A new Cornell employee's first day on the job is completely different now than it was even a year ago, thanks to the new Cornell Onboarding Center, which provides a "one-stop" service that takes the place of visiting various campus offices to conduct the business of becoming a Cornell employee.

Through this single visit, newly hired nonacademic regular full- and part-time staff members and bargaining unit employees meet one-on-one with individuals to: complete required paperwork; activate a Cornell NetID and email account; receive a staff photo ID; select parking and transportation options; review benefits information; and enter personal data into the university's database.

A streamlined NetID activation process and an enhanced Welcome to Cornell website also allow new hires to complete some of these details before their start date.

"The new onboarding process is designed to help new staff and their families transition to Cornell and become vital members of the university and local communities," said Mary Opperman, vice president for human resources and safety services. Studies have shown that networking and having a sense of belonging are key to attracting and retaining employees—two strategic goals of the university, Opperman said.

She hopes to extend the Cornell Onboarding Center's services to new academic hires during this academic year.

The center, which is located in East Hill Plaza at 327 Pine Tree Road, began delivering services March 1. As of June 30, 103 new staff employees had been welcomed by the onboarding center, with 81 percent having activated their NetIDs prior to their start date and 97 percent indicating that they felt welcomed in their new workplace.

"I had worked at Cornell for 12 years and left in June 2010," said C.J. Burnett, an administrative assistant in the College of Engineering who went through the onboarding process on her first morning back in April 2011. "I loved having everyone there in the same office to take care of the new ID and parking options all at once." She also appreciated meeting the Benefit Services staff, so that if she needed to call them she would feel comfortable doing so.

Henry Frazer, who as custodian for special events at Robert Purcell Community Center is experienced in the hospitality industry, said he was "treated with respect and felt honored by the individualized attention" he received. "It creates a professional first impression. Sonja Baylor helped walk me through the online application and enrollment process, and Chris Edwards and David Richardson were there to answer any questions I had."

Frazer also signed up for the Welcome to Cornell session, which includes a breakfast and bus tour around campus, to help orient him to the broader Cornell campus.

Pat Wynn, director of the Cornell Store since her May 16 start date, said she was impressed with the onboarding center. "We didn't do anything like that in the corporate office where I worked previously," she said, adding that the staff at the center were "extremely friendly and professional—it was worth my time. ...it addressed pretty much everything I was concerned about—the benefits, retirement, overview of resources, parking."

For more information, see Your Life at Cornell, Orientation, www.hr.cornell.edu/orientation/index.cfm.
Six ways NetID passwords are stolen

Your NetID is your online identity at Cornell. Used with your NetID password, it provides access to your personal information and is the key to using many online campus services.

Here are six ways you could compromise your NetID password:

1. You are tricked into giving away your NetID password. These days we are overwhelmed by phishing attempts (fraudulent email messages and web sites that try to steal personal information). A common trick is to suggest that one of your accounts will be shut down unless you reply immediately with your password and other information.

2. You type your password into a fake Cornell web site. Watch out for CUWebLogin and Outlook Web Access knockoffs! Malicious web sites may include a plausible-looking or even an exact copy of either of these pages. Learn how EV Certs can help you spot legitimate web sites with more confidence (www.cit.cornell.edu/security/featured.cfm?id=188855).

3. You use your NetID password for a non-Cornell account. Using your NetID password for such other services as online banking, shopping or discussion forums increases the chances that it may be stolen, because these services may not transmit the password securely or could experience a security breach.

In December of 2010, http://gawker.com had around 1.3 million passwords compromised (including corresponding usernames and email accounts), several of which belonged to people at Cornell. Some people were using their NetID as their username, or their Cornell email (which includes their NetID) for the non-Cornell web site. The data was a “dream come true for spammers,” reported news.softpedia.com (http://news.softpedia.com/news/ Hackers-Compromise-Gawker-Servers-Expose-User-Passwords-172180.shtml). Hackers immediately began attempts to access Cornell email accounts using the exposed Gawker password and NetID information.

Avoid using your NetID as your login or account name for any non-Cornell services. If you have no choice, because the web site automatically uses your email address for the account name, make sure to choose a password that has no similarity to your NetID password.

