Endowed benefits open enrollment begins Nov. 1
BY NANCY DOOLITTLE

The annual open enrollment period for endowed health, dental and select benefits plans will be Nov. 1-30. Although similar to previous open enrollment, some of the provisions of the federal Affordable Care Act (ACA) may factor into employees’ enrollment decisions.

As in the past, during the open enrollment period endowed faculty and staff can:
• Enroll in, change or drop coverage in the current endowed health and dental plans;
• Enroll in a Select Benefits medical care reimbursement account; and/or
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These enrollments or changes are available electronically during the open enrollment period through eBenefits, through Employee Essentials, at ee.ohr.cornell.edu.

Provisions in ACA for children ages 19-26 give faculty and staff additional options:
• Health plan participants who have children between the ages of 19 and 26 can add these young adults to their health and dental plans during the open enrollment period. Coverage will begin Jan. 1. Children can be covered up to Dec. 31 of the year in which they reach age 26.
• Participants in Select Benefits can submit medical expenses for reimbursement for their children ages 19-26. These young adults do not need to be dependents, full-time students, single, living with their parents or on their parents’ Cornell health insurance plan to qualify.

Both the Cornell Program for Healthy Living and the Aetna Health Savings Account will have enhanced features in 2011. These features will be summarized in subsequent communications and on the human resources benefits web pages as the open enrollment period nears. Health and dental premium rates will be announced later this month.

Contract college faculty and staff will be able to make their health care determinations during the option transfer period, which will be set by the New York State Health Insurance Plan (NYSHP) and is usually announced around Thanksgiving. Contract college employees will also be able to enroll in the Select Benefits medical and dependent care accounts during the option transfer period.

However, outside of the option transfer period and starting Nov. 1, NYSHP has announced a special enrollment opportunity for parents with children between the ages of 19 and 26 with an effective date of Jan. 1, 2011. More information on this offer and how to enroll is available on the human resources benefits web pages as the open enrollment period nears.

Benefit enrollment decisions can be made Oct. 8, through the new online enrollment system at bc.cornell.edu/benefits, making enrollment easier and faster for employees.

Employees can connect via Adobe Connect by contacting their local human resources office.

For more information, contact the Resource Center at Benefit Services, 607.255.3936 or email benefits@cornell.edu, or go to www.hr.cornell.edu/benefits

Last chance to buy tickets for Employee Celebration

Oct. 8 is the last day to buy tickets for the 36th Annual Fall Em- ployee Celebration, slated for Oct. 16. The event will feature a community dinner, 2:30-4:30 p.m. in Barton Hall, Big Red vs. Colgate football game, women’s ice hockey vs. Missis-

The Cornell University Annual Security Report and Annual Fire Safety Report are now available
KATHY ZONER, CHIEF OF POLICE
CHRISTINE STALLMANN, DIRECTOR, ENVIRONMENTAL HEALTH AND SAFETY

The Annual Fire Safety Report includes fire safety information for each on-campus student housing facility, including fire safety equipment, fire safety policies, and statistics concerning reported fires. The report also includes information about fire safety education and procedures related to fire reporting and evacuation. You may obtain a copy of this report by contacting the Environmental Health and Safety Director 607.255.8200 or by accessing the following web site: www.efs.cornell.edu/firesafetyreport

The Cornell University Annual Security Report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Cornell University; and on public property within, or immediately adjacent to and accessible from, the campus. The report also includes institutional policies and policy statements concerning campus security, such as policies concerning sexual assault, and other matters. You can obtain a copy of this report by contacting the Chief of Police 255.8945 or by accessing the following web site: www.cupolice.cornell.edu/annual_report/annual_report.cfm

NYS early retirement incentive application sessions scheduled

A  nnounced in July, many faculty, staff and Cooperative Extension employees in the New York State Employees’ Retirement System (NYSERS) or the State University of New York Optional Retirement Plan (SUNY-ORP) are eligible for an Early Retire- ment Incentive (ERI) program offered by New York State. Those interested must submit all retirement application forms 30 days before their projected retirement date, or by Nov. 30 at the latest. The application forms and process are complex. Benefit Services is offering ERI meetings throughout October to help employees complete the process.

Generally, all Cornell contract college faculty and staff and Cooperative Extension active employees enrolled in NYSERS or SUNY-ORP who are at least 50 years old and have at least 10 years of state service credit are eligible. Retiring NYSERS members will receive retirement benefits based on their final average salary, years of service in NYSERS and age. ORP participants will receive in their retirement accounts a amount from Cornell based on their years of service in ORP and annual salary.

Health insurance benefits can continue for retiring employees who are enrolled in the New York State Health Insurance Plan and have in at least 10 years in the plan.

Tickets for the event are on sale through Oct. 7. Tickets are $5 per faculty, staff, retiree and their immediate families. Tickets can be purchased in person or by calling the Athletic Department Ticket Office in Barton Hall, 253.4247.

