Employee Assembly Launches Emergency Grant Fund

PawPrint staff

Fulfilling a goal established by the Employee Assembly after their highly successful 400 Fund relief drive in the fall of 1993, to create an ongoing fund to assist staff experiencing financial hardship due to catastrophic events because their sponsored—the Cornell University Employee Assembly Emergency Grant Fund is a reality as of July 1.

The fund, a product of diligent work on the part of the Emergency Grant Fund committee members who met weekly in the winter and spring to hammer out details, was seeded with a $25,000 grant from the university announced last December by President Hunter Rawlings. Subsequent refinements in the process and application were made by a number of interested parties and members of the Employee Assembly. An additional $1,000 was raised in January through donations at the annual Night at the Court event.

The financial assistance offered through the Emergency Grant Fund is intended to assist with immediate expenses, such as health care and funeral costs.

Eligibility

To be eligible for consideration, employees must be a full-time or part-time staff member in a regular non-academic position. Applicants also must be post-professional and in good standing. There is no guarantee that an eligible employee will receive a grant. Grants are awarded based on fund availability.

Eligible employees may be eligible for a second grant two years after a previous grant was awarded. Due to limited funds, priority may be given to employees who have not used the Emergency Grant Fund previously. Criteria

- Two criteria—type and extent of catastrophic and demonstrated financial need—must be met for an eligible employee to qualify for a grant. The applicant must have sufficient resources to deal with the immediate consequences of a disaster or catastrophic event which is sudden, unexpected, or accidental. Examples include, but are not limited to, natural disasters such as fires and floods. A critical illness or extended illness may also qualify.

Process

The Emergency Assistance Program (EAP) office will serve as the application gateway to ensure confidentiality and guarantee fair treatment. Emergency Grant Fund applications are available at the EAP office for 234 Fall Hall. Potential applicants are requested to make an initial contact by phone at 555-1592. The EAP counselor will assist by assessing the applicant’s needs and if appropriate, meet with the applicant to complete and/or review the application and discuss other resources or options that may be available. Information provided will be kept confidential.

The application falls within the Emergency Grant Fund guidelines, the counselor will pass the request to a review committee convened by the Employee Assembly. Applicants will be notified by the EAP office by phone of approval or denial within 10 business days from receipt of the application.

Relay for Life Draws Many Cornell Staffers

PI Brown-Mikulas

The American Cancer Society's Relay for Life was very successful with the Ithaca event faculty, staff, and students participating in the event. In addition, Cornell Catering donated all the food for the Survivor Dinners, which was held prior to the beginning of the relay.

The relay sponsored by the Department of Athletics, in which a relay from Cornell athletic junior team members was required, raised $1,500 for the American Cancer Society.

The Financial Aid team, the Rockets, held 18 members who participated in honor of a former colleague, Robert Brown, who died from cancer. The Rockets team captain, Lorraine Jayne, herself a cancer survivor, and$329.

Catastrophic Leave Donation Policy

Now in Interim Status

The new Cornell University "Catastrophic Leave Donation" policy has been established as an interim part of Human Resource Policy, 4/1/16. This writer was informed by a Cornell human resources representative familiar with the policy.

A number of years, interest has been expressed by staff from all areas of the campus community in the ability to donate leave accruals to colleagues during times of health-related trauma. President Rawlings, in his address to staff in December 2000, endorsed this concept and requested that a policy be developed which would "allow staff to donate sick and vacation time to their colleagues who face serious illness or injury." The University has developed the "Catastrophic Leave Donation" policy in response to this interest from members of the campus and support from Cornell's leadership.

The policy allows a regular staff member to voluntarily donate vacation and/or sick leave to another regular staff member in his/her college/office, who experiences, or whose family member experiences, a terminal, life-threatening, or other grave illness or injury. In the case of a staff member's illness/injury, donations may be in the form of vacation or sick leave. In the case of a family member's illness/injury, donations may only be in the form of vacation.