4. Your NetID password is too simple. Contemporary computers are so powerful that simple passwords can be cracked with minimal effort. To test your password’s strength, go to the Manage Your NetID page at http://netid.cornell.edu and click. Do you have a strong password? Directions for how to create a strong password are available at the IT Security web site (www.cit.cornell.edu/security/identity/passwords/strong.cfm).

5. Your computer is infected with software that snoops for your NetID password. Sometimes a computer infection includes a keylogger, software that records everything you type and then sends it off to whomever has taken control of your computer. The intruder can then see your password as it’s typed. This is less common, but needs to be considered if no other explanation is found.

6. You type your password on a computer open for public use. Entering your NetID password on any unfamiliar computer puts you at risk. What assurance do you have that it is protected by good security practices? Public computers, such as are found in hotel lobbies or cafes, are particularly dangerous because it’s possible someone unscrupulous has installed malicious software to steal your personal information. If you must enter your NetID password on a computer that’s meant for public use, change it the next time you are on a trusted computer.

Tech Training Spotlight

Learn to work with Visio 2010’s many advanced features, including the drawing tools, creating and working with custom stencils and templates, and sharing Visio drawings with other applications in the Series II class.

Register now for a one-day Visio 2010 Foundation Series II class scheduled for Oct. 4.

For a complete listing of technical training resources, see www.cit.cornell.edu/training. Email questions to workshop-info@cornell.edu.

Staff member races to fight Crohn’s disease

Mary Mulvanerton, associate director of the Center for Radiophysics and Space Research, will race with the Crohn’s and Colitis Foundation’s national cycling team, Sept. 18, in the Blue Mountains of Ontario, Canada, to help raise money for research to find a cure for Crohn’s disease and ulcerative colitis.

Mulvanerton was 17 years old when she was diagnosed with Crohn’s disease and has struggled with the illness for 35 years. She has pledged to raise $4,900 to help improve the quality of life of children and adults afflicted with these diseases. For more information about Mary and the foundation, see www.active.com/donate/cycle11national/MaryM.
Cornell United Way 2010-11 contributions had immediate local impact

From funding for summer camps in Broctondale and Enfield and food pantries in Groton, Newfield and Ulysses to providing for emergency services and programs that build self-sufficiency, funds from the United Way of Tompkins County (UWTC) had immediate effects on residents in the county and surrounding areas in 2010-11, according to a report recently released by the organization.

The report, available at www.uwtc.org/community-care-fund-awards, shows how UWTC designated money to agencies and programs to address seven community care issues: child care and early learning ($149,865); youth needs ($144,365); basic needs ($31,885); crisis services ($174,410); health and the environment ($243,500); seniors ($15,090), and financial stability and building self-sufficiency ($173,485).

“Contributions by our faculty, staff, students and retirees to the Cornell United Way Campaign, representing approximately 40 percent of the UWTC’s community giving, go directly to help people in our local communities, many of whom are our friends, colleagues and neighbors,” said Paul Streeter, chair of the Cornell United Way Campaign.

Last year, Cornell faculty, staff, students and retirees gave more than $809,400 to the Cornell United Way Campaign, exceeding the goal of $790,000. “The ongoing support from staff and faculty and outstanding work of the students really make a big difference,” Streeter said. “The students raised more than $33,000 through such programs as the Mortar Board Society Gala, the Homecoming A Cappella United Concert, the Duff Ball and the Dump and Run program.”

This past May, the Cornell Student United Way was recognized internationally for these efforts, receiving the inaugural United Way Worldwide Student United Way Campus Organization of the Year Award for service and innovative fundraising accomplishments that serve as a model for campus, community and United Way partnerships.

According to James Brown, president of the UWTC, the Community Care Fund is UWTC’s largest resource investment, and it has the greatest collective impact. “However, it is one component in a range of programs that address broad community needs and respond to opportunities throughout the year,” he said, noting such additional programs as Urgent Rx, Youth and Philanthropy, Focus on Community Understanding and Service, Stephen E. Garner Summers of Service for local high school students, the T. Merrell Shipherd Flexible Fund and asset-building initiatives that also directly benefit the local community. The UWTC also has a number of donors who, in past campaigns, have directed more than $400,000 to support organizations in areas where they have lived or developed ties, he said.

