Despite the economic constraints of the past three years, Cornell is still a “very exciting place, a place that is moving forward,” President David Skorton said in Bailey Hall in his annual Address to Staff Nov. 28, thanking the some 400 attending staff members for their roles in the university’s continued success.

His comments were preceded by the presentation of this year’s Employee Assembly Appreciation Award by Tanya Grove, chair of the Employee Assembly, to the university’s business service, financial transaction and academic service centers for their work in implementing the Kuali Financial System. The annual award goes to a staff member or team “in recognition of their outstanding contributions and continuing service to the university community.”

Looking to Cornell’s sesquicentennial in 2015, Skorton said that the newly expanded universitywide campaign and the efforts to achieve a sustainable, balanced budget give Cornell resources to recruit new faculty, stabilize the staff workforce, continue the university’s commitment to need-based financial aid and expand its role in public engagement.

“We are in the position for Cornell University to continue to be excellent and to grow in selected areas, and getting to this point has required enormous cooperation from all of you and many others who are not here today,” he said.

Skorton also stressed the need to balance the increases in faculty numbers and student aid within the context of overall cost containment, and the reduced staff workforce – resulting from layoffs, attrition and retirements – with the work that needs to be done. One of his top priorities this coming year, Skorton said, will be to work with senior colleagues to support staff and supervisors’ efforts to realign the work of their units to match up with those doing the work.

Skorton encouraged staff members to continue to offer their input, advice, reaction and guidance: “We need to work together, we need to hear each other’s concerns, and we need to find ways to get to the end of each workday in a way that doesn’t put your health at jeopardy.”

— President David Skorton

Questions from the audience ranged from proposed changes in the academic calendar (still a work in progress) to such concerns as “leveling the playing field” between colleges and units; some of which have enviable revenue streams; the status of international initiatives; and changes that Cornell Information Technologies is making to improve the performance of the Kuali Financial System implemented in July.

The complete address is on CornellCast at http://www.cornell.edu/video?videoID=1769&startSecs=0&endSecs=3063.
Tech Talk
Beth Lyons

Tech Training Spotlight

Calling beginner web designers! In this hands-on course you will learn to process forms, manage sessions, write reusable code and create database-driven ColdFusion based websites. Register now for the Introduction to ColdFusion - Accelerated class offered Jan. 24-25.

For a complete listing of technical training resources, see www.cit.cornell.edu/training. Email questions to workshop-info@cornell.edu.

Big Red athletics ‘adopts’ a record 20 families in need

NANCY DOOLITTLE

Fourteen Cornell athletic teams, one advisory committee and 13 staff members in the Department of Athletics and Physical Education have broken their previous record for helping to meet the holiday needs of disadvantaged families by “adopting” 20 needy families this year (up from their previous record of 17 families), including 15 single parents and 54 children, through the Salvation Army Adopt-a-Family Program.

Adopting a family involves purchasing, wrapping and labeling three toys and two articles of clothing per child, purchasing generic gifts for the adults and buying food for three days, including a special holiday meal (such as a turkey or ham with all the fixings).

The athletics department has participated in the program for many years, says Associate Director Andrea Dutcher, MILR ’87, who heads up the athletic department efforts.

Participating this year are women’s basketball, gymnastics, rowing, fencing, field hockey, ice hockey, equestrian, lacrosse, soccer, track and volleyball teams; men’s basketball, soccer and track teams; and the Student Athletic Advisory Committee. In addition, staff members have donated more than $800 to help support the teams’ shopping efforts.

“We have truly enjoyed being part of this wonderful program,” says Dayna Smith, the Rebecca Quinn Morgan ’60 Head Coach of Women’s Basketball. “Our team understands we are fortunate in so many ways, and anytime we have the opportunity to give back to others, we want to do so. Our team enjoys shopping together, wrapping the presents and making a family’s holiday a little bit brighter. It’s a rewarding program for everyone involved and we feel honored to be a part of it.”

