Endowed health plan rates to increase 6 percent for 2011

After no health plan increases in 2010, the endowed health plan premium will increase 6 percent in 2011.

“The increase is disappointing news for our participants,” said Paul Bursic, director of Benefit Services. “Our increase is on the lower end of a range of increases announced by many large institutions and companies nationally for 2011. The health care cost trend is definitely on the upswing by all projections.”

Basic office visit copayments also will increase, to $18 from $15 and deductibles will be adjusted for medical inflation in 2011. Pharmacy copayments will not increase, but a new program encouraging the use of mail order for maintenance drugs will be introduced in 2011.

“Anyone on maintenance medications should strongly consider moving to mail order,” Bursic said. “Mail order is quick and easy and results in significant copayment savings over time. Many physician offices in town now have a direct electronic link to Medco Health, so the patient doesn’t even have to submit the order form in the mail.”

All endowed health plan participants will share in the increase equally, including retirees. Equal sharing reflects the experience of the different benefit programs in the endowed package. In other words, Bursic said, the Cornell Program for Healthy Living and the Health Savings Account programs will continue to lead the others in economic value with the lowest premiums.

New Endowed Health Plans Rate Structure for Year 2011

<table>
<thead>
<tr>
<th>Type of Coverage</th>
<th>Cornell Program for Healthy Living</th>
<th>Aetna Health Savings Account</th>
<th>HealthNew PPO</th>
<th>Aetna PPO</th>
<th>Aetna 80/20</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>If 26</td>
<td>If 24</td>
<td>If 26</td>
<td>If 24</td>
<td>If 26</td>
</tr>
<tr>
<td>Individual</td>
<td>$18.94</td>
<td>$20.52</td>
<td>$19.48</td>
<td>$21.10</td>
<td>$20.63</td>
</tr>
<tr>
<td>Individual plus child(ren)</td>
<td>$85.33</td>
<td>$97.77</td>
<td>$95.08</td>
<td>$92.94</td>
<td>$90.69</td>
</tr>
<tr>
<td>Individual plus spouse/same-sex partner</td>
<td>$85.77</td>
<td>$97.47</td>
<td>$95.59</td>
<td>$92.21</td>
<td>$90.31</td>
</tr>
<tr>
<td>Individual plus spouse/same-sex partner plus child(ren)</td>
<td>$127.55</td>
<td>$131.39</td>
<td>$134.12</td>
<td>$130.91</td>
<td>$127.46</td>
</tr>
<tr>
<td>Individual plus spouse/same-sex partner plus child(ren)</td>
<td>$127.55</td>
<td>$131.39</td>
<td>$134.12</td>
<td>$130.91</td>
<td>$127.46</td>
</tr>
</tbody>
</table>

Note: The dual eligibility category is available to an endowed staff or faculty member with dependent children whose spouse or same-sex partner is also a benefits-eligible staff or faculty member in an endowed unit of Cornell University.

Employee Celebration 2010 provides food, football and friends

NANCY DODDITLLE

More than 3,000 tickets were sold for the Oct. 16 Fall Employee Celebration, where in spite of a bitter wind and Big Red loss to Colgate (44-3), staff, faculty, retirees and families gathered at Barton Hall for a chicken barbecue and pasta dinner.

Highlighting the Barton Hall event were a display of the winning photographs from the Pawprint Employee Photo Contest and educational activities for all ages, provided by Cornell University Police; Benefit Services; Department of Space Sciences; Transportation Services; Environmental Health and Safety; Museum of the Earth, Employee Assembly; Cornell’s United Way Campaign; two student wellness groups, Cornell Union for Disability Awareness and Health Nuts; and Cornell retirees’ groups. Crossroad Clown, the Cornell Marching Band and the Cornell mascots provided entertainment.

New this year, an electronics recycling service provided by Cornell’s recycling team, $5

Operations, garnered eight tons of such items as computers, TVs, microphones and telephones.

More than 100 volunteers, including administrators, were on hand to serve dinner and help with displays. “I love doing the line because I get to meet great people,” said Tommy Bruce, vice president for university communications.

Noted Tanya Grove, administrator for the Schwartz Center for the Performing Arts and chair of the Employee Assembly, “It was good to see employees outside of the office setting enjoying Cornell.”

“My personal thanks to Chris Mott from Building Care and Cornell Catering Director Brandon Forbbery and their teams. These crews, along with our great volunteer lead team, make this detail-filled day a pleasure to coordinate,” said Cheryl McCra, human resources event manager.

The event was sponsored by the Division of Human Resources, Cornell Catering and the Department of Athletics and Physical Education.

Crossroad Clown entertains children with balloon tricks in Barton Hall.

Crossroad Clown entertains children with balloon tricks in Barton Hall.