Through all these avenues, he said, “we are able to target 100 percent of the individual contributions raised through the Cornell United Way Campaign to directly meet food, personal care, housing, prescription drug or utilities funding needs and support job opportunity programs, crisis and emergency management agencies and services related to care giving, cancer treatment, mental health or literacy training.”

The 2011-12 United Way of Tompkins County Campaign kicks off with the Stephen E. Garner Day of Caring and the Food and Personal Care Items Drive (“Stuff the Bus”), Sept. 20 at noon, main pavilion at Stewart Park.

Students begin United Way campaign with a cappella concert, Sept. 16

This year’s Cornell Student United Way Campaign, led by Jessica Zhao ’12, begins with Homecoming’s fifth annual “A Cappella United,” a concert featuring Cornell’s 12 a cappella groups and special guest Dylan Owen, an independent hip-hop artist. The concert will be held Sept. 16 at 7 p.m. in Bailey Hall. Tickets are $8 and can be purchased at www.BaileyTickets.com.

In the past, the concert has sold out. All proceeds will benefit the UWTC, which has been designated the official philanthropy of Cornell’s Interfraternity Council.

Food and school-supply drive launches before Sept. 20 Day of Caring

The United Way of Tompkins County (UWTC) will hold its Annual Stephen E. Garner Day of Caring Food and Personal Care Items Drive, Sept. 20, 8 a.m.-4 p.m., at Stewart Park’s main pavilion, Ithaca. A noon program will mark the UWTC 90th anniversary and give thanks to the community for its support.

Cornell and other local colleges also will conduct a food drive along with the second annual Stuff the Bus for School Supplies Drive in advance of the Day of Caring. Cornell donation boxes will be placed in administrative and academic buildings across campus beginning Sept. 12. Cornell contributions will be collected via a Gadabout bus Sept. 19 and 20 and delivered to Stewart Park.

All donations of nonperishable food, personal care items and school supplies will be distributed throughout Tompkins County. Last year the local community donated more than 6.5 tons of needed items.

Information: www.uwtc.org or call 607.272.6286.

Tickets on sale for Employee Celebration

Tickets are on sale for the fall Employee Celebration for staff, faculty, retirees and their families to be held Oct. 1.

Highlights include the Big Red football game against Wagner College, beginning at 12:30 p.m. and the CU Community Dinner, featuring chicken barbecue and pasta with grilled vegetables and marinara sauce, 2:30-4:30 p.m., Barton Hall.

Tickets are $5 and include dinner and the football game; they will be available through Sept. 23 at the Athletic Department Ticket Office, Bartels Hall, weekdays 10 a.m.-5 p.m. or call 607.255.4247. Information: www.hr.cornell.edu/life/celebrating/employee_celebration.html.
The Cancer Resource Center thanks Cornell for its collaborative efforts

BY BOB RITER

[Editor’s Note: The following article was submitted by Bob Riter, the executive director of the Cancer Resource Center of the Finger Lakes.]

I am writing to recognize and thank the Cornell community for its extraordinary support of the Cancer Resource Center of the Finger Lakes.

The Cancer Resource Center, founded in 1994, provides assistance to individuals affected by cancer who live in and around Tompkins County. We provide 16 monthly support and networking groups and one-to-one assistance at our office and at Cayuga Medical Center to help people navigate cancer and its treatment.

We listen without judgment and create community for those who have been affected by cancer. Our motto captures our philosophy: No one should face cancer alone.

We listen without judgment and create community for those who have been affected by cancer. Our motto captures our philosophy: No one should face cancer alone.

I’m proudest of meeting emerging needs in our community. That’s when Cornell so often steps up.