Volunteers are needed to help with setup, serving or cleanup; they will receive a complimentary meal ticket and an event T-shirt.

Neev this year: Cornell calendars will be on sale by University Photography at a discount rate of $7.50 each at the PawPrint Flash table, Cornell Community Fair, Barton Hall. As is customary, other Cornell departments and programs can still sign up to present a display at the community fair. Displays should be fun, interactive and interesting for all ages. Contact Cheryl McGraw as soon as possible, email cm54@cornell.edu, if interested in volunteering or having a display.

A full listing of celebration activities is continually updated at www.hr.cornell.edu/life/celebrating/employee-celebration.html

The PawPrint online classified ads are a great way to sell your gear and other things that don’t belong on the curb. Ads are free and can be found on the classifieds page at www.pawprint.cornell.edu.

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Welcome to the CAPE Lecture Series!

Spring

Thursday, April 19

New Ways to Share Information

June

Tuesday, June 7

21st Century Science

Wednesday, June 22

Taking Stock of Our Precious Resources

October

Wednesday, October 12

Preparing a Yard for Winter

Wednesday, October 19

Making End of Life Plans

Wednesday, October 26

Aging in Place—More than a Feeling

November

Wednesday, November 2

The Changing Face of Addiction

Wednesday, November 9

Estate Planning in 2011

Friday, November 18

How to Prepare for the Future

December

Wednesday, December 7

Take Control of Your Finances

Wednesday, December 14

Science in the 21st Century:

Understanding Our Precious Resources

Thursday, December 22

Paint the Town Red

W

ondering what Cornellians are up to in New York City? Check out the second episode of the Paint the Town Red series, which launches Wed., Oct. 5.

The episode features Katya Kozlowski ’10, a participant in the College of Architecture, Art, and Planning’s New York City program.

Kozlowski, who was raised in Athens, reflects on her experiences as she explored the city’s five boroughs and encountered the challenges of creating sustainable designs for a city on the move.

Paint the Town Red is a five-times-yearly multimedia series presenting intimate portraits of Cornellians in the city—highlighting the university’s engagement in active bursaries and across a remarkable variety of disciplines.

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The programs offered below assist with personal growth and discovery, as well as healthy minds and bodies. They were designed with Cornell faculty, staff, and students in mind. See your detailed descriptions and online registration at: www.cornell.edu/ehs/cape/work/life-continuing-education-programs.html

Wellbeing Updates

Kerry Howell and Michelle Artibise

The programs offered below assist with personal growth and discovery, as well as healthy minds and bodies. They were designed with Cornell faculty, staff, and students in mind. See your detailed descriptions and online registration at: www.cornell.edu/ehs/cape/work/life-continuing-education-programs.html

Work/Life Offerings

• Learn about “、、upport Planning” now via a 25-minute webinar available here: http://tinyurl.com/3vwyv
• Alzheimer’s knowing the 10 Warning Signs—Oct. 7, noon-1 p.m., 221 W.Mall
• Learn about “Storytelling”now via a 25-minute webinar available here: http://tinyurl.com/m4o5zc

Lab of Ornithology Events

Patricia Leonard

Guided Bird Walks

Every Saturday and Sunday, 9:30 a.m.—Oct. 30 (next walk starts) When: Cornell Lab of Ornithology, 115 Sapsucker Woods Road, Ithaca Admission Free: 607.254.2700, or cornell@boreal.org

Description: Take a guided bird walk through Sapsucker Woods. Bring binoculars and a field guide, if you have them. We have some binoculars to loan. Please dress for the weather. Walks usually last about an hour and a half.

Sapsucker Woods Big Birding Year

When: Dawn to dusk, every day
On: Cornell Lab of Ornithology, Sapsucker Woods Sanctuary trails, 115 Sapsucker Woods Road, Ithaca Admission Free: 607.254.2700, or cornell@boreal.org

Description: More than 200 species of birds have been observed in Sapsucker Woods—how many of those do you think you can see in a year? Take part in a little friendly competition for great prizes. Go looking for birds, and then enter our observation in the Bird Obs (set up as an app at eBird.org). Choose “Sapsucker Woods” as your location, enter your list of observed species, and be sure to enter the hours you spent birding.

Monday Night Seminar

When: October 18, 7:30 p.m.
On: Cornell Lab of Ornithology, Sapsucker Woods Road, Ithaca Speaker: John Eppadick, Cornell Lab of Ornithology director Topic: The art and influence of Francis Lee Jaques, artist of the wild birds of America Admission Free: 607.254.2700, or cornell@boreal.org

www.cornell.edu

February 2010, Issue 2

Pawprint

Cornell University

2

October 7, 2010

Pawprint

New retiree program being piloted at Cornell Child Care Center

By KATHY SHEFF

Begning this fall, a new program for retirees interested in volunteering is being piloted through the New Cornell Volunteer Corps. Volunteer opportunities are now available at the Cornell Child Care Center, located on north campus on Plain- crease Road, in the day care parking area. The center, which opened in August 2008, is managed by Bright Horizons Family Solutions, which runs more than 600 employer-sponsored centers in the United States and is owned and chaired by Linda Mason ’76.