“Without the benefit of an adoption, these families would be looking forward to a very grim holiday,” says the Salvation Army’s website, which notes that being adopted is “without the benefit of an adoptive family’s holiday a little bit brighter. It’s a rewarding program for everyone involved and we feel honored to be a part of it.”

Cornell veterans join in support of Adopt-a-Platoon

With thanks to the staff, faculty and students who have already sent one shipment of donations to soldiers serving in Afghanistan, the Cornell Veterans Collegiate Networking Group (CVCNG) is joining the Adopt-a-Platoon efforts already in progress with soldiers deployed from nearby Fort Drum. The CVCNG is supporting the Headquarters group, A Company, 3rd Brigade Special Troops Battalion “Task Force Spartans” and some co-located Cavalry members who are currently deployed to Forward Operating Base Pasab, Afghanistan.

Those interested in helping the CVCNG support these soldiers can:

• Bring a donation (cards and letters from “home,” DVD’s, newly-released magazines, newly-released books, personal care items, baked goods, snacks, etc.) to one of the collection boxes at the following locations: 102 Rice Hall (contact Jase Baese); 440 Day Hall (contact Ralph Canfield); the Atrium at Humphreys Service Building (contact Wendy Franzese); 241 Statler Hall (contact Emily Franco); Records Administration, 395 Pine Tree Rd., Suite 230 (contact Sharon Harrilchak); 303 Helen Newman Hall (contact Merry Howell).

• Donate postage. Each copy-paper sized box costs roughly $18 to ship to Afghanistan. Postage can be purchased in $4.95 denominations, or large flat-rate boxes can be purchased ($12.50) and left with the donation boxes’ respective contacts.

• Contact Sharon Harrilchak, sh236@cornell.edu, or Emily Franco, eaf11@cornell.edu, to help coordinate additional collections for the soldiers.


Veterans and their supporters are invited to join an e-list to keep up with on-campus veterans’ activities by contacting Cassie Joseph, cpj25@cornell.edu.

Paws for the Season Pet Food and Supply Drive to benefit area shelters

Transportation, Mail and Fleet Services staff members are sponsoring a pet food and supply drive to benefit area shelters.

The Paws for the Season drive is collecting much-needed items such as dog and cat food, collars and leashes, cat and dog toys, towels and blankets, and bedding and cat litter. Donation boxes can be found on campus at the Cornell PostMarket in the ILR Research Building, 104 Maple Avenue (Building Care), Transportation Services at 116 Maple Avenue, Humphreys Service Building (Atrium), the Cornell Vet College Small and Large Animal Clinics, and the Cornell Mail Center on Solidago Road.

Off-campus donation locations include the Spencer Shurfine, Ithaca Green Star Market, and P&C at East Hill Plaza.

This year’s goal is four van-loads (one more than last year). Collected items will be tallied and loaded on December 21 for distribution to local shelters on December 22.
Conference addresses ways to create, support greater higher ed diversity

BY SUSAN KELLEY

The very best faculty and staff members are more likely to stay at universities with strategic plans and programs that support diversity, according to panelists who spoke at a Cornell diversity conference Nov. 14.

“The future faculty expect equity,” said Hazel Sive, associate dean of the School of Science at the Massachusetts Institute of Technology, during the keynote panel discussion of the 13th annual Cornell University Diversity Update Conference at the Statler Hotel.

“Simply put, the very best will be more diverse,” said Mary Opperman, Cornell vice president for human resources and safety services, during opening remarks. “We must address the issues that impede the creation of an inclusive environment if we hope to get and keep the very best ... because excellence depends on it.”

The conference drew 160 participants who attended sessions on such topics as the workplace stressors faced by diverse faculty and staff; how to attract and retain women in science and engineering; best practices for lesbian, gay, bisexual and transgender (LGBT) diversity; recruitment of diverse staff and faculty; work/life issues; disability access issues; and how to measure diversity program effectiveness.