Some of our clients go to Weill Cornell Medical College or Memorial Sloan Kettering Cancer Center in New York City for consultations and/or treatment. Last year, we approached the Cornell transportation office about letting cancer patients travel for free on the campus-to-campus bus if empty seats were available. The okay was given to test the program, and it has proven to be so successful that it has been implemented on an ongoing basis. One woman recently told me, “Getting the ride on that bus was the first good thing to happen to me since I was diagnosed.”

It’s worth noting that many of the cancer patients who have traveled on the bus are Cornell employees and their loved ones.

On a different front, I received two calls in the space of a week from individuals who wanted to connect to the Internet to help pass the time while recovering from extensive cancer treatment. I put out a plea for assistance, and the Day Hall tech services donated three reconditioned laptops that are now provided to our clients on long-term loan.

We’ve had numerous classes use the Cancer Resource Center as a fieldwork site. For example, the Landscape Architecture Program is helping us create a healing garden in our backyard.

And Cornell students routinely come to us as volunteers and interns. They range from first-year students helping with our annual walkathon and 5K run to MBA students (through the Johnson Board Fellows program) assisting us with strategic planning and other board-level functions.

Since we don’t charge for our services, we’re constantly raising funds, and several Cornell student groups have helped immensely. For example, the Student-Athlete Advisory Council raised more than $2,000 for us by organizing “Bench Press for a Cure.”

Employees can promote inclusion during times of religious observances

Religious observances occur year-round. With Ramadan recently past and Rosh Hashanah soon to come, faculty and staff are reminded that religious diversity is part of Cornell’s commitment to diversity and inclusion and are encouraged to take religious observances into account when planning events, meetings, programs, meals and travel.

To facilitate the planning process, consult the Cornell United Religious Work website at [www.curw.cornell.edu/holidays1112.html](http://www.curw.cornell.edu/holidays1112.html). This website lists dates of religious observances, along with such restrictions as fasting (with implications for event planning), limitations on working (absences from school or work should be excused) and other practices that may pose difficulties in the work or educational environment.

A partial list of academic year 2011-12 holidays:

- Rosh Hashanah: Sept. 28-30
- Yom Kippur: Oct. 7-8
- Eid al Adha: Nov. 6-7
- Hanukkah: Dec. 20-28
- Christmas: Dec. 25
- Ash Wednesday: Feb. 22
- Passover: April 6-14
- Good Friday: April 6
- Good Friday (Eastern Orthodox): April 13
- Easter: April 8
- Easter (Eastern Orthodox): April 15

Members of the Cornell community are asked to consult the religious accommodation policy at [www.hr.cornell.edu/policies/all/religious_accommodation.html](http://www.hr.cornell.edu/policies/all/religious_accommodation.html) to help resolve any conflict between an employee’s request for religious observance and the business needs of the department. An FAQ on the religious accommodation policy is at [www.hr.cornell.edu/policies/all/religious_accommodation_faq.html](http://www.hr.cornell.edu/policies/all/religious_accommodation_faq.html).

Flexible work schedules may be employed to accommodate religious observances (see flex policy at [www.dfa.cornell.edu/dfa/treasurer/policyoffice/policies/volumes/human-resources/flexibility.cfm](http://www.dfa.cornell.edu/dfa/treasurer/policyoffice/policies/volumes/human-resources/flexibility.cfm)). If eligible, faculty and staff may also request the use of vacation or personal time for religious observances. (See the “Time Away From Work” policy at [www.dfa.cornell.edu/dfa/treasurer/policyoffice/policies/volumes/human-resources/timeaway.cfm](http://www.dfa.cornell.edu/dfa/treasurer/policyoffice/policies/volumes/human-resources/timeaway.cfm)). Departments are not required to grant paid time for religious observances.

Contact the Office of Workforce Policy and Labor Relations at 607.254.7232 or email equalopportunity@cornell.edu with questions.

Child care grant application period ends Sept. 30

Applications for Cornell’s 2012 child care grant for faculty and staff members are available online. The deadline for applying is Sept. 30.

The university’s Child Care Grant Program helps faculty and staff pay for child care expenses with grants of up to $5,000 a year, tax free. Applicants must be eligible to participate in the Select Benefits Dependent Care Reimbursement Account. Certain other eligibility requirements must be met. Cornell Cooperative Extension county association employees are not eligible.