Pawprint Picks

Classified Ads

A NEW way to keep informed

Check out and join the new the Pawprint Facebook page for up-to-date information, events, photos, and more. You can keep up on the events that occur between editions simply by clicking the LIKE button and becoming a fan. Go to www.facebook.com and do a search for Pawprint Staff Paper; it’s as easy as that. A Facebook account is required.
Tech Talk
Shaley DeGiorgio

October is National Cybersecurity Awareness Month: Internet Safety is Our Shared Responsibility

Tough the web is full of pictures and videos that can make you laugh or cry, in fact, you could also be putting yourself at risk. In 2008, 90% of all consumer transactions were done online, and now that number has skyrocketed. Scammers and cybercriminals are always looking for ways to manipulate you into giving them your personal information.

A third-party banner ad that an ad was sold to a website or a content provider. These are usually small ads that don’t require any additional expenses on the client’s part. The ad is typically placed on the client’s website and will display different ads for the same product or service to different users.

This year’s theme is National Cybersecurity Awareness Month 2010. It’s our shared responsibility. Each of us is responsible for keeping our computers safe, thereby protecting our data and network’s overall security.

With methods as insidious as drive-by downloads, it’s not enough to depend on anti-virus and firewalls for protection. Part of our responsibility is practicing better browsing habits, like avoiding sites that shyly ask you for information, and keeping a constant eye out for suspicious behavior on our own computer.

For more information on Internet safety visit at www.cornell.edu/security/safety/index.html.


Calling all desktop administrators in this 5-day hands-on course participants will learn how to plan and deploy Windows 7 desktops. The course will focus on the Planning & Managing Windows 7 Deployment. Desktops & Servers.

For a complete listing of technical training resources, go to itc.cornell.edu/training/technical-training.

The Elves Are Back!

A new, very successful Children’s Backpack program for which 444 area children are given new backpacks and school supplies. Elf Leaders are starting a large winter program. In which 449 area children were given new back packs and school supplies, Elf Leaders are starting the large winter program.

The Cornell Elves Shoppers are comprised of individuals, couples, families and groups who respond by October 21.

The event is free and open to the first 25 people closest to the recommended weight range for their age and sex.

By Stephanie Speechi

www.cornell.edu/nyc/
FOR SALE

5 gallon aquarium, new, complete set up. 5.5488 or SLS68.

Bridesmaid dress, David’s Bridal, never worn, with tags. Size 16, color: watermelon. 5.5488 or SLS68.

MiFi portable wi-fi, needs Verizon con-

tract. Provides portable wi-fi for up to five machines. New Email: barbara.mink@gmail.com, 227.6290.

Boy Scout Troop 77 Popcorn and Maga-

zine Sale. Help support our 2011 trip to New Mexico, email for complete list. WE DELIVER! DSB48.

Lovely decorative mirror, 40x26, gold color frame. 5.20 0BO. ALMS.

Twin size race car bed with toy box, very nice condition. Asking $50. 607.347-6648 or CEP5.59.

Verizon phone so mom can keep in touch

with teenager. 277.4564 or CND6.37.

Korsteel snaffle - brand new. $20, KRS3.

butt snaffles, others: all $10; 5-1/2": FC

Courbette, Stylist close contact hunt seat

reasonable prices. VLK3.

Dolls. You name it, we can make it. Very

18’ doll clothes made to fit American Girl

Miles including a brand new jacket and

cover $10. Seat covers $40. 4.5439 or

Duet, CEP6.

Twin size race car bed with toy box, very

nice condition, asking $50. 607.347-6648 or CEP5.

nice condition, asking $50. 607.347-6648 or CEP5.

From left: President Skorton recognizes Steve Ploscowe, ILR ’62, Law ’65, Mary Opperman, Lauran Jacoby ’69 and Alan Mittman ’71 for their work in negotiating new bargaining unit contracts this year. Also recognized were lead negotiating team members Barry Saney and retiree Tuffler. ILR ’69.

On October 15 President Skorton recognized a group of staff for successfully negotiat-

ing all seven of the university’s collective bargaining agreements in one year.

These seven contracts cover some 1,350 employees, or about 13 percent of regular employees. The seven unions are: the United Auto Workers (service and maintenance), Building Trades Council (skilled trades), Cornell Police Union, International Union of Oper-

ating Engineers (heating, power and water), Communication Workers of America (support staff), IBEW (electricians), Security, Police and Fire Professionals of America (parking and traffic enforcement), and Cornell Adjunct Faculty Alliance (some of the adjunct faculty and instructors for ILR Extension).

Mary George Opperman, vice president for human resources, attributed the success of these negotiations to the teamwork shown by Alan Mittman ’71, director for the Office of Workforce Policy and Labor Relations; the lead negotiating team; and unit managers, hu-

man resource directors and staff involved in the negotiations.

Guidelines for Classified Ads

Classifieds

First to members of the Cornell community, ads are privileged as space permits. Guidelines:

• Include name, campus and category.
• Include ad word limit as 20 words or less.
• Submit only one ad per person.
• Ads selling goods or commercial services on an improvement or promoting employment outside Cornell cannot be accepted.
• You reserve the right to withdraw any ad or request its removal. We reserve the right to refuse the right to edit or reject any classified ad.

Submit classified ads via:

• Email: classifieds@cornell.edu

Classified Deadlines:

• October 29 for the November 4 issue