Speakers came from organizations including Cornell, the National Science Foundation, JP Morgan Chase, Ithaca College, WFD Consulting and the Academic Network Inc. Cornell speakers included Wendy Tarlow, associate university counsel; Matt Carcella, associate dean and director of the LGBT Resource Center; and LaWanda Cook, extension associate from the Employment and Disability Institute. Cornell Interactive Theatre Ensemble performed during two sessions.

Colleges and universities can increase the number of women in science and engineering by making a professor’s bid for tenure dependent only on her scholarship, not how long it took – thus removing the penalty for child rearing that female candidates often face, Sive said. Universities must also look carefully for gender bias in faculty candidates’ letters of recommendation. And they must establish actions that can be taken in cases of gender harassment – for example, if a student is told that she was admitted because she is a woman, Sive said.

Women in science and engineering also need mentors to build their confidence, she said. “If you’re worrying about how you’re doing, what do people think of me, am I good enough, can I do mathematics, you’ve taken away the chunk of brain and put it in the ‘worry’ box and taken it away from the ‘get things done’ box,” she said.

Universities will also retain veterans, individuals with disabilities and those in Generations X and Y with targeted approaches, said Lynette Chappell-Williams, Cornell’s associate vice president for inclusion and workforce diversity, during the panel discussion. People with disabilities are more likely to stay with organizations that offer employee resource groups, she said, which not only offer them a support network but also helps the organization identify “best practices” to support those employees. Organizations also need to translate veterans’ leadership and teamwork skills into the civilian workplace, and do more outreach to identify veteran candidates, she said. And members of Generations X and Y are more likely to accept employment with organizations that offer a flexible workplace and opportunities for professional development, she said.

Cornell is revamping its University Diversity Council (UDC) to enhance the university’s diversity efforts, said Provost Kent Fuchs during the conference’s closing remarks.

The UDC is discussing a proposal to ask each vice president and dean to create a measurable diversity goal for their organization, choose four other measurable goals from a “menu” of options, and report progress publicly, Fuchs said. He expects that those goals will filter into each department and unit on campus, he added.

The administration is focused on “celebrating on each other’s success, not being afraid to fail, and being accountable in a very public, positive way,” he said. “It’s all of us working together ... in a way that helps our students, our faculty, our staff and the people of this institution to be better and more diverse.”
New CSA offers local wines, cheeses, breads

A new Community Supported Agriculture (CSA) program features local wine, cheeses and breads. Once each month, the Finger Lakes Wine Center Wine and Cheese CSA will send its participants selected wines and cheeses from the Finger Lakes area at cost savings, along with tasting notes, information about the wine and cheese makers, and suggested wine and cheese pairings. Participants can sign up for three or six bottles of wine, each pack including three 8 oz. blocks of cheese or equivalent and two loaves of bread from the Ithaca Bakery. The three-bottle pack costs $75 per month; the six-bottle pack costs $120 per month.

Participants will be asked to complete a short survey regarding wine and cheese preferences at sign-up. They may charge the CSA to their credit cards and pick up their orders at the wine center on their elected day. The first dates for pickup will be Dec. 15-16.

Additional discounts include five percent off for signing up for three months and ten percent off for signing up for six months.

The Finger Lakes Wine Center is a non-profit 501c3 organization. For more information: www.fingerlakeswinecenter.org. To join the CSA: email manager@fingerlakeswinecenter.org, or call 607-882-9663.

Student and staff member receive campus sustainability awards

BY KRISHNA RAMANUJAN

Kathleen Carolyn (“K.C.”) Alvey ’12 and Spring Buck, operations manager at Cornell’s recycling and solid waste unit, received Cornell University Partners in Sustainability Awards (CUPSA) Nov. 17 for their “critical role in the sustainable transformation of the Cornell campus.”

Buck, who works at R5 (which stands for reduce, reuse, rethink, recycle) operations in Facilities Services – received the staff award, and Alvey, a natural resources major in the College of Agriculture and Life Sciences, was given the student award at a ceremony following the President’s Sustainable Campus Committee (PSCC) annual summit at the Cornell Plantations Brian C. Nevin Welcome Center.