For information, see [http://hr.cornell.edu/life/support/child_care_grant.html](http://hr.cornell.edu/life/support/child_care_grant.html) or contact the Benefit Services Resource Center at 607.255.3906 or by email, childcare@cornell.edu.
Upcoming Cooperative Extension events

The following are upcoming events offered by (or in partnership with) Tompkins County Cornell Cooperative Extension. See http://cce-tompkins.org/calendar for more information and updated listings.

Senior driving retirement: It isn’t the end
Learn how to retire from driving and still get to where you need to go, using such transportation options as TCAT, ADA Paratransit, Ithaca Carshare, CityVan, Fish, and Gadabout, Sept. 13, 2-3 p.m., at Titus Towers Retirement Homes, 800 South Plain Street, Ithaca. Also held Sept. 15, 1-3 p.m. at the LifeLong Learning Center, 119 West Court Street, Ithaca. This free workshop is for those who are retiring from driving, just thinking about it, or would like to talk to a friend or family member about retiring from driving.

Information: Ray Weaver, weaver@cornell.edu, 607.272.2292.

Making ends meet
This free workshop on how to set financial goals, track spending, get the most for your money and reduce energy bills will be held Sept. 13, 6-8 p.m. at TCA Supportive Housing, 309 South Corn Street, Ithaca. Participants will receive a free assortment of money-management tools. Class size is limited; advance registration is required: call Cornell Cooperative Extension of Tompkins County at 607.272.2292.

Information: contact Helen Ranck at hkr24@cornell.edu.

Coalition for families
This informational group will meet Sept. 15, 8:15-9:30 a.m. at the Cooperative Extension Education Center, 615 Willow Avenue, Ithaca, to discuss “PROSPER, a community collaborative for building youth life skills and strengthening families,” with Kim Kopko, senior extension associate. Information: call Nancy Potter at 607.272.2292 x127 or email np20@cornell.edu.

Exploring credit and debt management issues
This free workshop, covering ways to establish good credit, strategies for prioritizing debt, understanding your credit report and common pitfalls to avoid, will be held Sept. 20, 1-3 p.m. at the Cooperative Extension Education Center, 615 Willow Avenue, Ithaca. Participants will receive a free assortment of money-management tools. Advance registration is required: call Cornell Cooperative Extension of Tompkins County, 607.272.2292 or contact Helen Ranck at hkr24@cornell.edu.

Weatherize/repair older windows
Learn simple methods to repair and weatherize older windows to help save money on your energy bills and increase comfort without the expense of replacement windows through this free workshop, Sept. 21, 7-9 p.m., at the Cooperative Extension Education Center, 615 Willow Avenue, Ithaca. The workshop covers replacing worn parting bead; repairing sash cords on double-hung windows with weights; re-glazing an older window; and energy-efficient window treatments. Presented by Mark Pierce, Cornell Cooperative Extension Associate. Call Cornell Cooperative Extension of Tompkins County, 607.272.2292 to reserve a space.

Keep informed; become a friend
Check out and join the Pawprint Facebook page for up-to-date information, events, photos, and more. You can keep up on the events that occur between editions simply by clicking the LIKE button and becoming a friend. Go to www.facebook.com, and do a search for Pawprint Staff Paper; it’s as easy as that. A Facebook account is required.

Laboratory of Ornithology

For more information, call 800.843.2473 or go to www.birds.cornell.edu/events.

Children’s reading
A reading of “One Duck,” by Hazel Hutchins, for children from kindergarten to fifth grade, will be held Sept. 15 at 3:30 p.m. at the Adelson Library, Cornell Laboratory of Ornithology. The reading is free, with hands-on activities following.

Cornell Homecoming
Visit the Cornell Laboratory of Ornithology Sept. 17, 10 a.m.-3 p.m., to enjoy fall bird walks on the Sapsucker Woods Sanctuary trails, attend a bird-friendly coffee-tasting and learn more about the birds of the Cayuga Basin through interactive exhibits.

