cornell.edu or 257-0205.
Coat and hat, $75. A new Buccaneers coat and hat signed by the coach, Tony D. It has never been worn, 160-7423.
Coat and hat, $75. A new Buccaneers coat and hat signed by the coach, Tony D. It has never been worn, 160-7423.
Fishing boat, $20. (Local pickup). Fishmaster. zst8@cornell.edu or 257-0205.
Double bedroom outfit, $950. Double bed with pillow top mattress, dresser with mirror and nightstand. Like brand new! Rrp2@cornell.edu or 229-8826.
Home for sale Ellis Hollow, $499,000. 162 Genung Rd. Contemporary bedrooms; 4/2.5 baths; Income Apt 3,423SF/2.7 acres;private wooded 4’ diameter. (2) for sale, but can be taken individually. sh895@cornell.edu or 255-7826.
Home for sale Ellis Hollow, $499,000. 162 Genung Rd. Contemporary bedrooms; 4/2.5 baths; Income Apt 3,423SF/2.7 acres;private wooded 4’ diameter. (2) for sale, but can be taken individually. sh895@cornell.edu or 255-7826.
Chaise Lounge - excel. cond., $275. Like-new, barely used from a clean, smoke- and pet-free house. Cost over $700 new, but don’t have room for it. kab4@cornell.edu or 280-1667.
Nico, cozy faux fur-lined jacket for sale, $45. Brand new, never worn, with removable lining for 3-season wear. Size says medium but fits like size 2-6. cab18@cornell.edu or 279-7800.
Cats: 2 healthy, beautiful tiger cats, female & male, both fixed, 3 yrs. old. icj2@cornell.edu or 327-0613.
FOR RENT
Income Apt 3,423SF/2.7 acres;private wooded room in a BEAUTIFUL 2-bedroom apartment. Located in the center of Collegetown bp62@cornell.edu.
FOR RENT
Need housemate to share Horseheads home and possible commute. 4-Bdrm home to share on Rt 13, 28 mi. to Cornell. Rent negotiable. Must love animals. Spacious, allows privacy, no smokers. sp8@cornell.edu or 255-1003.
Looking for a Cornell Student to sublet a bedroom in a BEAUTIFUL 2-bedroom apartment. Located in the center of Collegetown bp62@cornell.edu.
Sonel Shropshire delivers closing remarks during the 14th annual Diversity Update Conference in the Statler Ballroom.
14th annual Diversity Update Conference held
About 120 administrators and professional staff from both on- and off-campus, including many human resource and diversity professionals, met Nov. 12 to discuss a wide range of topics related to diversity and inclusion in higher education and other organizations. Welcoming remarks were given by Laura Brown, Cornell’s vice provost for undergraduate education, followed by a panel discussion led by Cornell’s diversity officers on “The Journey Toward New Destinations.”
Concurrent sessions addressed such topics as supplier diversity, micro-inequities, diversity champions, negotiating white privilege, networks, mentors, veterans with disabilities and transgender inclusive policies. Sonel Shropshire, president of The Academic Network, Inc., provided the closing address, “Preserving Diversity through Addressing Unconscious Bias.”
Look for fuller coverage in the Dec. 7 issue of Pawprint.
Guidelines for Classified Ads
Free to members of the Cornell community as well Cornell retirees.
- Pawprint is not responsible for errors or unprinted ads, and retains the right to edit or reject any submission.
- Submit classified ads via: online: pawprint.cornell.edu
Classified deadlines:
• The Wednesday of the week before publication.

CORNELL UNIVERSITY PHOTOGRAPHY

LOOKING FOR HOLIDAY VENDORS
AAD&S’s annual craft show is looking to expand and add new vendors, so we are inviting our colleagues from campus to participate as a vendor for this year’s fair. Questions? Contact Dawn Kelly, 254-7484 or dmk74@cornell.edu; Kathy Davis, 254-1218 or kid7@cornell.edu; or Francine Darling, 254-7147 or feh2@cornell.edu.
STUDENT OPPORTUNITY SHOWCASE
SOS for Education, a program of the Cornell Public Service Center, is hosting the Student Opportunity Showcase, Nov. 16, 7-9 p.m., Bailey Hall. Featured: a student choir from NativityMiguel Middle School of Buffalo, New York, and their principal; the evening’s keynote speaker, Father Durkin; the Eric CaronConnection acoustic rock band; Aloja Airewele, a renowned Nigerian drummer, dancer and folk teller; and student groups from Cornell University and Ithaca College.
BIRD ART AND CHILDREN’S ACTIVITIES
A new exhibit of bird artwork by an inspiring youngster, Olivia Bouler, will be on display at the Cornell Lab of Ornithology, 159 Sapsucker Woods Road, Nov. 17, 10 a.m.-1 p.m. Olivia, age 13, has been touring the country to raise money for bird conservation. She raised more than $200,000 for this purpose immediately following the Gulf of Mexico oil spill in 2010.
Children’s art activities will be offered. Olivia will give a short presentation at 11:30 a.m.; her book will be available at the Wild Birds Unlimited store in the observatory. Refreshments will be provided.
PRISCILLA HERDAN FOLK CONCERT
Known for her rich voice, Priscilla Herdman will perform Nov. 17 at 8 p.m., at Ithaca Guitar Works, 165 McGraw Hall. Tickets: Ithaca Guitar Works, GreenStar, Autumn Leaves, Bound for Glory, and www.cornellfolksong.org/. $15 advance/$17 door; rebates for members, seniors, teens, students; children 12 & under free. Information: 607-351-1845 or web.
ORNITHOLOGY SEMINAR
Ashley Dayer, Cornell Lab of Ornithology, will speak on “Engaging People in Bird and Habitat Conservation,” Nov. 19, 7:30-9 p.m., at the Cornell Lab of Ornithology, 159 Sapsucker Woods Road, Ithaca. She will introduce a new way of thinking about bird conservation and provide examples nationally and locally of where people are effectively engaging in bird and habitat conservation.
FLY-TYING WORKSHOP
The Introduction to Fly-Tying features nine two-hour sessions, to teach the basics of tying the dry fly, wet fly, nymph and streamer patterns that are the most effective in this area. Sessions will run 1/5/3/2/2013, 6-8 p.m. on Saturdays. All classes held at the Tompkins County Cooperative Extension Education Center, 615 Willow Ave. Ithaca, NY. Limited enrollment; a 50-percent tuition deposit must accompany applications. Tuition includes nine weeks of instruction, all tools, hooks and tying materials, including complete tying kits (vises, scissors and related tools); all tying materials necessary to complete the course and practice tying outside of the class (feathers, dubbing, hooks and related materials) as well as a comprehensive introductory text on fly tying. Tuition: $150 for adults (19 and up), $120 for children (between the ages of 13-18) and $225 for a child and adult combination. A limited number of partial scholarships are available for children, contact: http://ct.economks.org/calendar/10/11/08/winter-fly-tying-workshop. To register, contact Megan Tifft at 607-272-2292 (extension 138) or megan.tifft@cornell.edu.

Publishing information
Distributed biweekly in limited quantities September through May and monthly in June, July and August. On the web at www.pawprint.cornell.edu.

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