Cornell has given a sustainability award to community and regional partners each spring for the last two years, but starting this year, staff and student sustainability leaders will be recognized each fall. Six staff members and organizations and 11 students and student groups were nominated during a two-week period in early October. Prior to Buck joining R5 as manager in 2010, she served for 13 years as communications and outreach coordinator in Cornell’s Office of Transportation and Mail Services, where she promoted alternative modes of transportation. In her current position, Buck has been responsible for moving the university’s recycling to a more cost-effective single stream system, where paper, cardboard, bottles and cans are all collected for recycling in one bin.

This year, Buck worked with the Class of 2014 in Cornell’s involvement for the first time in Recyclemania, an eight-week competition among more than 600 colleges and universities to recycle, reuse and compost campuswide and to raise awareness and build enthusiasm for such sustainable practices. She is also leading a process to help the university divert 75 percent of its waste away from landfills.

“She is an example of someone who exhibits the characteristics you seek in an awardee, discovering new ways and methods, engaging and educating those in the Cornell and external communities who are key to making the program a success, and turning principles into everyday practice,” said Kyu-Jung Whang, vice president for facilities services, who presented the staff award.

“This award is for our entire R5 team and represents our teamwork with the Department of Building Care,” Buck said.

It “highlights things that every person on campus can do to support sustainability in the way they live every day,” she added.

Alvey has served as president of Cornell’s Sustainability Hub; vice president and a co-founder of the Take Back the Tap initiative; has worked as the student sustainability coordinator for Facilities Services’ Sustainability Office; and served on the PSCC as the undergraduate representative since its formation in 2010. Off campus, Alvey has helped organize grassroots actions against a proposal to extract and transport tar sands petroleum to the United States and has been an active leader in the New York state student Power Shift conferences and the New York Green Umbrella network.

“Kathleen lives and breathes environmental and social activism, constructively and passionately,” said Dan Roth, the Sustainability Office’s associate director, who presented the student CUPSA. “She is a model campus citizen.”

Keep informed; become a friend of Pawprint

Join the Pawprint Facebook page for up-to-date information, events, photos and more. You can keep up on the events that occur between editions simply by clicking the LIKE button and becoming a friend. Go to www.facebook.com, and do a search for Pawprint Staff Paper; it’s as easy as that. A Facebook account is required.
Leaders encourage advance planning for inclement weather

With winter quickly approaching, staff and managers are encouraged to review their unit’s inclement weather staffing plan, discuss specific concerns and review where to get information about weather-related delays and closings.

“Supervisors and employees should plan, ahead of time, for weather-related impacts to the university’s operating status and the impact inclement weather will have on getting work done in their unit,” said Mary George Opperman, vice president for human resources and safety services. “Staff should relate concerns about travel or family issues so that advance planning can be implemented.”

She added, “Everyone should also have a personal emergency plan for themselves and their families.” For help in putting one together, see <http://www.ready.gov/make-a-plan>.

Cornell’s inclement weather policy states that the campus will close when Tompkins County roads are officially closed; campus will reopen when conditions are safe. Generally, Cornell remains open even when “avoid unnecessary travel” advisories are issued. Travel to and from work is considered necessary travel. According to Kyu Whang, vice president for facilities services, the decision whether to close or delay the opening of the university takes into account such factors as weather forecasts, timing, road closures in Tompkins and surrounding counties and decisions by local transit providers. Employees should use their best judgment in deciding whether to travel to campus if conditions in their areas are dangerous despite roads being open, he said. Employees who do not report to work because of weather when the university is open are not required to provide advance notice to use vacation or personal accrued time, as per the employee’s choice. To avoid using such time, employees must make arrangements in advance to work at home or make up the time later in that pay week.