Monday Night Seminar
Authors and birders Kim and Kenn Kaufman will present the Sept. 19 lecture, “Lessons from the Warbler Capital,” at 7:30 p.m., Cornell Laboratory of Ornithology. The concentrations of warblers and other spring migrants in the Magee Marsh region of northwestern Ohio have drawn increasing attention from birders. Working through the Black Swamp Bird Observatory, Kenn and Kimberly Kaufman are bringing together birders and the local communities in ways that build support for bird conservation.

WWW <Websites Worth Watching>

http://sp.ehs.cornell.edu/Pages/Home.aspx

Cornell Plantations offers fall lecture series

The Cornell Plantations is holding a series of lectures at the Statler Auditorium at 7:30 p.m. on the following dates:

Oct. 5: Olivia Judson, “Glad to Have Evolved.” This Elizabeth E. Rowley Lecture is co-sponsored by the Boyce Thompson Institute for Plant Research.
Nov. 2: Michele Owens, “Grow the Good Life,” Class of 1945 Lecture.

Information: 255.2400 or www.cornellplantations.org.
Wellbeing Programs @ Cornell

Kerry Howell

The programs offered below assist with personal growth and discovery, as well as healthy minds and bodies. They were designed with Cornell faculty, staff and retirees in mind.

Wellness programs

View detailed descriptions of wellness programs and register at http://wellness.cornell.edu.

- “Stress Reduction Workshop - Focus on Personal Wellbeing, Four-week Series”: Mondays beginning Sept. 12, Hagan Room in Schurman Hall, noon-1 p.m. Registration required.

- Cancer Support Group: Sept. 16, noon-1 p.m., 202 Biotechnology Building. No registration needed.

- “Are Varicose Veins Hurting You?” Sept. 29, noon-1 p.m., at 525 ILR Conference Center. Dr. Silvius Marica, vascular surgeon with Guthrie Health, will talk about the symptoms, diagnosis and non-surgical and surgical treatments for varicose veins, which are enlarged veins that can be blue, red or flesh-colored and, for many, quite painful. Find out if you need to see your doctor. Registration required.

- A healthy cooking demonstration on “New American Classics” will be held Sept. 23, noon-1 p.m., 360 MVR Hall. Trillium’s Chef Jacob Kuehn will share ideas for preparing classic dishes in new ways, such as turkey-black bean meatloaf with avocado salsa and baked red potato “chips,” as well as interesting flavor combinations and substitutions that can zing up other American classics. Participants will be able to sample the foods and will receive recipes. Open to the Cornell community. Space is limited. Registration required.

Work/Life programs

- Caregiver Support and Education Network Meeting: All welcome. Meets Sept. 15, noon-1 p.m., 254 Duffield Hall. Light lunch included. RSVP to emw76@cornell.edu.


- “Volunteering as a Family”: Meg Cole, United Way, will speak about opportunities that exist for volunteering as a family, Sept. 28, noon-1 p.m., 224 Weill Hall. Research has shown that volunteering as a family helps families learn about social issues; provides positive role models and passes on family values to children; provides new learning experiences and development of new skills; provides quality time for family to spend together; and promotes community involvement. To register: online, http://tiny.cc/z32r7 or call 255.2350.

- Medicare Basics: Oct. 12, noon-1 p.m., 221 Weill Hall. Speaker: Diane Dawson, executive director and Medicare counselor at Lifelong. RSVP to emw76@cornell.edu.

Learn Something New

Learn guitar

Long-time folk guitarist and host of WVBR’s Sunday evening Bound for Glory concerts, Phil Shapiro begins a new season of group guitar lessons, Sept. 12, in the International Lounge of Willard Straight Hall. Learn to play acoustic guitar or improve your guitar playing by taking eight one-hour lessons, Monday evenings. Bring a guitar and register for one of two classes at the first lesson:

Beginners class, 7 p.m.: This class is for those who have never played at all or who have played just a little. It teaches you to have fun with the guitar and assumes no knowledge whatsoever. By the end of the first lesson, you can play a simple song.

Intermediates class, 8 p.m.: This class is for players with some experience and knowledge of basic chords. It’s for those who want to learn finger-picking or break out of repetitious patterns and includes an introduction to improvisation.