We’re looking for retired volunteers who love children and who would like to donate at least one hour per week on a regular basis to contribute in a variety of ways, including making milkings, reading stories, working with preschoolers and children on arts, crafts, music, science and more. The children at the center range in age from six weeks to five years old. Each volunteer will be asked to register, to fill out a specific class/teacher, in consultation with the volunteer, teacher and children to develop a good relationship. Alternatively, if you have a special interest, skill or expertise you would like to share with the children from time-to-time (i.e., teaching a class on a certain topic, playing music, bringing in an arts/crafts project that will help the children to contribute to the Cornell Child Care Center as well.

If you are interested in volunteering for this program in either of these capacities, please register online at: bryant@cornell.edu or contact Kathy Sheff, Encore Cornell Program Manager, at 256.3158. We are trying to run our volunteer program on a more regular basis in this intergenerational learning opportunity as Cornell’s past cares for Cornell’s future.

Technology Should Lift Everyone Up

Sometimes technology is the least thing that pushes the barriers, breaking down barriers, making things accessible, building relationships, and forging new paths for innovation.

Demand for better cell phone batteries, new materials and synergies has led to a lot of exciting research with technology that can be used to improve electric car batteries. Facebook, which was started using for two to three years, is now my primary link to family. Because Facebook, with sites with four or five little sisters that I’ll never have a reason to visit, and Facebook it was my one way to keep in touch with my friends, a better potential technology. I think that everyone should have access and everyone should be able to explore.

Sometimes I wonder what it would be like if I knew I could do something nothing on a line to a video, a blog — but I couldn’t access to it because when I did that develop the thing I thought about accessibility. What if I thought of it differently, unimpeded, what is that I first thing that to move my hands — should that impede define my life’s potential? Could it?
FOR SALE

- 2005 Honda VT750C Shadow Aero. Under 36000K, clear title, saddlebags, windshield, Corbin seat, extras. Email for pictures, $5000 OBO. sprinker@cnf.cornell.edu.

- Grand upright piano, $1000. Ivory keys, strings, hammers, bridle straps, dampers in good condition. Cynthia Schneeder 607.255.8260.

- Pro-Form Crosswalk treadmill with power incline, $150. Multi-position exercise bench with weights, $50. JR667.

- Beautiful Tiffany-style glass ceiling lamp, pkline323@gmail.com.


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FOR RENT

- 3 BR ranch house, Northeast, near schools, CU bus route, walk to CU. Large lot $1100 plus. AAM6.

FREE

- B&W 10" TV, (It works!), HRB1 or lot $1100 plus. AAM6.

Guidelines for Classified Ads

Please peruse the Cornell community, ads are priced as space permits. Remember to:

- Include name, campus phone, and category
- Limit ad to 20 words or less.
- Submit only one ad per person.
- Ads selling goods or commercial services on an ongoing basis or promoting employment outside Cornell cannot be accepted.
- To run your ad more than once, you must re-sell it.
- Payment is not responsible for errors or unprinted ads, and retains the right to edit or reject any submission.

Submit classified ads via:

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CLASSIFIED ADS FOR SALE

- 85" blue sofa, excellent condition. Very little use, rugged. $125. 607.753.0900.

- Classified Deadlines:

- gag B&W 10" TV, (It works!), HRB1 or lot $1100 plus. AAM6.

- 3 BR ranch house, Northeast, near schools, CU bus route, walk to CU. Large lot $1100 plus. AAM6.

Free

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Cornell Recreation Connection

Your Connection to Fun!

Volunteers are needed to help plan large events sponsored by the Division of Human Resources

- Fall and Winter Employee Celebrations**
- Service Recognition Dinner**
- **Bring a Child to Work Day** – and more!

Meet new people and make connections across campus. Meeting dates/times vary depending on the event. Contact Cheryl McGraw, com@cornell.edu, to learn more.

Employee Outreach Desk • 255.7565 • 100 Day Hall • 607.255.4364 • cornell.edu • to hear more.

Stop by the booth at the Art Trail weekends to get the latest news on volunteer opportunities and to talk to volunteers about their experiences!

The Art Trail at the right was created by Sally Dutre, recently retired as Publications and Marketing Director, who creates fabric art using mixed media elements, both man-made and natural. Sally loves the Art Trail weekends as she gets to talk to lots of terrific visitors about her work, share the process of dyeing and painting fabric, to create her work.

 HAVE AN IDEA FOR A STORY? IS YOUR DEPARTMENT IN THE NEWS? DO YOU KNOW A STAFF PERSON WHO SHOULD BE? PAWPRINT KEEPS THE CORNELL COMMUNITY INFORMED WITH THE HELP OF READERS LIKE YOU. SUBMIT YOUR ARTICLES AND PHOTOS TO: PAWPRINT@CORNELL.EDU.