Weather-related resources

Staff and supervisors are responsible for learning about the status of the university in severe weather. Check:

- the Inclement Weather Phone (607-255-3377);
- the Cornell homepage at <http://www.cornell.edu>;
- Emergency Mass Notifications: To receive text or voice messages updates, enter emergency notification information. Employees can go to <https://ee.o.hrm.cornell.edu> and click on the Personal tab in the grey navigation bar. Select the link for EMN Phone Number. Students can go to <http://www.studentcenter.cornell.edu> and select the link for Emergency Mass Notification;
- Twitter at <http://twitter.com/#!/Cornell_ Univ> or Facebook at <http://www.facebook.com/CornellUniv>;
- Or, subscribe to Special Conditions to receive messages about the operating status of the university by going to <http://www.cornell.edu/cuinfo/specialconditions/>,

Cornell offers help to faculty and staff with short- or long-term mobility impairments who may have difficulty getting to or around their work site because of inclement weather. For more information, go to <http://www.cornell.edu/disa/ability/weather.cfm>, call 607-254-7232 or email <equalopportunity@cornell.edu>.

“Working together, we will be able to handle whatever the winter months bring us,” Whang said.

A complete copy of university policy on inclement weather events can be found at: <http://www.dfa.cornell.edu/dfa/treasurer/policyoffice/policies/volumes/riskandsafety/inclementweather.cfm>.

Outdoor education gear sale Dec. 3, at Bartels Hall

The annual Cornell Outdoor Education (COE) Gear Sale will be held Dec. 3, 9 a.m.-noon, Bartels Hall, offering deals on used outdoor gear. Consignments will be accepted at COE the week before the sale. To consign gear, contact the COE Outfitting department at 255-1807 or email brbt4@cornell.edu.

Buy (or sell) such items as canoes, kayaks, bikes, tents, backpacks, climbing and rain gear, stoves, paddles, outerwear, skis and snowshoes. Tickets for the 2012 Banff Mountain Film Festival Ithaca showing will be available for a special one-day sale price.

Last year the sale attracted over 600 people, so arrive early to get the best deals. Co-sponsored by the Finger Lakes Running and Triathlon Company. See www.coe.cornell.edu.
Sage Chapel Christmas Vespers

The annual Sage Chapel Christmas Vespers, featuring songs and readings from the seasons of Advent and Christmas, will take place in Sage Chapel, Dec. 4 and 5, beginning at 7:30 p.m. Sage Chapel will be decked with trees and greens and lit by candlelight for the occasion, and the Cornell Chimes will play for 30 minutes prior to and after the program.

The Cornell University Chorus and Glee Club, under the direction of Scott Tucker, will perform several anthems through the course of the program, both together and separately. Selections include Sanctus from Gyorgy Orban’s Mass (Chorus), Ain’a that Good News (Glee Club), “And the Glory of the Lord” from Handel’s Messiah, Morten Lauridsen’s O Magnum Mysterium, and three movements from Rachmaninoff’s All-Night Vigil (or Vespers). Guest organist Mariko Morita will present the prelude (Bach’s Canonic Variations on Vom Himmel hoch da komm’ ich her), postlude (David Willcocks’ arrangement of Hark! The Herald Angels Sing), and accompany the choral selections and hymns with audience participation.

The familiar hymns will include O Come, O Come Emmanuel, O Little Town of Bethlehem, Silent Night, Angels We Have Heard on High, Joy to the World, and O Come, All Ye Faithful. Sixteen readers – eight each night – are drawn from throughout the Cornell community, including upper-level administration, faculty, staff members and students.

The opening prayer will be given by the Rev. Dr. Kenneth Clarke, director of Cornell United Religious Work, and interim associate director Leslie Meyerhoff will deliver the closing prayer and benediction.

If stressed during the holidays, Cornell resources can help

It’s December, and many are looking forward to the winter break Dec. 26-Jan 2. It’s one of the most celebrated times of the year but also one of the most stressful – and often for the same reasons – says Gregory Eells, director of Cornell’s Faculty and Staff Assistance Program and Counseling and Psychological Services at Gannett Health Services.

“For many, it’s a time to reconnect with family; it is also a time when we may be more aware of those we have lost or are separated from. Both can be stressful,” he says. “The end of the year is often a time of reflection, which can make us feel thankful or sad. It’s a time of endings and beginnings.”

For some people, the shorter days might also trigger seasonal affective issues such as fatigue, depression, or irritability, he adds.