Those who are unsure which class is for them should come to both. One will be right. The entire course costs $60, payable at the first lesson, and is open to the general public. For further information, call Phil Shapiro at 844.4535, or email at pcs10@cornell.edu. Information: www.shapiroandshore.com/guitarclass.html.

2012 Calendars now on sale

The 2012 Cornell Photo Calendar is now available for purchase! A preview of the Calendar can be seen at http://univcomm.cornell.edu/photography/calendar.html. Student and public purchases may be made at the Cornell Store. Cornell department purchases may be made by contacting University Photography at photo@cornell.edu or 255.7675.

If you are ordering for your department, please have your address, phone number, email and university account numbers ready when you call or email.

2011-12 holiday calendar for local area school districts

School holidays can create the need for parents to flex work hours and location or arrange vacation time. The 2011-12 calendar for local area schools can be accessed at http://hr.cornell.edu/life/support/2011_2012_School_Calendar.pdf so that supervisors can consider parents’ needs when planning meetings, programs and events.
Calling all shutterbugs
Annual photo contest deadline extended to Sept. 23

Pawprint invites you to share your photo finesse in a competition of fun and spirit. At least ten prizes will be awarded, including Best of Show. Winning entries will be featured in an October edition of Pawprint. Please read the rules thoroughly; some have changed. To view last year’s winners in each category, visit www.pawprint.cornell.edu.

Guidelines
Submit only one photo per category, to a maximum of six categories (i.e., the total number of photographs allowed by any one photographer per year is six). Categories are: Adults, Animals, Children, Cornell (any location), Humorous, Landscape/Nature, Special Effects (digital enhancement), Structures/Buildings and Unspecified.

Eligibility
Cornell staff, faculty, students, alumni and retirees are eligible. Family members of Corneliants, Cornell’s professional photographers, their support staff, student photography majors, contest judges and the Pawprint Editorial Board are asked not to participate. Winning photos from previous years’ contests are ineligible.

Judging
This is a contest for fun. Judges, chosen from Cornell’s photography and graphic design professionals, will look for composition, creativity and uniqueness: the capture of a mood or special moment. There won’t be a narrow focus on technical detail. The judging will be blind – that is, done anonymously without an indication of the name of the photographer who took the picture.

How to Enter
Tape the label to your 8 x 10 or smaller photos without frames, or write your information on the reverse side of the photo. Then send to: Valerie McMillen, Photo Contest Coordinator, 353 Pine Tree Rd.; this is a campus address. Use cardboard to prevent damage to your photo. Entries will be accepted through September 23 and returned after winners are announced in October. Photos that do not adhere to the rules will be returned. Any winning photographs may be used in a display during the next Employee Celebration event. Good luck!

New team handles sexual harassment, sexual assault and other Title IX concerns

A team of Cornell administrators has been established to oversee the university’s efforts to address faculty, staff and student concerns related to sexual harassment, sexual assault and other actions that fall within the university’s obligations under Title IX, the federal law that prohibits discrimination based on gender in any education program or activity receiving federal financial assistance.

As Cornell’s new Title IX coordinator, Lynette Chappell-Williams, associate vice president for inclusion and workforce diversity, will oversee the university’s policies and procedures related to Title IX law developments; ensure communication of those procedures to students, faculty and staff; coordinate the creation of educational materials and training for the campus community; and monitor all other aspects of the university’s Title IX compliance.

Deputy Title IX coordinators are Anita Brenner, associate athletics director; Mary Beth Grant, judicial administrator; and Alan Mittman, director, Workforce Policy and Labor Relations.

The university’s goal is not only to comply with the Title IX requirements but also to ensure that gender equity is a significant aspect of the university’s commitment to diversity and inclusiveness. The Title IX team is developing action plans to address all aspects of Title IX, both in terms of educational programs as well as employment.