Hurley July 20 is last day to apply for Introductory Child Care grants

Applications for the partial year child care grants for the introductory award period are due in the Day Care Council of Tompkins County by the end of the business day tomorrow, July 20. Applications will be granted to cover the period through December 2001. In late August, a full year child care grant applications enrollment period will begin, to help Cornell families with the cost of child care for the period of January 1-December 31, 2002.

Applications can be obtained by visiting Benetis Services in 130 Day Hall, by printing a copy of the application from the OHR, Workplace Diversity, Equity and Life Quality web pages, at http://www.ooh.cornell.edu/diversity/index.html or by contacting the Office of Workplace Diversity at 255-9796 or childcare@cornell.edu.

A complete application should be returned to the Day Care Council of Tompkins County, 609 W. Clinton St., Sherry, NY 14830 by Friday, July 20. You will be notified of your award amount by August 14. If you have any questions, call the Office of Workplace Diversity, Equity and Life Quality at 255-9796, or e-mail childcare@cornell.edu.

Dinner-to-Go Coming Soon

Quick with a taste, affordable meal you could pick up at a convenient location on campus and take home. About the new meal program through Dining Services is August 27. Stay tuned for details.

Save the Date for Day of Caring in September

Day of Caring, the annual event that brings volunteers into an area community service agency to lend a hand, will be held September 12.

Contact: dayofcaring@cornell.edu for more information. Welcome to office, department, and school staff are particularly encouraged. Look for more details in the August 16 PawPrint.
THE GARDENS OF SUMMER

Community members find their comfort in the serenity and beauty of the Gardens. The Gardens are a place of peace and tranquility, where visitors can relax and enjoy the natural beauty that surrounds them. The Gardens offer a variety of activities for all ages, including picnicking, photography, and nature walks. The Gardens are open year-round, and visitors are encouraged to explore and appreciate the beauty of nature in all its forms.

LEADERSHIP LEADS

Empty Silos

GOERGE PETERS

A leader in the Garden community, George Peters has dedicated his life to the preservation and enhancement of the Gardens. He has been an active member of the Garden Board of Trustees for many years and has been involved in numerous projects to improve the Gardens.

Staff Emergency Fund

Two levels of awards: $500 and $1,000 are available depending on need. A grant of $1,000 has been established with the local Bank of the Region. The funds awarded over this grant will be used to support the emergency fund.

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FUNDRAISING

The Garden community is looking for interested volunteers to help with fundraising efforts. Contact Alex Chair atダンell@stark.com for more information.

LAKE LIFE WORKSHOP

Debby Johnson is the program coordinator. She has been involved in numerous workshops and seminars related to lake life. She is dedicated to sharing her knowledge and providing valuable information to the community.

THE ROCKETS

The Rockets are a popular band in the area. They play a variety of music, including rock, pop, and country. The band is made up of some of the best musicians in the area and is known for their energetic performances.

Relay (see p. 1)

Cancer survivors will be profiled in the next edition of the Garden's newsletter. The profile will include their personal stories and how they are living life after cancer.

The Rockets perform at the Garden on Saturday, August 27 at 8:00 p.m. in the Picnic Area. Tickets are $20 at the door.

Plants Forever Open House

Plants Foremost's annual open house and plant sale is this Sunday from 11 a.m. to 3 p.m. Visit the Garden to see a wide variety of plants and learn about their care. The event is free to the public and will feature a series of workshops and demonstrations.

For more information, visit plantsforemost.org or call 555-1234.

The upcoming events at the Garden include a lake workshop, a lake life workshop, and a relay for cancer survivors. The lake workshop will focus on the importance of lake life and provide valuable information to those interested in the topic. The lake life workshop will cover topics such as lake management, lake health, and lake recreation. The relay for cancer survivors will honor and celebrate the achievements of cancer survivors.

The Gardens of Summer is a popular attraction in the area. It is a place of beauty and serenity, where visitors can find solace and inspiration. The Gardens offer a variety of activities, including nature walks, photography, and picnicking. The Gardens are open year-round, and visitors are encouraged to explore and appreciate the beauty of nature in all its forms.

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