To deal with the stress, he says, start with the basics. Get plenty of sleep and exercise and try to maintain a healthy diet, as these can greatly influence a person’s mental health.

If stress or unhappiness affects your functionality or relationships, or if your co-workers or friends express concern for your behavior or attitude, Eells recommends talking with “safe sounding board,” a person trained to discuss such concerns.

Students can get such assistance via Gannett Health Services at 607-255-5155; staff and faculty through the Faculty Staff Assistance Program (FSAP) at 607-255-2673.

“The FSAP is a great starting place for sorting it all out,” Eells says. “You can come to the FSAP for a few sessions to discuss options or problem-solve.”

For more complex situations, the FSAP can make referrals to local counselors or community agencies that can address the situation, Eells says. Reaching out to the FSAP is not a commitment to a long-term process, he adds, but rather a place to learn more about the resources available.

For urgent matters during the break period, students, faculty and staff can consult by phone 24/7 with the Gannett health care provider on call at 607-255-5155.

No matter how large or small your concerns may be, Eells says, “Getting support can make a difference.”
Cooperative Extension workshops
The following workshops are offered at the Cooperative Extension Education Center, 615 Willow Avenue, Ithaca, unless indicated otherwise.

Save energy, save dollars
A free workshop on home energy use and programs to help homeowners afford home energy-efficiency improvements will be held Dec. 6, 6:30-8:30 p.m. Each participating household receives a free Energy-Savers kit worth $15 that includes weather-stripping, shrink window cover, outlet and light switch insulators, and more. Pre-registration is required: contact Carole Fisher at 607-272-2292 or crf11@cornell.edu.

Consumers and the internet
A New York state Attorney General’s Office representative will make a brief presentation on avoiding consumer problems on the internet, Dec. 8 at 11 a.m., then consult with individuals on unresolved consumer problems until 1 p.m. Free and open to the public. No appointment is needed. Presentations are taped and broadcast on Cable Access Channel 15 Mondays at 7 a.m., 1 p.m. and 7 p.m. Contact Carole Fisher at 607-272-2292 or crf11@cornell.edu with questions or for more information.

Evergreen wreath-making
Two workshops on making evergreen wreaths will be offered: Dec. 8 (for those who have not participated previously) and Dec. 9 (for those who have). Both will be held 6:30-8:30 p.m. Fresh-cut greens, ring, wires, and ribbons will be supplied. Bring any special decorating materials you like to personalize your wreath. Wear casual clothes and bring pruning shears and gloves. $18 per person. Pre-registration at 607-272-2292 and prepayment required. Space is limited.

Helping children cope when parents separate
A six-hour workshop for parents who want to learn how to help their child(ren) cope during their separation and divorce, Parents Apart will be held Dec. 10, 9 a.m.-4 p.m. The workshop is taught by therapists and attorneys and focuses on how children react emotionally to their parents’ divorce and/or separation, and what parents can do to help them adjust. Registration is confidential and parents of the same child(ren) are placed in different workshops. Fee: $50; reduced rates available. Questions, concerns and credit card payments can be addressed by contacting Anna Steinkraus, 607-272-2292, ext. 145, or email ams69@cornell.edu.

Learn about local meats
Consumers can meet livestock producers from across the Finger Lakes, learn about their farms and products, and taste samples prepared by Serendipity Catering at the Local Meats Education and Tasting Fair, Dec. 10, 2-5 p.m., at the NYS Grange, 100 Grange Place, Cortland. Producers of a variety of different meats will be present, and some meats will be available for sale. Admission: $5/person or $15/family. Tickets available at the door but register in advance by calling 607-272-2292. For additional information, contact Matt LeRoux, 607-272-2292, or mrl28@cornell.edu.

Managing debt and credit
A free workshop on Exploring Credit and Debt Management Issues will be held Dec. 19, 10 a.m.-noon, covering ways to establish good credit, strategies for prioritizing debt, understanding your credit report and common pitfalls to avoid. All participants receive a free assortment of money management tools. Advance registration required: Contact Helen Ranck, 607-272-2292, or email hkr24@cornell.edu.