To report incidents of sexual harassment or gender inequity or to share concerns and ideas on how the university can better address its commitment to gender equity:
- Email nosexualharassment@cornell.edu or gender-equity@cornell.edu. Chappell-Williams can also be reached for Title IX concerns and suggestions through these mailboxes.
- Issues related to sexual harassment can also be brought forward to any of the university’s Discrimination and Harassment Advisers, who are listed at www.hr.cornell.edu/diversity/reporting/harassment_advisors.html, or by contacting Mittman at equalopportunity@cornell.edu for issues other than student-to-student issues.
- For student-to-student sexual harassment or sexual assault matters, contact Grant at jud-admin@cornell.edu, or report concerns through residence hall directors or by filing a complaint directly with the Cornell Police Department at 607.255.1111.
- For athletics equity issues, contact Brenner at brenner@cornell.edu.

Pawprint Editorial Board are asked not to participate. Winning photos from previous years’ contests are ineligible.

HUMOROUS
“For Love of the Game”
Amy LAYTON
WELL HALL FACILITY SERVICES
The complete list of classifieds are available online.

FOR SALE
AKC Sheltie Puppy, 9 weeks, male, sable merle, 1 blue eye. Both parents on premises. Sire is a blue, dam is a sable. $425. JMB7.

'00 Buick Century. In good condition. 77K, hardly driven. $3000. RR2.

'O6 Chevy Trailblazer LS FWD. Auto, power locks, windows, and mirrors. AM/FM CD, power driver seat and cruise. Looks good and runs great. $10,495. MMT6.

4 Firestone Winterforce steel mounted tires. 185/60R14 from Mazda. 5000K. $200 obo. LKH9.

Goodyear Assurance Triple-Tread all weather on rims from Cavalier. 10K Mi. 195/65R15 $200. Paid $500. DME4.

Table and 4 chairs. $400. CDB8.

'O4 Honda Accord LX. Nice, reliable. 80,400 miles. Auto, air, cruise, etc. Includes 4 snow tires on rims. $9500. TSR33.

'10 Fuji Cross 56’ road bike. New, white, new seat, new tires, frame pump, lights, spare tubes, tool kit, digital speedometer, just serviced. $1050. PJH7.

'O6 Honda Civic DX, 42,700K, auto, front/side air bags, front-wheel drive, 2 front snow tires, CD player. $10,800. RLD46.

'05 Land Pride UTV/Dune Buggy, $2,400. 13 hp Honda engine - rear wheel, racks, skid plates, off road lights. PH72.


John Deere LX186 mower and snowblower, 48” mowing deck, 38” front mounted snow blower, hydrostatic transmission. $1,000. PH72.

Table with 2 leaves and 6 chairs. Dark maple, in great shape. $150. REB13.

CAROLINA'S CAFE
8 hours a day, 7 days a week for $200. JCS93.

Auto, power locks, win.'06 Chevy Trailblazer LS $3000. RRP2.

Both parents on premises. Male, sable merle, 1 blue eye.

Sire is a blue, dam is a sable. Hatched here. Should be weaned and ready to go Oct. $600. PJH7.

FOR RENT

FOR RENT
Cornell University Glee Club, under the direction of Scott Tucker, will present its annual Homecoming Concert, Sept. 17 at 8:30 p.m., Bailey Hall, featuring works for men’s voices that explore musical ideas of war and peace, including Lee Hoiby’s “Last Letter Home” and Stephen Chatman’s “Reconciliation,” concluding with the ever-popular Songs of Cornell. Tickets are available at www.baileytickets.com, in person at Ticket Center Ithaca and at the door. Admission: $5 for students; $10 for non-students.

Pawprint Store Specials
Specials for $9.99
Special offers while quantities last on a travel mug, water bottle, t-shirts, drawstring bag and 4GB flash drive for $9.99, upper level of the Cornell Store.

Gimmee coffee
A local favorite, Gimmee coffee is now available at the 1865 Market & Café. Leftist, their signature espresso blend, and Piccolo Mondo, their signature organic blend, will be fresh-brewed throughout the day at $1.35 (small), $1.58 (large) and $1.15 refills w/ your mug.

Classified deadlines via: online: pawprint.cornell.edu
Submit classified ads via: pawprint.cornell.edu (online: pawprint.cornell.edu)
Please submit listing two weeks prior to event.