Conference Services aims to boost annual revenue
BY SUSAN KELLEY
Cornell’s Conference Services could boost its revenue by $500,000 annually by fiscal year 2014, an initiative manager said Nov. 16 at an event focusing on streamlining in the area of student and academic services.

The university is working to book venues earlier than it has been able to in the past, which would attract larger conferences to campus, said Kellie Page, program manager of the Division of Student and Academic Services’ (SAS) streamlining initiative.

“It’s a very different conversation with a client if you say, ‘Trust us, we’ll have a 250-seat auditorium for you,’ or give an address of where it is,” added Marty Rauker, director of Campus Life Enterprise Services, at the discussion in Willard Straight Hall.

The event was the last of seven updates this semester on key initiatives in the university’s Administrative Streamlining Program. Proceeds from the program will help the university pay down its $80 million structural deficit.

Meeting the $500,000 goal will depend on Conference Services’ ability to make better use of university space, said Page, who is also assistant vice president for SAS. Conference Services can now book academic spaces in April each year, after summer session classes have been scheduled. But organizers of large conferences need confirmation of space as much as two years in advance.

Traditionally the university has had empty rooms and venues during some summer weeks, said Barbara Romano, director of Residential and Event Services. “But ... there is some reluctance for faculty to bring their affiliated associations or societies to campus because they know that we really can’t guarantee what space they would be able to use.”

To help solve the problem, a universitywide task force has gathered data that indicates Cornell has enough space for both academic needs and conferences during the summer; it will make recommendations on next steps in the next few weeks, Rauker said. And the university is conducting a space study and piloting room scheduling software, Page said.

Overall the SAS streamlining initiative is on course to pare university contributions by nearly $2 million by 2015 by cutting costs and increasing revenues, Page said. Besides conferences, the initiative’s other components are in the areas of dining, athletics and physical education, and housing.

Questions from audience members centered on the university’s liability when hosting conferences that include minors, funding cuts to sports teams and replacing Maplewood, the graduate housing complex.
**FOR RENT**

House for Rent $2,000. Fully furnished. Bus stop one block away. Six month lease and month-to-month thereafter. 607-592-2804 or mgv3@cornell.edu.


2-bedroom apartment for rent, Ithaca $850. Unfurnished apt., town of Ithaca/Eastern Heights. Non-smokers only. Pets OK. $850/month includes water, heat. TCAT #51. 277-2380 or lkp5@cornell.edu.

Unfurnished apt., town of Ithaca/Eastern Heights. 1 car garage. 2-bedroom apartment for rent, Ithaca $850. Unfurnished apt., town of Ithaca/Eastern Heights. Non-smokers only. Pets OK. $850/month includes water, heat. TCAT #51. 277-2380 or lkp5@cornell.edu.

FOR SALE

Men’s Movado watch, asking $800. Needs battery; stainless steel; 38 mm #0606382. mp324@cornell.edu.

100 DVDs $200. 100 movies in original cases, all in perfect working order. Complete list available upon request. 255-9849 or mhl10@cornell.edu. Grand piano $400, 607-756-8709 or naw20@cornell.edu with any questions.

Lansing Home $134,900. Lansing schools. 3 bedrooms, 1.5 baths, 1,100 sq.ft. upstairs, 700 sq.ft. partially finished basement. 1 car garage in basement.2 car garage detached. 259-1346 or ktc3@cornell.edu.

TC3 Mentor

Tompkins Cortland Community College has a special mentor, Ken McEwan, to assist Cornell University staff members and their families who are taking or are interested in taking TC3 courses. McEwan can provide information on TC3 programs and services, academic advisement, basic skills assessment, learning assistance and some career counseling. To schedule an appointment email McEwanK@tc3.edu or call 844-8211, ext. 4204. Walk-ins are welcome too! The fall schedule is: 11/30 (B12 Day Hall); 12/7 (B16 Day Hall); 12/14 (B16 Day Hall).

**Assemblies updates**

The Cornell Chronicle now includes brief reports from the Student Assembly (SA), Graduate and Professional Student Assembly (GPSA), Employee Assembly (EA) and University Assembly (UA). For the latest report, go to News from the Assemblies, at http://www.news.cornell.edu/.

HOLIDAY OPEN HOUSE AT THE JOHNSON

Sunday, Dec. 4 at 2-4 p.m. at Johnson Museum of Art. Celebrate the season with activities for families, refreshments and performances by Fingerlakes Flutes, Chai Notes, and more. A free shuttle to the event will run from the parking garages at Seneca Street and Hoy Road beginning at 1:30. Donations of nonperishable foods and personal care items will benefit Ithaca Kitchen Cupboard.

**HOLIDAY FLORAL DESIGN**

Saturday, Dec. 3 at 1 p.m.-4 p.m. at Horton Lab, Cornell Plantations. Come to this festive workshop “social” and create a seasonal floral design for your home, while enjoying some holiday music and light refreshments. Participants will create their choice of either a flower-and-foliage arrangement or an evergreen wreath. After learning some basic floral design principles, you’ll put together your own unique holiday decoration to take home. Fee includes all materials. Pre-registration is required. http://events.cornell.edu/event/holiday_floral_design.

**ANTARCTICA WEEKEND**

Come to the Museum of the Earth: Dec. 2 at 6 p.m. for a lecture on climate and biological invasions, new online exhibition, and family day; Dec. 3 with Cecil’s Dino Holiday Party from 11 a.m.-3 p.m. For more information: http://www.museumoftheearth.org/events.php?page=featured&or.Physics (phone: (607)273-6623).

**WINTER FESTIVAL**

The Winter Festival at the Cayuga Nature Center will be held Saturday, Dec. 17, from 4-8 p.m. Marvel at six stories of festive decorations and holiday lights at Treetops. Come inside and warm up by the fire with a cup of hot cocoa or apple cider. Children can also make holiday crafts in the lodge. General admission is $5 for adults and $3 for kids. Admission for members is $3 for adults and $1 for kids. Bring a present for the animals and receive $1 off admission per present. Presents can include wet and dry dog and cat food, wild bird seed, canned (not creamed) corn, and fresh and frozen produce.

Guidelines for Classified Ads

Free to members of the Cornell community as well Cornell retirees.

- Include name, campus phone, and category.
- Limit ad to 20 words or less.
- Ads selling goods or commercial services on an ongoing basis or promoting employment outside Cornell cannot be accepted.
- To run your ad more than once, you must re-submit it.
- Pawprint is not responsible for errors or unprinted ads, and retains the right to edit or reject any submission.

Submit classified ads via:

- online: pawprint.cornell.edu
- Oct. 12 for the Oct. 21 issue

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**The 2011-12 flu vaccine**

Tue. Dec. 6, 10 am - 1 pm Vet School Gala: Hagan Rm. Seasonal flu vaccine is FREE to enrolled Cornell students, staff, and faculty, or call 255-5155 to schedule an appointment. Cornell retirees are also eligible. Cost of vaccine for student spouses and same-sex partners is $30. The 2011-12 flu vaccine protects against an H3N2 virus, an influenza B virus, and the 2009 H1N1 virus.

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**Inaugural town-gown recognition event**

The first Town-Gown Awards and Recognition Ceremony will be held in the James Law Auditorium, Schuman Hall, Vet College, Dec. 3, 10:30 a.m.-noon, open to the public. The informal event will feature remarks from President David Skorton, recognition of top elected or professional local leaders who have been or will be leaving their posts and celebratory acknowledgment of notable campus-commu- nity collaborations. The event is sponsored by the United Way of Tompkins County, the Tompkins County Human Services Coalition and Chamber of Commerce, and Cornell University’s Public Service Center, Employee Assembly and the Cornell Commitment.

**Guidelines for Classified Ads**

Free to members of the Cornell community as well Cornell retirees.

- Include name, campus phone, and category.
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